

Department	2018/19	April 2019 -November 2019										
	Lost days per FTE	Lost days per FTE	% Long Term	% short Term	Current Projection 2019/20	FTE in Post (Nov)	Highest cause of absence	Days lost to highest Cause	% days lost to highest reason	Most Spells	Spells	% of Total Spells
Adult Care and Health	9.97	6.80	42.3%	57.7%	9.80	96.49	Mental Health	223.83	34.8%	Abdominal (inc Digestive Tract)	13	23.4%
Business Management	8.43	6.14	38.8%	61.2%	8.70	848.91	Mental Health	1,975.93	39.3%	Ear, Nose and Throat	122	24.7%
Childrens' Services	12.80	8.22	33.7%	66.3%	11.74	899.10	Mental Health	3,180.51	44.3%	Mental Health	98	20.6%
Corporate Office	3.62	6.91	14.6%	85.4%	10.03	41.61	Serious illness*	182.00	62.7%	Medical Procedures	2	21.0%
Delivery Services	11.32	7.81	38.8%	61.2%	11.20	829.74	Mental Health	1,859.39	28.3%	Abdominal (inc Digestive Tract)	110	18.1%
Economic and Housing Growth	10.97	5.54	47.5%	52.5%	7.95	166.18	Mental Health	328.00	36.7%	Ear, Nose and Throat	29	32.8%
Total	10.60	7.28	37.2%	62.8%	10.74	2,882.03	Mental Health	7,567.66	36.7%	Abdominal (inc Digestive Tract)	348	20.0%

*the precise nature of the illness has not been included in this report as this is a relatively small service which may mean individual (s) are identifiable