

Friday, 20 May 2011 commencing at 9.00 am

Professional Excellence Centre, Acre Lane, Bromborough

1. **09:00 INTRODUCTIONS AND APOLOGIES**
2. **09:00 DECLARATION OF INTEREST**
3. **09:05 MINUTES OF PREVIOUS MEETING (Pages 1 - 10)**
4. **09:10 SEWB STRATEGY GROUP ANNUAL REPORT**
5. **09:40 DISTRICT BOARD REVIEW (Pages 11 - 12)**
6. **09:50 THE OFSTED UNANNOUNCED INSPECTION ACTION PLAN (Pages 13 - 24)**
7. **10:00 ANTIBULLYING POLICY (Pages 25 - 32)**
8. **10:10 REVIEW OF THE HEALTHY CHILD PROGRAMME (Pages 33 - 36)**
10:30 BREAK
9. **10:50 CHILDREN FIRST STRATEGIC BOARD BIENNIAL REPORT**
10. **11:10 COMMISSIONING AND EARLY INTERVENTION GRANT**
11. **11:30 PERFORMANCE MANAGEMENT Q4 2010/11 (Pages 37 - 46)**
12. **11:40 LOCAL AREA AGREEMENT Q4 2010/11 REPORT (Pages 47 - 56)**
13. **11:45 CYPP EQUALITY IMPACT ASSESSMENT**
14. **11:55 ANY OTHER BUSINESS**
15. **12:00 DATE AND TIME OF NEXT MEETING: 15TH JULY 2011, 9:00 - 12:00**



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WIRRAL CHILDREN'S TRUST BOARD

Minutes of the Meeting held on Friday, 18 March 2011

Present: Councillor Sheila Clarke
David Armstrong
Peter Brandrick
Bev Morgan
Lyn Loughran
Richard Longster
John Martin
Val McGee for Andy Styring

In attendance: Gary Chwalko (Forum Housing)
Catherine Green (Rehousing Services Manager)
Elizabeth Hartley (LSCB Manager)
Dennis Charton (LSCB Chair)
Peter Wong
Anne Tattershall
Tracy Little

13 **09:00 APOLOGIES**

Phil Sheridan
Emma Dodd
Jane Owens
Gill Thomas
Andy Styring
Kathryn Podmore
Cllr. Tom Harney
Nancy Clarkson

14 **09:00 DECLARATION OF INTEREST**

None.

15 **09:05 MINUTES OF LAST MEETING**

Amended that B Morgan is the lead for the Emotional and Social Development strand of the Liverpool City Region and Life Chances Commission.

Resolved: That the minutes of the meeting held on 22nd November 2010 be confirmed as a correct record.

16 09:15 HOUSING OPTIONS FOR YOUNG PEOPLE

Catherine Green and Gary Chwalko gave a presentation on the housing options for young people. Catherine outlined that young people accepted as homeless are often from an extremely vulnerable group. Often they are NEET, have experienced or witnessed domestic abuse and may have existing mental health issues. They have much poorer health than other young people. An increasing number have multiple complex needs.

Catherine outlined the Homelessness Act 2002 and the structure of the rehousing service. Since the act in 2002 the number of people classed as homeless has reduced.

Prevention measures include:

- School workshops
- Mediation service
- Negotiation with parents and landlords
- Welfare advice
- FIP's

Issues for ongoing attention

- Effect of economic climate on family breakdown
- Change to benefit reform
- Cuts in Housing Benefit for families in 5 bed houses (a reduction of £50 weekly)
- Supported accommodation
- Access to services/social rented accommodation for younger people

Gary Chwalko - Forum Housing Options for Young People

Gary gave an overview of Forum Housing, which has been established for 42 years. Services are delivered across the North West. For 2010 Forum Housing accommodated and supported 749 young people.

Forum have a free phone number to a central referral team that offers a 15 minute risk assessment call to assess young people's housing needs.

Outcomes are measured for young people by conducting a before and after assessments with an 'outcome star' measuring system to assess attitudes and behaviour.

The ethos of Forum Housing is that it helps progress young people to resettlement back into the community.

In 2010, 16/17 year olds account for 32% of those accommodated within Forum. Young women are now equally likely to use these services; the gender split up until recently has been 70% male to 30% female.

Councillor Sheila Clarke thanked Catherine and Gary for their presentation.

Richard Longster commented it was a surprising high percentage of 16-17 and asked how they were tracked. Gary replied these young people are transient and may be involved with Forum many times before resettlement.

Councillor Clarke asked if we had any idea how many “sofa surfers” we may not know about. Gary noted that multi agency working means that a lot of these young people are captured. Gary noted that the informal arrangements will be very useful to young people, such as sleeping on a friends sofa.

Peter Wong asked if the needs of young people are captured within the JSNA. Gary noted that more data is available and could be shared with partners.

David Armstrong asked if there is anything the LA can do when schools/buildings are neighbours to Forum buildings. Some young people do preventative work within schools. David asked what happens if young people are not accommodated after the initial telephone assessment. Gary responded that the assessment is comprehensive and ‘risk led’. If it was assessed that a young person was low risk then options may be offered to support young people from other providers.

Resolved: The Board note the Report.

17 **09:30 THE ANNOUNCED INSPECTION OF SAFEGUARDING AND LOOKED AFTER CHILDREN**

David Armstrong informed the Board that Wirral have been awarded a ‘Good’ with outstanding areas in the latest OFSTED inspection.

Safeguarding services

Overall effectiveness - Good

Capacity for improvement - Good

Safeguarding outcomes for children and young people

Children and young people are safe and feel safe - Good

Quality of provision - Good

The contribution of health agencies to keeping children and young people safe - Outstanding

Ambition and prioritisation - Outstanding

Leadership and management - Outstanding

Performance management and quality assurance - Good

Partnership working - Outstanding

Equality and diversity – Adequate

Services for looked after children

Overall effectiveness - Good

Capacity for improvement - Good

How good are outcomes for looked after children and care leavers?

Being healthy- Good

Staying safe -Good

Enjoying and achieving -Good

Making a positive contribution, including user Engagement- Good

Economic well-being -Adequate

Quality of provision-Good

Ambition and prioritisation -Outstanding

Leadership and management- Outstanding

Performance management and quality assurance- Good

Equality and diversity -Adequate

David Armstrong noted that the whole workforce should be very proud of the hard work and excellent partnership working that takes place for Children and Young People across Wirral.

Adequate grades have been given for Equality and Diversity and Economic Well Being. David noted that policy was in place and race monitoring was well. However, at local level improvements could be made.

The report noted that Education, Employment and Training for Looked After Children were low. The children in care council was praised and should be widely publicised and involve more LAC's.

The LA has been given six months to make improvements to their Social Care Information Management System.

Councillor Clarke echoed David's thanks and congratulations to the Board.

Resolved: The Board note the Report.

18 **09:45 THE CHILDREN AND YOUNG PEOPLE'S PLAN. REVIEW OF 2010/11 AND NEW PLAN FOR 2011/12**

David Armstrong updated that the final version has been pulled together for 2011-12. The report has been circulated to the Board and any comments are welcome.

Richard Longster asked if the plan reflects the outcome of the Ofsted report and that a summary sheet would be useful.

The Children and Young People's Plan will be an electronic document only.

Resolved: The Board note the Report.

19 **10:00 LOCAL SAFEGUARDING CHILDREN BOARD ANNUAL REPORT**

Councillor Clarke introduced Dennis Charton and Elizabeth Hartley. Dennis noted that the LSCB Annual Report is a statutory requirement.

Recent changes to the LSCB include the appointment of an independent chair, Dennis has been in post approximately 12 months.

Dennis noted that budgeting demands have been met and that services have been maintained.

Dennis noted that new 'Working Together' guidance is due in April 2011. It is unknown whether the requirement for an Annual Plan and the workings of the CDOP will remain the same.

David informed the Board that three serious case reviews (SCR's) had taken place over the last 12 months. The action plans from case reviews are monitored by the executive group.

Elizabeth added that two more case reviews are due to be published at the end of March, beginning of April.

Bev Morgan commented that she has never experienced another LSCB offering so much variety at training of such good quality. This was also noted within the latest Ofsted inspection.

Dennis outlined the role of the LADO in investigating allegations against professionals. As people become more confident with safeguarding issues these increase.

Dennis commented on the performance data with the report.

With regard to the financial report, as the LSCB has an independent budget. It is expected that for 2011/12 the budget will balance.

LSCB Priorities for 2011/12

- Ensuring that membership adheres to Learn Together guidance.
- Induction process has been developed and rolled out
- Improve and evaluate learning from SCR's
- Monitor thresholds of safeguarding
- Monitor budgetary pressures
- Improve communication processes between the LSCB, workforce and general public.
- Strengthen joint working with Safeguarding Adults Board
- Maintain representation and contribution to Multi Agency Public Protection Panels.

R Longster asked how are the learnings from SCRs shared across LA's.

D Charlton noted that annually nationally analysis is provided; identifying common factors that have contributed to child deaths over the previous year. This is available online and annual training is attended by LSCB.

Councillor Clarke thanked Dennis and Elizabeth.

Resolved: The Board note the Report.

20 10:45 COMMISSIONING AND EARLY INTERVENTION GRANT

Peter Wong outlined the planned expenditure for the £17.9m Early Intervention Grant for 2011/12.

Open procurement at £4.25m is split into three priority areas.

