

## Appendix 2 Cradle to Career Public Services Team

| Job Title   | Description   | FTE     | Contribution to Part 1-10 |
|---|---|---------|---------------------------|
| Play Worker   | To lead and co-ordinate a community approach to play, ensuring there are opportunities for younger children to enjoy play in a range of settings which offer variety, adventure and challenge.                      | 1.0 FTE | 4                         |
| Youth Worker  | To lead and co-ordinate youth work, ensuring there are opportunities for young people to take part in activities which develop their self-care, understanding of risk and positive participation in community life. | 1.0 FTE | 6 & 7                     |
| School Readiness Worker                             | To provide group sessions and individual programmes that support parents to play an active role in the early education of their children, ensuring children are ready to learn                                      | 3.0 FTE | 3, 5 & 10                 |
| Family Worker                                       | To deliver group sessions on parenting skills/family life and to provide family support through traditional case holding approaches.  | 3.0 FTE | 1, 2, 3 & 10              |
| IDVA (Independent Domestic Violence Advocate)       | To provide specialist support to individuals/families affected by domestic abuse.   | 1.0 FTE | ADULT NEED                |
| Employment Coach                                    | To work with parents on access and readiness for employment, providing up-to-date advice on benefits, better off calculations through 1:1 and group work.   | 1.0 FTE | ADULT NEED                |
| Social Worker                                       | To deliver statutory interventions to protect children, promote their welfare and improve family functioning through relationship-based practice  | 4.0 FTE | 1-10                      |
| Social Work Team Manager                            | To hold responsibility for the operational management of the Social Workers, including quality assurance, compliance with statutory guidance and supervision of case work.  | 1.0 FTE | N/A                       |
| Health Visitor                                      | To deliver all aspects of the Healthy Child Programme and to support/empower parents  | 1.0 FTE | 3, 9 & 10                 |
| Families Team Worker (Adult Alcohol and Substances) | To provide specialist support to adults misusing alcohol and/or substances including access to recovery programmes.   | 1.0 FTE | ADULT NEED                |
| Reflective Practice Leader                          | To provide reflective practice development for the integrated team ensuring they achieve a cohesive approach and are enabled to continuously improve and innovate.  | 0.2 FTE | WORKFORCE NEED            |