Appendix Three

Chief Officer Grade/Salaries

| | Chief Executive (CE) | Strategic Director (SD) | Director 1 (D1) | Director 2 (D2) | Head of Service 1 (HS1) | Head of Service 2 (HS2) |
|--------------|----------------------------|-------------------------|--------------------|--------------------|----------------------------|----------------------------|
| | | 90% of CE grade | | 79.08% of D1 grade | 75% of D1 grade | 65% of D1 grade |
| Salary Range | | | | | | |
| 01 | 121,807 | 109,626 | 101,564 | 80,316 | 76,173 | 66,017 |
| 02 | 125,190 | 112,671 | 104,385 | 82,547 | 78,289 | 67,850 |
| 03 | 128,573 | 115,716 | 107,206 | 84,778 | 80,405 | 69,684 |
| 04 | 131,957 | 118,761 | 110,027 | 87,009 | 82,521 | 71,518 |
| 05 | 135,341 | 121,807 | 112,849 | 89,240 | 84,637 | 73,352 |