- Parenting and compromised parenting (£2.3m)
- Children and Young People with disabilities (£1.0m)
- Behaviour in Children and Young People and their families £0.95m)

B Morgan asked if costs will be negotiated. Peter Wong replied that this would not be doable at the tendering stage. However, information of the number of family services that will need to be supported will be supplied, to enable more accurate costings for the outset.

B Morgan noted it would be a good step if all organisations submit their Section 11 audit to ensure they have appropriate safeguarding arrangements in place.

R Longster commented it should be recognised that money has been allocated here, the Early Intervention Grant; as a priority at the expense of others.

D Armstrong noted this is a big piece of work and thanked to Peter and Lynn for their work. David added that all procurement will come through this process.

B Morgan noted that commissioning will start for next year after 6 months of the 2011/12 contracts in place. Peter added that contracts could be discretionally extended by 12 months.

Resolved: The Board note the Report.

21 11:00 BEING HEALTHY ANNUAL REPORT

Anne Tattersall outlined that the aim of the 'Being Healthy' outcome group is to improve the health of all children and to narrow the gap in health outcomes experienced by children living in our most disadvantaged neighbourhoods. The 'Being Healthy' plan contains four key elements:

- Inequalities in the health of children and young people are reduced
- Reduction in the harmful consequences of risk taking behaviour
- Encourage and support all children and families to achieve and maintain a healthy weight and lifestyle
- Implement the Child Health Strategy

Key Achievements

The Safe-sleeping guidance was ratified and shared with relevant practitioners.

A Referral pathway has been developed between Wirral Children's Centres and Family Support Worker staff who will facilitate access to oral health service.

A Dentist is in regular attendance at Seacombe Children's Centre to identify problems and refer for treatment.

Health visitors have been trained as immunisers to provide immunisations for hard to reach families through drop in sessions at Children's centres.

The Human Papilloma Virus (HPV) immunisation catch up programmes for 14-18 year old young women has been successfully implemented in schools and GP practices.

The project to place Youth Alcohol Workers within the Accident and Emergency 'out of hours' Department has performed beyond expectations in reducing the number of under 18's alcohol related hospital admissions.



An Alcohol Guidance document for schools was produced and circulated to every Wirral school.

Health Services in Schools is now hosted in 28 Secondary Schools including a bespoke service in the special schools and Youth Offending Service.

Above target numbers of the children and young people workforce are accessing sexual health training, including foster and residential carers

The intended target for the number of young people engaging with the Brook Outreach Programme has been exceeded.

A 73% increase in number of young people registered with Kooth.com between 2009 – 2010 and the Kooth.com contract has been renewed for further two years

The Homestart breastfeeding peer support programme was launched in April 2010.

The 'Breast milk... It's Amazing' campaign was launched and promoted across all relevant settings.

Accreditation for Stage 1 of the UNICEF Baby Friendly Initiative has been achieved for all community settings.

The National Child Measurement Programme 2010/11 has been enhanced.

The Family Nurse Partnership Programme has recruited 103 first time mothers under the age of 19 years into the service.

The Healthy Child Programme 0 – 5 years has been implemented.

Baby Life Check was promoted across children's centres and health visiting teams and Teen life check was promoted across young people services.

A total of 60 settings have committed to the Health Promoting Early Years Programme.

Aiming High programme has been rolled out in Children's Centres and short breaks made available to all children with complex/continuing healthcare needs.

Key Issues

The vaccination and immunisation rates across Wirral are improving but still fall below the target rate for 2010/11.

A review of children's health services is to be conducted during 2011 using the framework of the Healthy Child Programme (HCP) 0-19 years.

Conception rates published for 2009 has demonstrated an increase in the rate of conceptions in Wirral to 44.0 per 1,000 women aged 15-17.

Wirral has a relatively low rate of uptake for Chlamydia screening. However, Wirral does have a high rate of positivity.

Wirral has high rates of childhood obesity when compared to regional and national data.

Across the Being Healthy outcome area we have made good progress in delivering the Being Healthy element of the Children and Young People's Plan and in meeting the relevant national indicators relating to this outcome area.

Anne noted that a Schools representative is required on the Being Healthy Group.

Councillor Sheila Clarke thanked Anne for her report.

Resolved: The Board note the Report.

22 11:00 A NEW SCHOOL SURVEY "HELP"

As part of the reduction of data burdens in schools and Local Authorities, the government has discontinued the TELLUS survey.

It was agreed at the Children's Trust Executive in September 2010 that that the Local Authority should investigate developing its own survey to fill these gaps in available data.

The Health, Education and Lifestyle Profile (HELP) survey was approved for delivery in schools by the Star Chamber. The survey is designed for children in years 6, 8 and 10 in all primary, secondary and special schools. The survey will be available from an Internet based survey tool and the Secondary school version will be promoted through the TeenWirral website.

The survey will take place between February 2011 half term and the Easter 2011 break. The responses will be analysed during the Easter break and a report for each participating school and a Wirral report will be provided during the summer term.

Resolved: The Board note the Report.

23 11:40 PERFORMANCE MANAGEMENT 2010/11 QUARTER 3

David Armstrong noted the performance highlights for quarter 3, these include:

- The percentage of referrals to children's social care going on to initial assessment continues to perform well indicating appropriate referrals into social care and effective use of thresholds being applied.
- The percentage of children with Child Protection Plans lasting 2 years or more continues to be very low highlighting sustained good practice and exit strategies.
- Final Key Stage 2 data confirms good performance in children achieving L4+ in English and Maths as well as making good progress from Key Stage 1 to 2.
- Reports of antisocial behaviour and levels of vehicle nuisance continue to perform well against targets and are reducing year on year.
- Prevalence of Chlamydia in under 25 year olds has achieved the quarter three targets and improved on the previous year quarter three result.

The implementation of Council budget savings, management of the early voluntary retirement and severance schemes and changes in human resources procedures will have the potential to impact on the levels of service delivery across the Departments' responsibilities. This will require careful management to minimise volatile service delivery, reduced Service Level Agreement take up and income from schools, reputational issues and to ensure continued focus on critical issues.

Current projection for budget is an over spend of £1.2M, largely due to Social Care costs.

Resolved: The Board note the Report.

24 11:50 LOCAL AREA AGREEMENT 2010/11 QUARTER 3

The Secretary of State for Communities and Local Government wrote to Councils on 13 October 2010 to inform them that under section 109 of the Local Government and Public Involvement in Health act 2007, all designations of local improvement targets in the Local Area Agreement have been revoked with immediate effect. In addition, as part of the budget deficit reduction there will be no payments made for Performance Reward Grants against the 2008-11 LAA targets. As a result of these national changes the Council is now reviewing the indicators in the LAA and the targets set.

- NI 68 significant improved performance in 2009/10 has been maintained in quarter 3.
- For NI 117 although there has been sustained improvement the current economic climate impacts heavily on this indicator. Continuing intervention work is underway and the direction of travel is improving however economic uncertainty makes achieving the 2010/11 target unlikely. A revised forecast of 8% has been set.
- NI 55 is determined by an annual measurement programme. Wirral did achieve the 2010/11 target in 2009/10 however the expectation is for obesity to increase and the target set is to reduce this increase.
- For NI 112 although significant improvement was achieved in 2009/10 and intervention programmes are in place the 2010/11 yearend target remains extremely challenging.

Resolved: The Board note the Report.

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WIRRAL CHILDREN'S TRUST BOARD – 20th MAY 2011

District Board Review

1. Introduction

- 1.1 It was agreed in January 2010 that the District Boards were to be re-launched and a review of their effectiveness was to be completed by April 2011. This report summarises the review undertaken by the District Managers and makes recommendations regarding the future.

2 District Boards

- 2.1 There are very mixed views about the success of the district boards. A survey was sent to all members. South and West Boards sent out 16 surveys with 4 returned; Wallasey sent 12 and received 3 responses and Birkenhead sent out 15 surveys and received 7 responses. Giving a response rate of 32.6%. The chairs in Wallasey and Birkenhead responded but the other chairs did not send a response to the survey.
- 2.2 Birkenhead had the highest number of positive comments from its members who value the information sharing and the opportunity to discuss local working. Birkenhead has also built upon the work of Tranmere Together and has members from the local neighbourhood management group with direct resident input into how the Children and Young Peoples plan is delivered in the Birkenhead area.
- 2.3 Wallasey and South and West have not had a similar neighbourhood renewal project to draw upon and involve members of the community in its work. Comments from both of these districts highlight a lack of understanding of what the district board is for and the value of sharing information.
- 2.4 Elected Members have been very active in chairing and attending the boards, and taken a keen interest in hearing how the Children and Young Peoples plan works in practice.
- 2.5 All the boards have action plans but these are not unique to the local area. They replicate the work that agencies are already doing in that area. This has an impact on attendance across all 4 boards as agencies are already reporting on their progress in a number of different forums such as the Strategy Groups and as such do not see value in reporting to the District Board. There is also no sense that the boards can hold members to account for failure to attend or to provide reports on actions assigned to them.
- 2.6 Birkenhead district is the only board that has regular and consistent attendance from the majority of its members. One reason for this is the investment that Julia Hassall has made in the development of the board. However, another reason is that for the majority of agencies, their work largely involves Birkenhead. Given the nominations for membership were set at a senior operational and strategic level, members choose to attend Birkenhead rather than the other Boards. This is a serious capacity issue for agencies as those identified already attend the Strategy Groups and cannot attend all four boards. When alternative representation has been arranged, it has been difficult for those representatives to understand their role and their attendance reduces as other priorities demand their time and there is a lack of relevance for their agency. In Wallasey and South and West, the agenda has been mainly social care driven and involved the area teams as the District Managers have struggled to get engagement from others. Attendance has been particularly problematic for the South and West boards.

