

# Council Interests in Companies

GUIDANCE NOTE & EXAMPLE CODES OF GOVERNANCE







# Where the Code is from

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**AND OTHERS** 



# With thanks to

Those who attended the consultation sessions and discussions

• LLG Monitoring Officer Conference & LLG Commercialisation Conference

The partner firms who discussed it with us

- Trowers and Hamlins
- Bevan Brittan
- Weightmans
- Eversheds





# WHY?

#### **GOVERNANCE AND CONFLICTS OF INTEREST**

- Ownership and accountability
- Company control: directors, officers, Members and scrutiny
- Having a Code of Practice & Principles of Governance of Council Companies





# Councils will have shares in several companies

To make money or to trade - why we're here

 Except where expressly authorised, a council can only do something for a commercial purpose (ie trading) through a company

Some are for community reasons

 As part of community interest company (CIC) or charity and interest is limited by guarantee

Some are for project reasons

 Council holds an interest in a special purpose vehicle for build projects (e.g., PFI deal with a builder)

For alternative delivery

In-sourcing of contract of 'half-way' Teckal company



# Question of Why

# Goal Realisation

We can achieve democratically set goals

This matters to us in particular

Competitive advantage

We know we can thrive Market failure

Knowing
when there is
an
opportunity or
a need to
enter or
create
markets





# Question of How

Council is permitted to own interests in companies, but the establishment and structure and financing is tightly regulated

Plus lots of ideas, from lots of directions, each re-inventing or copying the previous (linked?) wheel





# Question of Governance

In separate legal entities, each acting in their own best interests, how to best manage the interface between

- the proper governance of democratic body, the Council, investing public money and having regulatory stewardship over a separate commercial entity and
- the proper internal governance that commercial, fast moving, 'for profit' trading company

leading to a potential list of conflict of interests, cultures and approach!





# Internal Problems?

Clash of ignorance

Clash of culture

- Politics
- Information

Re-inventing the wheel





Answer

# Was to develop a blueprint and guide

# GOVERNANCE OF COUNCIL INTERESTS IN COMPANIES CODE OF PRACTICE









# LLG | Legal training GOVERNANCE OF COUNCIL INTERESTS IN COMPANIES

What's what: to explain the law and what things are:

- local authority trading
- the local authority company
- other local authority entities (including Limited Liability Partnerships)

What guidance is there out there for this:

Generic plus old but still useful

**Principles** to be adopted and guide relationships:

Like the Code of Corporate Governance generally - important

#### **Likely structure:**

Suggestion here, but most adaptable for own purposes





# CODE: Principles of Governance of Council Companies

#### Controls and freedoms

"It is recognised that, whilst appreciating this should not be unfettered, a trading company needs to be given commercial freedoms to enable it to succeed. / Accordingly

the company will be provided with sufficient freedoms to achieve its objectives; and

the Council will retain sufficient controls to ensure that its investment is protected, that appropriate social and financial returns on investment can be obtained and that the trading activities of the companies are conducted in accordance with the values of the Council."





# CODE: Principles of Governance of Council Companies

## II. Relationship, integrity and accountability

"It is recognised that, whilst appreciating its procedures operate in a way that protects the company's commercial interests, those procedures should ensure that the Council can carry out its functions as an investor, as a trustee of public funds and a local authority committed to both due responsibility for the exercise of its functions and for providing a vision for the [Council area].

"Accordingly ...





# CODE: Principles of Governance of Council Companies

"... governance arrangements will seek to ensure that:

the executive can make investment decisions based upon complete and accurate consideration of business cases and business plans;

the executive can evaluate social and financial benefits and returns on investment; and

the Council's overview and scrutiny committees are able to exercise their powers in relation to the executive's decision making

in a manner that ensures the companies can provide full and frank financial and business reporting against their business plans and be open to an appropriate level of scrutiny without fear of commercial confidentiality being breached.





# CODE: Principles of Governance of Council Companies

### **III.** Understanding of roles

"It is recognised that, as company ventures have a separate legal personality to the local authority, the success and good governance of the company venture depends upon those involved understanding their role and responsibilities collectively and individually.

"Accordingly ...





# CODE: Principles of Governance of Council Companies

... governance arrangements will seek to ensure that there is sufficient induction, training and other materials in place so that: their legal duties; stewardship of assets; the provisions of the governing documents; the external environment; and the total structure of the organizations and the venture are appropriately understood by Members of the Council in their role as part of the executive or of overview and scrutiny, by officers of the Council associated with these duties and by the directors of the companies.