- 2.7 The District Boards do not have a mechanism that evidences its role and the accountability. It does not have a direct role in managing or commissioning services and as such this does not allow for full governance of local services. Their function is dependant on goodwill and interest from the relevant agencies.
- 2.8 As reported above, there is a lot of duplication for agencies in their reporting to their own individual agencies and the Strategy Groups. Partnership working is well developed and on the ground in each District there are examples of cross-agency working that is happening regardless of the District Boards which is not shaped by them. Agencies take the overall Children and Young Peoples plan as the template for planning and development.
- 2.9 It is therefore hard to argue that District Boards are effective and represent value for money. In their individual reviews, no District Manager could clearly evidence that District Boards made a difference to outcomes for children in their district.

3 Conclusions

- 3.1 The District Board model has not been effective in monitoring the delivery of the Children and Young Peoples plan on a local level as the performance monitoring takes place via the Strategy Groups.
- 3.2 There is value in local agencies and services on an operational level coming together to share practice and develop local services. Both Birkenhead and Wallasey Districts have multi-agency meetings on a regular basis which attract wide representation from front-line staff across all agencies. The co-location in South and West will further develop and enhance such an approach.
- 3.3 This approach enables a more local approach to delivery and cross-partnership working and also enables information sharing.
- 3.4 It is therefore recommended that the District Board model ceases, that performance monitoring continues to be monitored via the Strategy Groups and, where relevant to local need, District Managers build on the elements which have worked successfully in developing effective multi-agency working and engagement with their local communities.

4.0 RECOMMENDATIONS

- 4.1 That Wirral Children's Trust Board endorse the report.

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WIRRAL CHILDREN'S TRUST BOARD – 20th May 2011

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011

1. Background

- 1.1 Following the OFSTED inspection early this year, this plan outlines the activities for addressing the outcome of the inspection.

2. Recommendations

- 2.1 The Board endorse the policy.

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SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
Addressing outcomes from the inspection of contact, referral and assessment and the inspection of
Safeguarding and looked after children's Services

Contact, Referral and Assessment Action Plan

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	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
1	Supervision is routinely undertaken, however the quality of staff supervision files is inconsistent with little recorded evidence of reflective supervision or consideration of personal development issues. Annual appraisals do not take place and as a result consideration is not given to how individual learning needs contribute to an overall training plan. <i>(Inspection of Contact, Referral & Assessment Processes)</i> .	Strengthen supervision model to include reflective practice.	31/05/11	Strategic Service Manager – Children & Families	A
2		<i>Revise and implement new Supervision framework</i>	<i>Complete 31/01/11</i>	<i>Strategic Service Manager – Children & Families</i>	G
3		<i>Managers to audit supervision at all levels as per the procedure.</i>	<i>Complete 31/01/11</i>	<i>Strategic Service Manager – Children & Families</i>	G
4		<i>Key Issues briefing to be delivered to all Managers.</i>	<i>Completed 22/09/10</i>	<i>Strategic Service Manager – Children & Families</i>	G
5		<i>Key Issues Exchange to be completed by 100% of all staff.</i>	<i>Completed 31/12/10</i>	<i>Strategic Service Manager – Children & Families</i>	G
6		Key Issues training delivered to all managers.	31/03/11	CYPD Training Manager	R
7	Supervision is routinely undertaken; however the quality of staff supervision files is inconsistent with little recorded evidence of reflective supervision or consideration of personal development issues. Annual appraisals do not take place and as a result consideration is not given to how individual learning needs contribute to an overall training plan. <i>(Inspection of Contact, Referral & Assessment Processes)</i> .	<i>Complete audit of all staff training</i>	<i>Completed 01/09/10</i>	<i>Strategic Service Manager – Children & Families</i>	G
8		Annual Training plan to be devised from aggregate Key Issues Exchange feedback.	31/05/11	CYPD Training Manager	A
9		Managers to target individual staff training based on requirements of job roles.	17/05/11	Strategic Service Manager – Children & Families	A
10	The CADT provides a consultation service for professionals and other callers and the recording of these	<i>Clarify recording of consultations at CADT via ICS. ICS outcome field revised to include 'professional advice', following</i>	<i>Completed 18/10/10</i>	<i>Strategic Service Manager – Children & Families</i>	G

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
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	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
	consultations is separate from the integrated children's system (ICS).	<i>advice from Corporate Information Manager.</i>			
11	In some cases this arrangement prevents the analysis and co-ordination of repeat concerns about children and families as consultations do not currently progress to being recorded as contacts and are filed on a separate database. <i>(Inspection of Contact, Referral & Assessment Processes).</i>	<i>Consultation procedures updated.</i>	<i>Completed 31/12/10</i>	<i>Strategic Service Manager – Children & Families</i>	G
12	<i>While managers in district assessment teams and the children with disabilities team authorise assessments, they do not always record the rationale for management decisions in the assessment document on ICS. (Inspection of Contact, Referral & Assessment).</i>	<i>Managers directed to include rationale for their decisions at the end of completed assessments. (At the bottom of the Analysis box).</i>	<i>Completed 01/08/10</i>	<i>Strategic Service Manager – Children & Families</i>	G
13	<i>The process for transfer of cases from district assessment teams to care management teams is not yet consistently established and this impacts on the capacity of district assessment teams to carry out timely assessments. (Inspection of Contact, Referral & Assessment Processes).</i>	<i>Reinforce compliance with the Contact, Referral, Allocation and Transfer Procedure and monitor via monthly District Manager Meetings.</i>	<i>Completed 31/12/10</i>	<i>Strategic Service Manager – Children & Families</i>	G

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
Addressing outcomes from the inspection of contact, referral and assessment and the inspection of
Safeguarding and looked after children's Services

Safeguarding and Looked After Children Action Plan

[Note: Inspection areas for development are marked at the end with the section of the inspection they relate to e.g.: (*Inspection of Safeguarding Services*) where the area for development is a specific recommendation from the inspectors this is suffixed with the initials 'AFI' which stands for 'Area for Improvement'. Where the area for development was taken from the text of the report the suffix of 'Text' is used.]

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	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
14	Ensure the records of assessments include the risk and protective factors. (<i>Inspection of Safeguarding Services AFI</i>)	Revise Initial and Core assessment practice guidance to be included in the analysis section	01/06/11	Strategic Service Manager Children and Families	A
15	Keep under review the capacity of the current electronic recording arrangements to ensure that it is fit for purpose for social workers and managers as well as producing documents that are user friendly for children and their families. (<i>Inspection of Safeguarding Services AFI</i>)	<i>ICS board met and confirmed amendments to exemplar outputs for IA and CA.</i>	<i>Complete 20/04/11</i>	<i>Head of Branch</i>	G
16		ICS board set deadline of 30 June 2011 for all ICS Exemplar amendments to be made	30/06/11	Head of Branch	A
17		Establish post for ICS/ESCR Trainer / Project Manager (Fixed Term)	30/06/11	Business & Performance Manager	A
18		ESCR project plan to be confirmed	01/09/11	Head of Branch	A
19	Ensure all records of assessments, plans and reviews reflect a focus on the child's views and wishes and the cultural and identity needs of children and their families. (<i>Inspection of Safeguarding Services AFI</i>)	Update and revise all procedures	01/09/11	Strategic Service Manager Children and Families	A
20		Teams to have issues around equality and diversity (identity) as standing item on team agendas	01/09/11	Principal Team Managers and District / Service Managers	A
21		Devise Workshops sessions to explore practice in-depth with social workers	01/09/11	Principal Team Managers and District / Service Managers	A

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
Addressing outcomes from the inspection of contact, referral and assessment and the inspection of
Safeguarding and looked after children's Services

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	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
22		Deliver Workshops sessions to explore practice in-depth with social workers	01/09/11	Principal Team Managers and District / Service Managers	A
23		Review the outcome of the Workshops sessions to explore practice in-depth with social workers	01/09/11	Principal Team Managers and District / Service Managers	A
24		Review Audit tools/process in order to evidence changing practice	01/09/11	Strategic Service Manager Children and Families	A
25	Promote awareness among all looked after children of the opportunities presented by the Children in Care Council to get their views across. <i>(Inspection of Looked after Children Services AFI)</i>	Devise and implement the Children in Care Councils Communication Plan.	01/06/11	Strategic Service Manager Children's Resources	A
26		Revise the Case Recording Policy	01/05/11	Strategic Service Manager Children and Families	A
27	Ensure that children's files give a clear picture of their life story and the reasons that decisions were made as well as reflecting their individual identity. <i>(Inspection of Looked after Children Services AFI)</i>	Include a 'Pen Picture' at the front of the child's file (including photograph) to be reviewed and updated every 12 months.	01/05/11	Strategic Service Manager Children's Resources	A
28		'Pen Pictures' to be checked and verified by the updated Audit Procedure.	01/06/11	Strategic Service Manager Children and Families	A
29		Provide two workshops on the recording of significant events and decision making/	01/06/11	Strategic Service Manager Children and Families	A
30		Develop a training programme for foster carers, providers and practitioners to equip them effectively to support more young people to complete their course of study or employment post 16.	01/06/11	Strategic Service Manager Children's Resources	A
31	<i>(Inspection of Looked after Children Services AFI)</i>	Implement robust tracking and monitoring	01/11/11	Strategic Service	A

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
Addressing outcomes from the inspection of contact, referral and assessment and the inspection of
Safeguarding and looked after children's Services

	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
		arrangements for post 16 learners.		Manager Post 16 and Regeneration	
32		Ensure that pathway plans incorporate EET actions.	01/11/11	Strategic Service Manager Post 16 and Regeneration	A
33		Increase the range of employability opportunities offered by the Local Authority	01/11/11	Strategic Service Manager Post 16 and Regeneration	A
34		Seek to provide support to LAC through the role of a participation mentor (ESF Funded)	01/11/11	Strategic Service Manager Post 16 and Regeneration	A
35	Improve the consistency of the quality of personal education plans for the youngest children in care and the pathway plans for care leavers. <i>(Inspection of Looked after Children Services AFI)</i>	Re-launch the guide for PEP writing and development for young children, including the involvement of the Early Years Team.	01/06/11	Strategic Service Manager Children's Resources	A
36		Establish a development plan with the Pathway Team for improving how pathway plans develop economic wellbeing.	01/06/11	Strategic Service Manager Children's Resources	A
37		Develop understanding amongst Social Care staff of the framework for attainment of children in education (e.g.: average attainment expected at KS1/KS2)	01/06/11	Strategic Service Manager Children's Resources and Strategic Service Manager Post 16 and Regeneration	A

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
Addressing outcomes from the inspection of contact, referral and assessment and the inspection of
Safeguarding and looked after children's Services

Safeguarding Inspection comments from the text.

	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
38	The scrutiny of completed common assessment records shows that children's views are at times missing or too cursory. <i>(Safeguarding Text)</i>	Review the Common Assessment training package and delivery revised training	30/09/11	CAF Quality Assurance Officer and Area Team Leaders	A
39	The equality and diversity needs of families were given consideration in most of the case files seen. However there were some instances in which issues of ethnic background and culture were not considered sufficiently. <i>(Safeguarding Text)</i>	Deliver the Social Care Diversity event and develop a subsequent action plan to address areas identified.	01/05/11	Strategic Service Manager Children's Resources	A
40	Staff files are adequate overall although information is not always easily accessible in one place to provide a clear audit trail. <i>(Safeguarding Text)</i>	Fully implement the Safer Recruitment Action Plan	20/11/11	Strategic Service Manager Human Resources	A
41	The quality of planning for children is variable. Inspectors saw examples of very good practice in planning. However in some cases seen by inspectors of chronic neglect insufficient regard had been taken of significant historical factors, leading to a delay before appropriate planning and intervention. <i>(Safeguarding Text)</i>	Include provision within the revised training plan for care planning with new regulations	01/06/11	Strategic Service Manager Children and Families	A

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
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Service to Looked after Children Inspection comments from the text.

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	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
42	The proportion of looked after young people gaining five or more good GCSEs, including english and mathematics is low. Ten young people were placed out of borough at the time of the 2010 GCSE examination. Almost all had severe special educational needs and 60% got at least one GCSE. Overall, results for looked after children compare well with results for the same children nationally but they are still well below all children in Wirral. The local authority confirms that more work needs to be done close this gap (<i>Looked after Children Text</i>)	Review and restructure the Looked After Children Education Service so that it focuses on championing improving outcomes for LAC.	01/09/2011	Virtual School Head and Strategic Service Manager Post 16 and Regeneration	A
43		Improve further procedures for monitoring the performance of LAC placed out of borough and challenging where there is underperformance.	31/07/2011	Virtual School Head and Strategic Service Manager Post 16 and Regeneration	A
44		Provide high quality advice and training for schools and Designated Teachers.	31/03/2012	Virtual School Head and Strategic Service Manager Post 16 and Regeneration	Ar
45		Rigorously track and monitor the progress of LAC placed out of borough and challenge where there is underachievement.	31/07/2011 ongoing	Virtual School Head and Strategic Service Manager Post 16 and Regeneration	A
46		Ensuring that the educational needs of Looked after Children are identified at an early stage and that appropriate support put in place which increases levels of attainment. Support the effective co-ordination of response to pupils in difficulties.	31/07/2011 ongoing	Virtual School Head and Strategic Service Manager Post 16 and Regeneration	A
47		Monitor on a monthly basis the attendance of LAC placed out of borough	31/07/2011 ongoing	Virtual School Head and Strategic Service Manager Post 16 and Regeneration	A
48		The level and appropriateness of courses available is an issue. For example, foundation learning is	Review and evaluate current career planning arrangements 13-25.	01/07/11	Strategic Service Manager Post 16 and Regeneration

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
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	Areas for Development	Action	Date to be completed	Person Responsible	Progress RAG
49	needed as well as multi-entry points so that young people can start the course when relevant to them. The effectiveness of strategies used by schools as part of their careers guidance and by Connexions requires consolidation so that more young people successfully complete their chosen courses of study or training. <i>(Looked after Children Text)</i>	Strategic Analysis to be completed to ensure breadth and sufficiency of provision.	31/07/11	Strategic Service Manager Post 16 and Regeneration	A
50		Facilitate the delivery of a range of opportunities to develop employability skills through ESF funding (profit from Wirral Wise)	31/07/11 ongoing	Strategic Service Manager Post 16 and Regeneration	A
51		Ensure that clear information, referral and monitoring systems are in place to manage employability opportunities for young people.	31/07/11 ongoing	Strategic Service Manager Post 16 and Regeneration	A
52		Seek to appoint employability officer using ESF funding.	31/07/11 ongoing	Strategic Service Manager Post 16 and Regeneration	A
53		Ensure that close collaboration between the LACES, Pathways Team, Connexions and education providers improves the employability of care leavers.	31/07/11 ongoing	Strategic Service Manager Post 16 and Regeneration	A
54	Reviews are effective in monitoring and evaluating plans, although the views and wishes of young people are not always sufficiently recorded. <i>(Looked after Children Text)</i>	All Reviewing Officers trained to input on ICS, this aspect of ICS will be utilized to contain children's views in all files in line with the business processes for ICS.	30/09/11	Service Manager, Quality Assurance	A
55	Most young people seen were aware of the purpose of their reviews but some did not feel involved in the choice of the venue such as at school, which they felt compromised their confidentiality <i>(Looked after Children Text)</i>	The Quality Assurance Unit to consider a wider range of venues to undertake LAC reviews.	31/12/11	Service Manage Quality Assurance	A

SAFEGUARDING AND LOOKED AFTER CHILDREN'S ACTION PLAN – MARCH 2011
Addressing outcomes from the inspection of contact, referral and assessment and the inspection of
Safeguarding and looked after children's Services

Action plan for NHS Wirral following Care Quality Commission Safeguarding Children Inspection and Looked After Children Inspection January \ February 2011

Number	Recommendation	Action Required	Lead Officer	Completion Date	Monitoring Committee
1	The Looked after Children health team should introduce a more effective performance management system and database.	Service specification for LAC to be reviewed\ revised to include requirements for systems to track the progress of LAC children.	Children and Families Programme Manager	Review to be completed by 31 st July 2011. Revised service specification to be fully in place by March 2012.	Quality assurance monitored by quality team
2	Healthcare organisations should consider an audit programme to evaluate the quality of safeguarding supervision and the impact on clinical practice.	Audit of safeguarding supervision to be added as a contract variation for the following providers: <ul style="list-style-type: none"> • Wirral University Teaching Hospital Foundation Trust • Wirral Community NHS Trust • Cheshire and Wirral Partnership Foundation NHS Trust 	Designated Nurse	Audit to be completed by 30 th September 2011	Quality assurance monitored by quality team

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WIRRAL CHILDREN'S TRUST BOARD – 20th May 2011

Wirral Policy on Bullying in Children and Young Peoples settings

1. Background

- 1.1 This policy sets out the procedures for tackling bullying in Wirral. It covers all forms of bullying in all children and young people's settings.

2. Recommendations

- 2.1 The Board endorse the policy.

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Wirral Policy on Bullying in Children and Young Peoples settings



**Children & Young Peoples Department
September 2010**

Wirral Policy on Bullying in Children and Young Peoples Settings

‘In Wirral we (defined as Wirral Children’s Trust) are agreed that bullying in any form is unacceptable. We aim to empower all individuals, institutions and communities to challenge, remedy and prevent bullying and create a culture where the rights of the individual are valued and upheld.’

Definition: for the purposes of this document, children and young people are referred to as children. Child is defined as any young person up to the age of 18 years.

POLICY SCOPE

This policy covers all forms of bullying - children bullying each other, adults bullying children, children bullying adults and adults bullying adults.

In Wirral we believe that bullying happens in a variety of settings such as schools, other educational establishments, the workplace and the wider community. If it is to be tackled effectively, a consistent approach needs to be adopted.

The settings in which bullying occurs may include the following:

- Pre-School, school and further education
- Travelling to and from school
- School transport
- Youth Centres/projects
- Youth Justice settings
- Voluntary Organisations/Uniformed Organisations
- Leisure Centres
- The local community, e.g. on streets, in shopping malls, in parks
- Children’s Homes/Foster Homes
- Children’s own homes
- Internet + Social Networking sites
- Mobile communications
- Workplace

If the policy is to have an impact on bullying that takes place in this wide variety of settings, multi-agency working and community involvement is essential.

Definition

All partners in Wirral agree with the current national definition of bullying:
‘Behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group either physically or emotionally’.