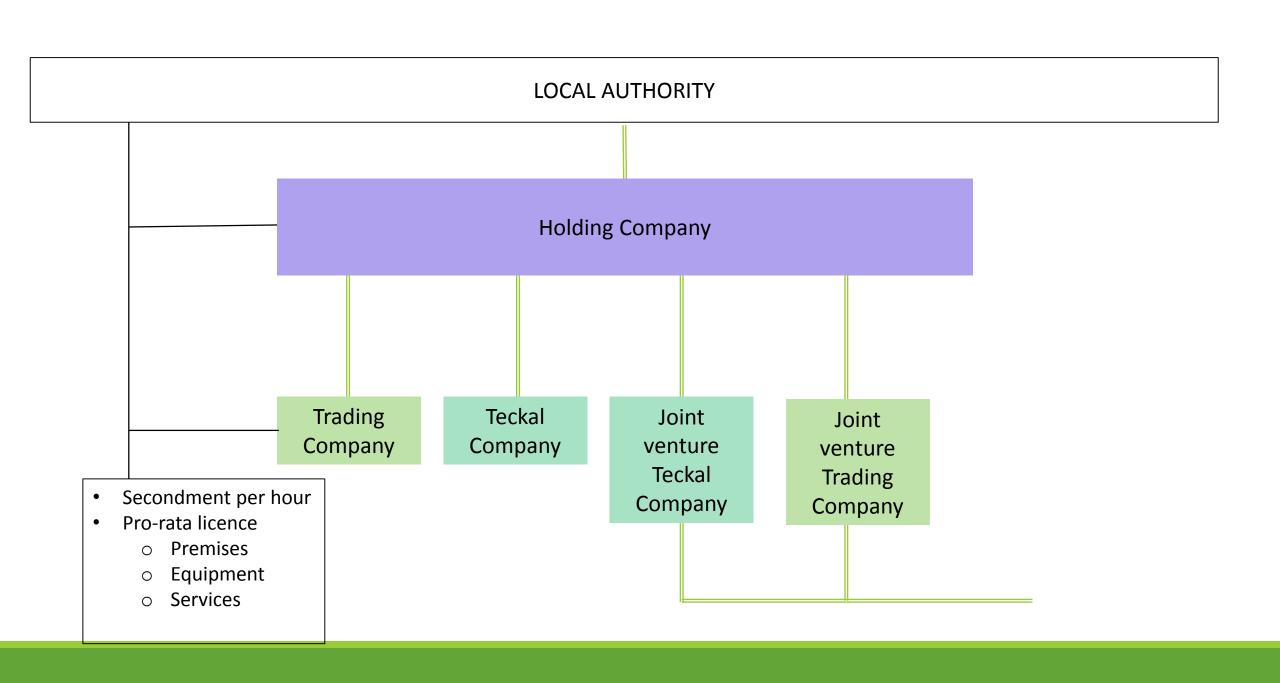


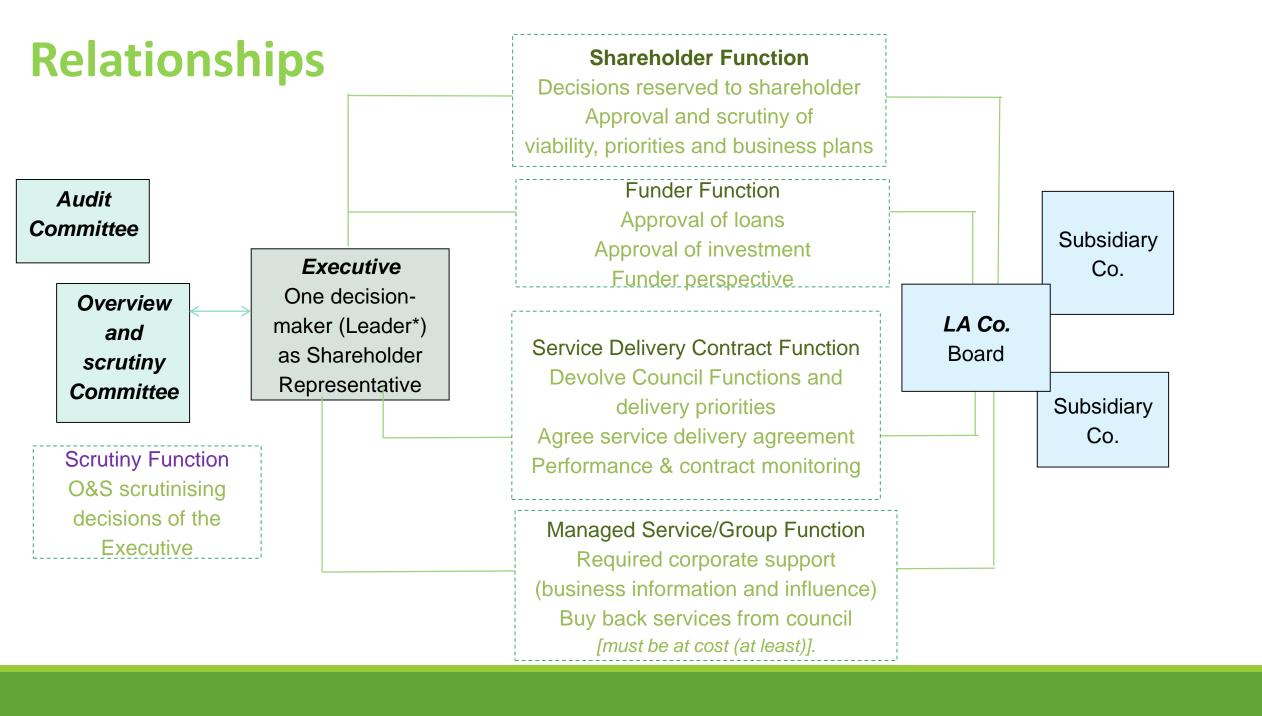
# Suggested Structure

Sections follow on the content, role and purpose of

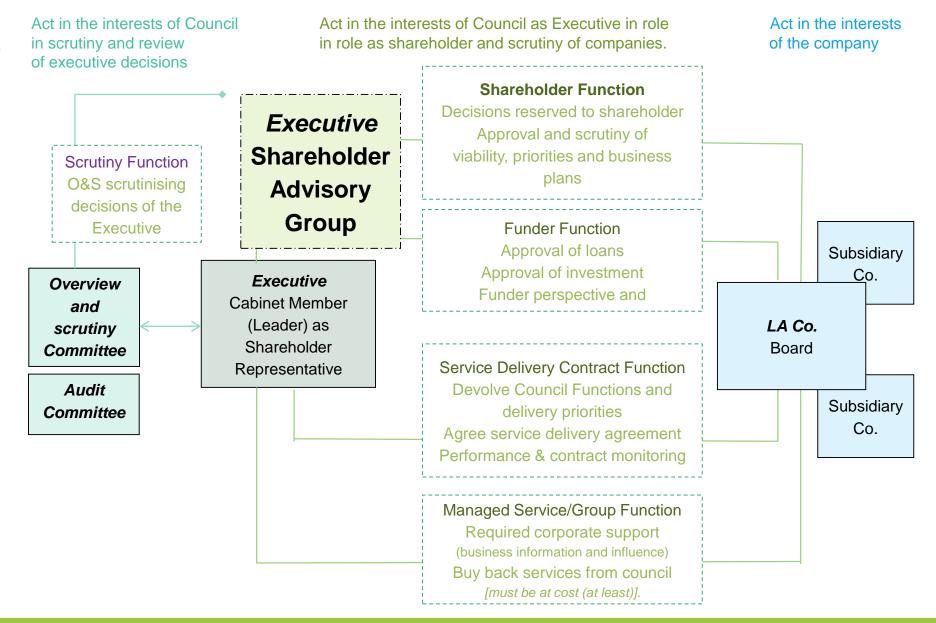
- 5. Ownership and Control of the Company
- 6. Shareholder Group
- 7. Scrutiny
- 8. Investment and Finance
- 9. Companies Structure
- 10. The Company's Board
- 11. Conflicts of Interest
- 12. Managed Services, Support Arrangements and Employees
  - A1. Shareholder Group Terms of Reference
  - A2. Shareholder Agreement Outline
  - A3. Director's duties briefing note







## Conflicts



# Decision making

The Cabinet [Committee] meeting takes key decisions on companies

The Cabinet Member [Committee] holds company and trading companies to account and takes other decisions, which whilst a private meeting must be in the presence of

- ➤ the Shareholder Group, which includes Cabinet Member [Committee], officers and independent advisors; and
- ➤ the Chair of Overview & Scrutiny Management Board as 'informed observer'





# Decision making

The Cabinet [Committee\*] meeting takes key decisions on companies

The Cabinet Member [Officer\*] with portfolio holds company and trading companies to account and takes other decisions, which whilst a private meeting must be in the presence of

- the Shareholder Board/Group, which includes the Cabinet Member [officer\*], other Members (as invited & non-conflicted), advising officers and independent advisors; and
- the Chair of Overview & Scrutiny Management Board as 'informed observer'

\* committee structure



Shareholder Representative
Cabinet Member/Sub-Committee
Decision maker

# The Shareholder Group or Board

Advising officers (Council side finance, legal, commissioning, strategic, etc.)

Other Cabinet/Committee members as participating observers (if invited)

Client officers (if service delivery (Teckal) contract) Senior Leadership Team Members

Independent advisors (if appointed)

Overview and Scrutiny
Observer

#### The Holding Company

Subsidiary Companies Council Officers: Company Directors



Shareholder Representative
Cabinet Member/Sub-Committee
Decision maker

# The Shareholder Group or Board

Advising officers (Council side finance, legal, commissioning, strategic, etc.)

Other Cabinet/Committee members as participating observers (if invited)

Client officers (if service delivery (Teckal) contract) Senior Leadership Team Members

Business Plan approvals√

Reserved decisions <

Funding approvals√

Accountability & viability ✓

Independent advisors (if appointed)

Overview and Scrutiny Observer

#### The Holding Company

Subsidiary Companies Council Officers: Company Directors