We also find helpful the following clarification by the Anti-Bullying Alliance, which states that bullying falls into two categories:

- Emotionally harmful behaviour, such as taunting, spreading hurtful jokes and/or rumours and excluding people from groups; and

- Physically harmful behaviour, such as kicking, hitting, pushing, or other forms of physical abuse.

The following three conditions are used to define incidences of harmful interpersonal behaviour as bullying behaviour. Behaviour is bullying behaviour if:

- It is repetitive, wilful or persistent;
- It is intentionally harmful, carried out by an individual or group; and,
- There is an imbalance of power leaving the person who is bullied feeling vulnerable.

How **we** will tackle bullying:

Through the Staying Safe Strategy Group we will provide direction, leadership and guidance to schools other educational establishments, social care settings, the workplace and the wider community to ensure that all children, young people and adults remain safe from bullying behaviour and have the opportunity to thrive and prosper, emotionally and socially.

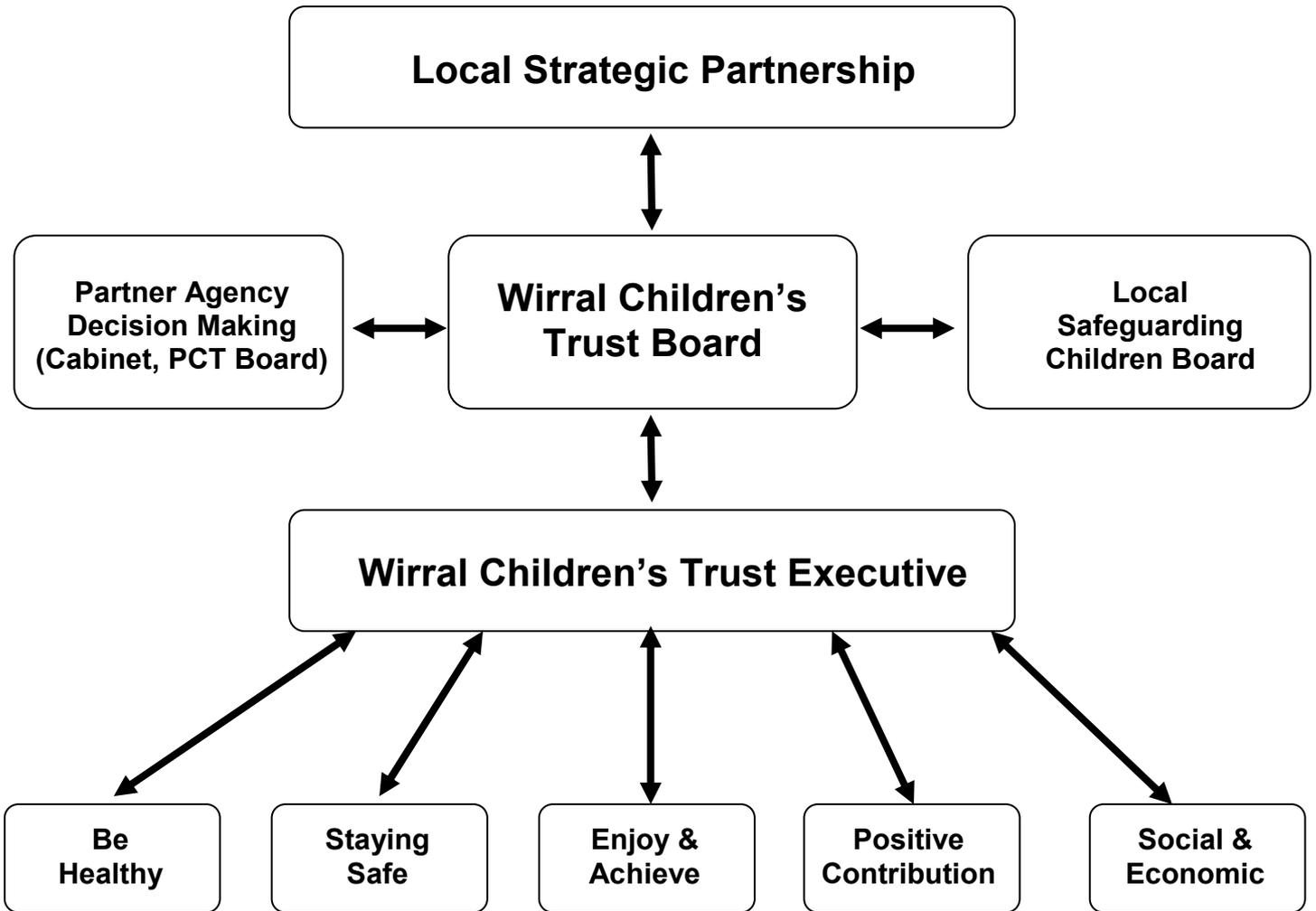
All children, young people and their families should feel confident that in all settings of the Wirral Children and Young People's Partnership there is a safe and healthy environment.

This environment will be achieved by developing cooperative behaviour and an appreciation of diversity and will involve everyone concerned in making decisions and supporting each other where conflicts may emerge.

When bullying is encountered we will ensure that the mechanisms are in place to allow:

- Reporting of the incident.
- Having it properly recorded.
- Having it properly monitored.
- Appropriate action to be taken and followed up.

This will ensure that people feel listened to and understand that their concerns have been taken seriously.



Reporting Pathways – September 2010

<u>Legislation</u>	<u>National Policy and Guidance</u>	<u>Local Policy/Strategy</u>
<p>Education Act 2002 - duty to safeguard and promote welfare</p>	<p>Every Child Matters 2004 - 5 Outcomes for children and young people</p>	<p>Children and Young People’s Plan - covers all ECM Outcomes - multi-agency plan - c & yp should be consulted - annual review</p> <p>Anti-Bullying Strategy - should link into Children and Young People’s Plan</p>
<p>Children Act 2004 (covers statutory services Section 11)</p> <p>- 5 Outcomes for children and young people - duty “safeguard and promote welfare” - duty to “cooperate to improve wellbeing”</p> <p>Responsibilities of LA: - promote interagency cooperation re ECM Outcomes - establish Children’s Trust - set up LSCB - appoint Director of Children’s Services - develop Children and Young People’s Plan : must consult including c & yp</p> <p>Education and Inspections Act 2006 - duty to promote well-being of persons aged 13-19</p> <p>Crime and Disorder Act 1998 - covers anti-social behaviour - gives local authorities specific responsibilities</p>	<p>DCSF Safe to Learn (2007) - gather information on number and nature of bullying incidents and analyse the data to identify trends - develop appropriate anti-bullying strategies - support and challenge schools on the duty to “safeguard and promote welfare”</p> <p>DCSF Children’s Plan: Building brighter futures (2007) - Byron Review on e-safety - strengthen complaints procedure for parents - publish Staying Safe Action Plan</p> <p>DCSF Staying Safe: Guidance and Action Plan (2008) -covers wide range of safety and safeguarding issues - covers all agencies working with c & yp The suite of guidance is as follows</p> <ul style="list-style-type: none"> • Safe from Bullying in further education colleges • Safe from Bullying in play and leisure provision • Safe from Bullying in youth activities • Safe from Bullying in Children’s Homes • Safe from Bullying in extended services in and around schools • Safe from Bullying on journeys • Safe from Bullying : Guidance for local authorities and other strategic leaders on reducing bullying in the community 	<p>Local Safeguarding Children Board - responsible for safeguarding: bullying is a safeguarding issue - multi-agency - responsible for policy, procedures and guidance inc. training</p> <p>Community Safety Partnership - role to “develop and implement strategies to tackle crime and disorder including anti-social behaviour”</p> <p>Youth Justice Board and Youth Offending Team - statutory powers to prevent offending by c & yp</p> <p>Children in care - legal responsibilities established by Children Act 1989 and 2004: and Care Standards Act 2000</p> <p>- strategy required in response to Care Matters Implementation Plan 2008</p> <p>Child and Adolescent Mental Health Services Strategy (CAMHS)</p>

<u>Legislation</u>	<u>National Policy and Guidance</u>	<u>Local Policy/Strategy</u>
	<ul style="list-style-type: none"> • Safe from Bullying : Training resources • Guidance for Local Authorities and other strategic leaders on reducing bullying in the community. • Guidance for schools on preventing and responding to sexist, sexual and transphobic bullying. <p>3 key areas:</p> <ul style="list-style-type: none"> - helping all c & yp to stay safe - protecting c & yp - responding when c & yp have been harmed <p>Specific reference to bullying:</p> <ul style="list-style-type: none"> - listening services: funding to NSPCC / ChildLine - bullying related to vulnerable groups - bullying in the community guidance - peer support: funding to ChildLine, Beat Bullying and Mentoring and Befriender Foundation - parental complaints: consultation and new guidance and / or legislation - cyber bullying: new guidance 	<ul style="list-style-type: none"> - covers all those agencies / services that contribute to mental health care and specialist services - 4 Tiers of provision: tier one provided by non-mental health specialists with advice: tier two usually outreach provision: tier 3 specialised provision usually outreach: tier 4 highly specialised may be residential
<p>Local authorities need to be mindful of legislation relating to:</p> <p>Safeguarding/Child Protection</p> <ul style="list-style-type: none"> - Children Act 1989: threshold of “significant harm” - Children Act 2004: set up Local Safeguarding Children Board and Common Assessment Framework <p>Equalities and Discrimination (Human Rights Act 1998; Race Relations Acts 1976 & 2000); Disability Discrimination Act 2005; Equality Act 2006)</p> <p>Criminality (Offences against the person (Assaults) Act; Harassment Act; Crime and Disorder Act)</p>	<p>DCSF Aiming High for Young People: Ten Year Strategy 2007 and Implementation Plan 2008</p> <ul style="list-style-type: none"> - increase young people’s participation in leisure-time activities - participation develops social and emotional skills <p>Youth Crime Action Plan 2008</p> <ul style="list-style-type: none"> - consistent approach to assessment, early identification and targeted support - encourages Safer Schools Partnerships: police in schools <p>Youth Taskforce Action Plan 2008</p> <ul style="list-style-type: none"> - deeper response to anti-social behaviour - positive activities: safer communities <p>DCSF Learning together to be safe 2009 guidance for schools on tackling violent extremism</p>	

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WIRRAL CHILDREN'S TRUST BOARD – 20th MAY 2011

Review of the Healthy Child Programme 0-19 years

Introduction

1. This paper sets out a proposal to review the provision of the Healthy Child Programme (HCP) for children and young people who are residents of Wirral and aged between 0 and 19 years. Ultimately, we wish to improve health outcomes and reduce health inequalities for this age-defined group of the population. The Review will make recommendations to support and inform commissioning intentions from 2012 and report through the appropriate governance process. Additionally, the findings will be shared with the Wirral Children's Trust Board.

Healthy Child Programme 0-19 years

2. The HCP recognises that the foundations of a healthy and fulfilled adult life are laid in childhood and adolescence. Developed as an early intervention and prevention programme from early pregnancy through to adulthood. The HCP establishes a good practice framework of universal and targeted services for children and young people to promote health and wellbeing. Although written as two separate documents, (0-5 years and 5–19 years), it is intended to be commissioned as one programme covering all stages of development.
3. The HCP has been developed in line with the 5 outcomes described in 'Every Child Matters' and brings together:-
 - Recommended programmes and interventions for local areas to consider for improving the health of their child population
 - Suggested roles and responsibilities to enable innovation and improvement
 - High quality services to prevent ill-health and reduce health inequalities.

The HCP is divided as follows:

- 'Pregnancy and first five years of life' (previously known as the Child Health Promotion Programme)
- 'From 5 – 19 years old'

However, commissioners are urged to consider the implications for delivery of the HCP as a whole.

Scope of Review

4. The HCP is designed to help local children's services plan and use resources as effectively as possible and to ensure they are informed by best available evidence. This review is intended to cover all services that contribute to the health of children within the universal and targeted framework of the HCP. The review will consider all available policies and procedures and set a procedure in place to establish an evidence base for our practice.
5. The review will be underpinned by the following principles that the HCP is about:
 - Health promotion, not just surveillance
 - Primary Care activity (the service not the setting)
 - Dependent upon good needs assessment

- Reliant upon the relationship and connections between commissioners and providers of services and parents/carers and children
 - Setting agreed standards to aspire to and achieve
6. The review will be led by the Head of Health and Wellbeing, Children and Young People, from the Department of Public Health, with the support of a core task and finish group. This support group will be appointed from key commissioning services, including:
- GP Commissioning Consortia
 - Children's commissioner – Strategic Partnerships
 - Commissioning Manager, Children and Young People, Public Health
 - Lead Commissioner for Children's Services, Children and Young People's Department,
 - Designated Nurse for Safeguarding Children
 - Performance and Intelligence representative, NHS Wirral
 - Research and Development representative, NHS Wirral
7. And key providers including:
- Community/hospital Paediatric Services
 - Link Forum
 - Child and Adolescent Mental Health Service
 - Social Care/Safeguarding
 - Children with Disability Team
 - Dietetic Service
 - Dental services
 - Speech and Language Service
8. Other key stakeholders will be invited to contribute at appropriate points during the review period
- Children's Centres
 - Midwifery Services
 - Health Visiting Service
 - School Nursing Service
 - Education/Schools/FE colleges
 - Education Psychology Service/TAMHS
 - Healthy Settings (formerly Healthy Schools Programme)
 - Teenage pregnancy coordinator
 - Youth and Play Service
 - Drug and alcohol services
 - Youth Offending Service
 - Family Nurse Partnership
 - Connexions
 - Leisure Services
9. Required consultation will include
- Staff in practice
 - Health Visitors/School Nurses/paediatricians

Timescale

10. The review will run from April 2011 and will conclude in October 2011, with a report to the Clinical Advisory Board to recommend the commissioning intentions for 2012 onwards and any plans to address workforce development as a consequence of the findings. The review will

follow the HCP framework as stated above and will have due regard to all relevant evidence, policy, guidance and informed opinion.

April

To review 0-5 years provision to include pre-natal/ante-natal/postnatal/pregnancy/birth/early years.

May

To review 5 – 11 years provision to include transition from early years/foundation stage to Infant/Primary Schools/Youth and Play services etc.

June

To review 11-16 years provision to include transition from primary to secondary education/risk taking behaviour.

July

To review 16-19 provision to include transition from school to sixth form/FE provision/employment/training and transition from home/care to living independently.

September

During this month the core group will draw together the recommendations from the review and the commissioners will meet to agree impact on commissioning intentions beyond 2012.

September - October

Report to be drafted and shared with key stakeholders prior to being submitted to Cheshire, Warrington and Wirral Cluster Board for approval in October 2011 and also to Wirral Children's Trust Board.

Budget

11. A resource has been identified from the Public Health Development budget to enable the review to benefit from support and contributions from GP, Paediatric and education colleagues as these post holders may need to be backfilled in order to attend meetings and conduct pieces of work to enhance the review process.

Conclusions

12. The review of the Healthy Child Programme for Wirral children and young people will be conducted between April and October 2011 through an identified 'core task and finish' group and invited representatives from universal and progressive services in accordance with the above proposal.

Recommendation

13. Wirral Children's Trust Board is asked to:
 - Identify representatives from partner organisations to contribute to the review.

Fiona Johnstone

Director of Public Health

Anne Tattersall

Head of Health and Wellbeing – Children and Young People

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WIRRAL CHILDREN'S TRUST BOARD – 20th MAY 2011

FINAL QUARTER PERFORMANCE REPORT 2010/11

1.0 EXECUTIVE SUMMARY

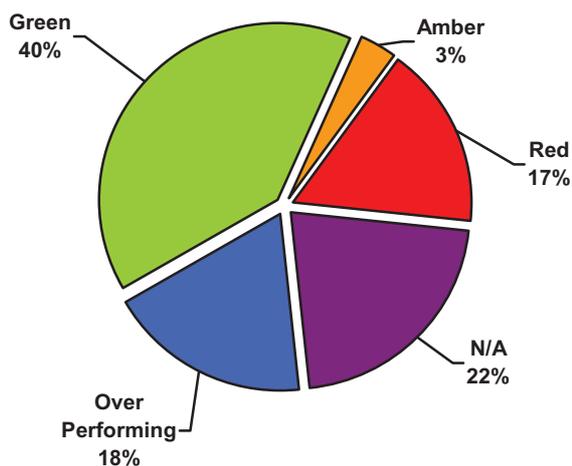
1.1 This report provides an overview of progress made against Children's Services indicators for 2010/11 Quarter 4.

2.0 PERFORMANCE SUMMARY

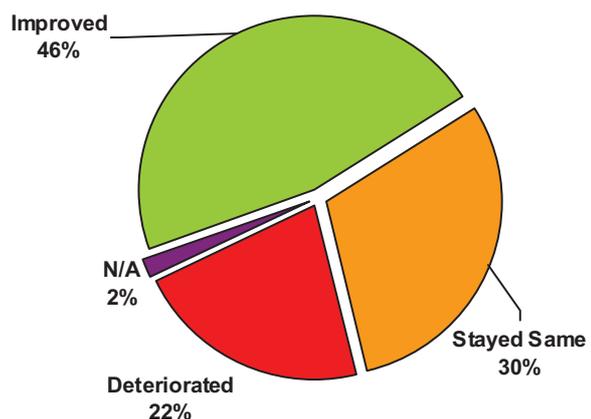
2.1 The following charts provide a summary of performance at quarter four in relation to targets set and the direction of travel compared to prior year quarter four position.

2.2 There are 60 indicators that can be reported at the final quarter period.

Target Summary



Direction of travel Summary



2.3 Appendix 1 provides the status of all indicators that can be reported to the Board for quarter four.

3.0 PERFORMANCE ANALYSIS

3.1 Performance headlines for children's services include:

- The rate of permanent exclusions from school has fallen considerably after the "Managed Moves" process has been in place. The current rate is estimated at 0.04 compare to 0.07 for the previous year.
- The rate of persistent absence in secondary schools has exceeded the target and continues to fall year on year. The Wirral figure of 3.7% is lower than National (4.2%) and Northwest (4.4%) averages.

- The percentage of referrals to children's social care going on to initial assessment has exceeded the annual target; this indicates that appropriate referrals into social care and effective use of thresholds are being applied.
- The number of participants in youth work has increased by over 60%, 8,625 young people have been involved in youth work over 2010/11 compared with 5,347 the previous year.
- The percentage of children with Child Protection Plans lasting 2 years or more continues to be very low highlighting sustained good practice and exit strategies.
- Reports of antisocial behaviour and levels of vehicle nuisance have continued to perform well against targets show a further annual reduction.
- Prevalence of Chlamydia in under 25 year olds has exceeded the annual target.

3.2 Performance Indicator Exceptions

The following indicators have not met the quarterly target by more than 10% and are therefore assessed as **red** or have missed the target by between 5% and 10% and are assessed as **amber**:

Data Key	
Actual	(A)
Estimate	(E)
Provisional	(P)

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 53	Prevalence of breast-feeding at 6-8 wks from birth	35.1%	31.3%	Red	Improved

Corrective Action: The following actions have taken place since the last report: A radio campaign on Heart FM to promote the Breastmilk its Amazing website started in February and will continue over the next 12 months. The campaign on Juice FM has been extended until May 2011 with on-line competitions, Blog and Twitter. A performance monitoring group has been set up to co-ordinate and monitor the breastfeeding figures. The service specification for the breastfeeding peer support programme has been revised and the programme extended to support 1,400 new mothers annually until 2013.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 55	Obesity in primary school age children in Reception	9.50% (Lower is Better)	10.64%	Red	Deteriorated

Context: This years figure have shown a slight increase in the percentage of children in reception that are overweight (up by 0.3%) and an even greater increase by one percentage in children that are obese from 9.6% to 10.6%. These local figures are above the regional and national average. It is very difficult to explain why there has been an increase this year, particularly when last year we had managed to maintain the obesity levels for reception. However, 97% of Wirral school children were measured in reception and year 6 which is above the regional and national average. Wirral's coverage was the highest for Cheshire and Merseyside Primary Care Trusts and second highest for the North West, therefore due to the excellent participation by children the figures show a true reflection of childhood overweight and obese levels.

Corrective Action: The following actions have progressed since the last report in Q3: The new provider for the child weight management services has been selected and a Paper prepared for the PCT Informal Board meeting in April. Once the Board has approved the provider this service will be set up to deliver these services till 2013. The Service level Agreement for the early years physical activity provider has been updated and extended till 2013. A further days training of the HENRY programme for early years practitioners will take place in May 2011. The service specification for the breastfeeding support programme has been revised and the programme extended to support 1,400 new mothers annually until 2013.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 61	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	80%	70% (P)	Red	Deteriorated

Context: Small numbers affect this indicator. 12 out of 17 children have been adopted within 12 months of the decision being made that the child should be placed for adoption. Some children are harder to place; these include 2 siblings, 2 further siblings with medical complexities and one older child who has experienced placement disruption. This information is collected annually from the SSDA 903 statistical return. The return is to be submitted to the DfE at the end of May. An actual figure will be available at this time.

Corrective Action: The Adopters Recruitment Strategy has been revised to improve availability and choice of placements for older children and those children with more complex needs. This will enable more timely family finding for these harder to place children.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 65	Percentage of children becoming the subject of Child Protection Plan for a second or subsequent time.	14.0% (Lower is Better)	17% (E)	Red	Unchanged

Context: (Estimate) - This information is collected annually from the Children in Need (CIN) Census statistical return. The return is to be submitted to the DfE at the end of May. An actual figure will be available at this time.

Corrective Action: Children who become subject of a Child Protection Plan for a second and subsequent time are monitored closely. This is done through the case file auditing process and the local trigger report which is completed by the Safeguarding and Review service. There is additional management scrutiny of this group of children with a view to determining appropriate action. This is reported to the Children's Services Management Team on a monthly basis.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 89a	Reduction of number of schools judged as requiring special measures and improvement in time taken to come out of the category - Number of Schools	0 (Lower is Better)	3	Red	Deteriorated

Corrective Action: Of the three primary schools in OFSTED category, two schools continue to make good progress. To assist schools in category the Local Authority provide Statements of Action which are verified by OFSTED. The Head of Branch for Learning and Achievement, Strategic Service Manager, the schools' Head Teachers and Chair of Governors monitor the action plan on a half-termly basis. All schools have had OFSTED monitoring visits; two are very positive and one satisfactory. We are expecting that 2 of the 3 schools will have a full inspection in the Spring Term 2011 and we have high confidence that they will be taken out of category.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 105	The Special Educational Needs (SEN)/non-SEN gap – achieving 5 A*-C GCSE inc. English and Maths	41% (Lower is Better)	52.6%	Red	Deteriorated

Context: The data indicates that pupils who have been identified as having Special Educational Needs (SEN) have improved when compared with previous academic years. However, pupils who are not classified as having SEN have improved at a greater rate than those with SEN.

Corrective Action: Consultation with English and Maths principal managers is taking place to analyse the data and establish cause of the increase in the gap between those on Special Educational Needs and those who are not. Challenging targets are to be set with a view to significantly reducing the gap during the 2010/11 academic year. Targets to be shared with secondary schools and flagged as a priority area of improvement with Speech and Language Therapists, English/Maths leads and SEN coordinators.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 112	Percentage reduction in the under 18 conception rate	-39% (Lower is Better)	-13.1%	Red	Deteriorated

Context: The most recent data demonstrates that Wirral experienced an under-18 conception rate of 44 (per 1000 15 to 17 year olds) in 2009. This indicates an increase in conceptions from 2008 figures (40 per 1000 15 to 17 year olds) and looks unlikely that Wirral will reach the 50% reduction target when 2010 figures are released next year. Despite Wirral's rate now falling behind that of the North West and the rest of England, an overall downward trend since the 1998 baseline is evident and the area would not be unique in failing to reach the 50% target. Rates within some Wirral wards remain at more than twice the national average and it is within these areas that targeted support for the most vulnerable groups is offered in order to reduce the rate for the area as a whole. The National Teenage Pregnancy Strategy has now come to an end and indications suggest there will be no dedicated strategy post March 2011. Although the commitment to reduce the under-18 conception rate remains at a national level, future responsibility for this will lie at a local level, with locally established targets and strategies. Further direction around teenage pregnancy work is expected from the national sexual health/teenage pregnancy paper due to be released Spring 2011, however, until then, Wirral will continue to implement its local action plan and ensure teenage pregnancy remains a priority area for all local services.

Corrective Action: Wirral's Teenage Pregnancy Steering Group continues to implement and monitor the local strategic action plan and this will be refreshed following national recommendations in 2011/12. Work within teenage pregnancy hotspot areas continues and targeted interventions for the most vulnerable groups include the following: - Teenage Pregnancy Sub-Groups continuing to progress work around the support and prevention agendas - Ongoing monitoring of NHS Wirral Sexual Health Programme and programme refresh submitted for 2011/12 - Teenage Pregnancy Peer Mentoring Programme commissioned January 2011 and due to be rolled out until end of March 2013 - Virtual Baby Education

Programme now available to all Wirral secondary schools and community groups - Commissioning of Health Services in Schools additional services (contraception, smoking cessation, mental health) - Ratification and distribution of guidance for Further Education providers to encourage teenage parents to remain in education/training - Review and restructuring of workforce development programme by Sex and Relationships Curriculum and Policy Lead - Evaluation of young father support programme being undertaken by Wirral Brook and consideration for progression of work in 2011/12 - Distribution of Fraser guideline postcards by Wirral Brook, training sessions around confidentiality and safeguarding scheduled for 2011/12 - Continued communication with Teenage Pregnancy Champions group - Investment in sex and relationships education resources from teenage pregnancy budget - Acknowledgement of adolescent domestic violence work within planned EIG allocations, further decisions to be made 2011/12 and expected to impact on teenage parents. Adolescent domestic violence to be included as priority area within Staying Safe refreshed plan for 2011/12 - Healthy Schools Team now taken on You're Welcome agenda and continuing to progress local implementation - Teenage Pregnancy Coordinator continuing to undertake presentations and information sharing with key strategic groups - Family Nurse Partnership now recruited full cohort and plans for expansion to programme through 2011/12.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 117	16 to 18 year olds who are not in education, employment or training (NEET)	6.9% (Lower is Better)	8.6%	Red	Improved

Corrective Action: There are a number of innovative programmes being commissioned via European Social Funds which focus specifically on the differing needs of the NEET cohort in order to provide an enhanced bespoke, targeted offer. The 14-19 Strategic Partnership with providers is ensuring that 'offer' in Wirral is flexible in its responses. There continues to be a strategic and multi-agency approach to reducing the numbers of young people NEET. This is currently being done by targeted case loading and a NEET case conference group. The group is comprised of Connexions, Local Authority, Work Based Learning and Further Education providers.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	LOCAL 1400	Number of looked after children	565 (Lower is Better)	686 (P)	Red	Deteriorated

Context: (Provisional) - This information is collected annual from the SSDA 903 statistical return. The return is to be submitted to the DfE at the end of May. An actual figure will be available at this time.

Corrective Action: The LAC Strategic Change Project is underway with a number of milestones met including the establishment of a LAC Performance Board to improve the monitoring and outcomes for children leaving care. The Safeguarding and Looked After Children Action plan has been developed following the OFSTED Inspection with clear actions and timescales to meet the areas for development but also the areas the inspection identified as good to move those areas to outstanding. The Corporate Parenting Group strategy has been approved and is in place for delivery in 2011/12.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	LOCAL 1700c	Participation in and outcomes from youth work: Accredited Outcomes	28%	15.6%(P)	Red	Deteriorated

Context: In 2009/10 1,171 young people gained an accredited outcome, whereas, in 2010/11 the number increased by 177 to 1,348. Therefore, in actual accredited outcome numbers there has been an improvement (i.e. a 15% increase). However, this figure is calculated as a percentage of the actual participants in youth work. Therefore, as the number of participants has increased by 3,278 on the previous year (i.e. an increase of 61%) the accredited outcome percentage has decreased accordingly.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 59	Percentage of initial assessments for children's social care carried out within 7 working days of referral.	76%	70% (E)	Amber	Improved

Corrective Action: (Estimate) - Over the previous 12 months this indicator has continued to improve on the 2009/10 outturn. It is expected to fall short of the 76% target. From April 2011 the national timescale for completion will move to 10 working days. (The current figure for which is 78%) Managers and staff have been briefed regarding the new timescale which will continue to be monitored and reviewed at monthly management meeting to address any issues in performance.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 63	Stability of placements of looked after children: length of placement	72%	65% (E)	Amber	Unchanged

Context: (Estimate) This information is collected annual from the SSDA 903 statistical return. The return is to be submitted to the DfE at the end of May. An actual figure may be supplied at this time.

Corrective Action: Foster care recruitment campaign at a local and regional level is underway. The main launch will happen in Foster Care fortnight, during May 2011. There has been a move of initial enquiries to the call centre and development work is being undertaken with the Fostering Network on efficiencies in the assessment process. The increased number of foster carers will improve choice and matching and reduce exemptions. The revised Special Guardianship Order (SGO) policy approved by Cabinet in March will be briefed out to staff and carers to enable a greater number of children fostered to be secured with a permanent family.

4.0 RECOMMENDATIONS

That Wirral Children's Trust Board note the report.

REPORT AUTHOR: **Nancy Clarkson**
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APPENDICES Appendix 1 – Performance Indicator Summary

Appendix 1: Performance Indicator Summary (Report Date 05/05/2011)

Direction of Travel Summary

% PIs	No. of PIs	
46.6%	28	Improved by more than 2.5% on previous year's performance
21.7%	13	Deteriorated by more than 2.5% on previous year's performance
30.0%	18	Stayed within +/-2.5% of previous year's performance
1.7%	1	Not applicable
100.0%	60	(Note: percentages rounded to 2 decimal places)

Target Summary

% PIs	No. of PIs	
40.0%	24	Green (within +10/-5% of the target)
3.3%	2	Amber (missed target by between 5% and 10%)
16.7%	10	Red (missed target by more than 10%)
18.3%	11	Over-performing (more than 10% of the target)
21.7%	13	Not Applicable
100.0%	60	(Note: percentages rounded to 2 decimal places)

PI No.	Title	2010/2011 Target	2010/2011 Actual	On Target	Direction of Travel
NI 51	Effectiveness of child and adolescent mental health (CAMHS) services	16	16	Green	↔
NI 53	Prevalence of breast-feeding at 6-8 wks from birth	35.1%	31.3%	Red	↑
NI 55	Obesity in primary school age children in Reception	9.50%	10.64% (Lower is Better)	Red	↓
NI 56	Obesity in primary school age children in Year 6	20.9%	20.33% (Lower is Better)	Green	↔
NI 58	Emotional and behavioural health of looked after children	-	12 (E) (Lower is Better)	-	↔
NI 59	Percentage of initial assessments for children's social care carried out within 7 working days of referral.	76%	70%	Amber	↑
NI 60	Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement	80%	80%	Green	↑

PI No.	Title	2010/2011 Target	2010/2011 Actual	On Target	Direction of Travel
NI 61	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	80%	70%	Red	
NI 62	Stability of placements of looked after children: number of placements	9.0%	9.3% (Lower is Better)	Green	
NI 63	Stability of placements of looked after children: length of placement	72%	65%	Amber	
NI 64	Child Protection Plans lasting 2 years or more	4.0%	1.8% (Lower is Better)	Over Performing	
NI 65	Percentage of children becoming the subject of Child Protection Plan for a second or subsequent time.	14.0%	17% (Lower is Better)	Red	
NI 66	Looked after children cases which were reviewed within required timescales.	100.0%	96%	Green	
NI 67	Percentage of child protection cases which were reviewed within required timescales	100.0%	100%	Green	
NI 68	Percentage of referrals to children's social care going on to initial assessment	75%	90%	Over Performing	
NI 70	Reduce emergency hospital admissions caused by unintentional and deliberate injuries to children and young people	-	131.76 (Lower is Better)	-	
NI 71	Children who have run away from home or care	15	15	Green	
NI 72	Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	57%	58%	Green	
NI 73	Achievement at level 4 or above in both English and Maths at Key Stage 2	78%	75%	Green	
NI 75	Achievement of 5 or more A*- C grades at GCSE or equivalent including English and Maths	57.0%	58.7%	Green	
NI 76	Reduction in number of schools where fewer than 55% of pupils achieve level 4 or above in both English and Maths at KS2	16	6 (Lower is Better)	Over Performing	
NI 78	Reduction in number of schools where fewer than 30% of pupils achieve 5 or more A*- C grades at GCSE and equivalent including GCSEs in English and Maths	2	1 (Lower is Better)	Over Performing	
NI 79	Achievement of a Level 2 qualification by the age of 19	-	77.9%	-	
NI 80	Achievement of a Level 3 qualification by the age of 19	-	50.7%	-	
NI 81	Inequality gap in the achievement of a Level 3 qualification by the age of 19	-	36% (Lower is Better)	-	

PI No.	Title	2010/2011 Target	2010/2011 Actual	On Target	Direction of Travel
NI 82	Inequality gap in the achievement of a Level 2 qualification by the age of 19	-	59.7%	-	↑
NI 84	Achievement of 2 or more A* - C grades in Science GCSEs or equivalent	60.6%	70.2%	Over Performing	↑
NI 85a	Post-16 participation in physical sciences (Physics)	-	148	-	↑
NI 85b	Post-16 participation in physical sciences (Chemistry)	-	278	-	↑
NI 85c	Post-16 participation in physical sciences (Maths)	-	331	-	↑
NI 86	Secondary schools judged as having good or outstanding standards of behaviour	90%	90%	Green	↔
NI 87	Secondary school persistent absence rate	5.5%	3.7% (Lower is Better)	Over Performing	↑
NI 89a	Reduction of number of schools judged as requiring special measures and improvement in time taken to come out of the category - Number of Schools	0	3 (Lower is Better)	Red	↓
NI 89b	Reduction of number of schools judged as requiring special measures and improvement in time taken to come out of the category - Time taken	0	0	Green	↔
NI 90	Take up of 14-19 Learning Diplomas	-	124	-	n/a
NI 91	Participation of 17 year-olds in education or training	-	85%	-	↔
NI 92	Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	28.6%	27.6% (Lower is Better)	Green	↑
NI 93	Progression by 2 levels in English between Key Stage 1 and Key Stage 2	87%	86%	Green	↔
NI 94	Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	82%	85%	Green	↑
NI 99	Looked after children reaching level 4 in English at Key Stage 2	53.1%	52%	Green	↓
NI 100	Looked after children reaching level 4 in maths at Key Stage 2	56.3%	56%	Green	↑
NI 101	Looked after children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and maths)	6.3%	7.8%	Over Performing	↑
NI 102a	Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stages 2	21%	22% (Lower is Better)	Green	↑
NI 102b	Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stages 4	35.8%	36% (Lower is Better)	Green	↔
NI 103a	Percentage of final SEN statements issued within 26 weeks (Excluding exceptions).	95.0%	97.7%	Green	↔

PI No.	Title	2010/2011 Target	2010/2011 Actual	On Target	Direction of Travel
NI 103b	Percentage of final SEN statements issued within 26 weeks (Including exceptions)	94.0%	94.2%	Green	
NI 104	The Special Educational Needs SEN/non-SEN gap – achieving Key Stage 2 English and Maths threshold	50%	47.7% (Lower is Better)	Green	
NI 105	The Special Educational Needs (SEN)/non-SEN gap – achieving 5 A*- C GCSE inc. English and Maths	41%	52.6% (Lower is Better)	Red	
NI 107b	Key Stage 2 attainment gap for Black and minority ethnic groups (Any Other White Background)	-	83.8	-	
NI 109	Delivery of Sure Start Children's Centres	100%	100%	Green	
NI 112	Percentage reduction in the under 18 conception rate	-39%	-13.1% (Lower is Better)	Red	
NI 113	Prevalence of Chlamydia in under 25 year olds	35%	24.74% (Lower is Better)	Over Performing	
NI 114	Rate of permanent exclusions from school	0.07	0.04 (E)	Over Performing	
NI 117	16 to 18 year olds who are not in education, employment or training (NEET)	6.9%	8.6% (Lower is Better)	Red	
NI 147	Care leavers in suitable accommodation	96%	91% (E)	Green	
NI 148	Care leavers in education, employment or training	-	50% (E)	-	
LOCAL 1400	Number of looked after children	565	686 (Lower is Better)	Red	
LOCAL 1700a	Participation in and outcomes from youth work: Participation	22%	30.8%	Over Performing	
LOCAL 1700b	Participation in and outcomes from youth work: Recorded Outcomes	64%	76.2%	Over Performing	
LOCAL 1700c	Participation in and outcomes from youth work: Accredited Outcomes	28%	15.6%	Red	

WIRRAL CHILDREN'S TRUST BOARD – 20th May 2011

LOCAL AREA AGREEMENT 2010/11 - QUARTER 4

1.0 Background

Wirral's Local Area Agreement (LAA) is monitored by the Local Strategic Partnership (LSP). Wirral Children's Trust represents the Children's Block of the LSP and is responsible for the delivery of LAA targets related to children and young people. Quarterly reports related to the LAA targets are presented to the Board for scrutiny.

This report provides an update on progress towards targets, in addition information is provided to supply context to the indicators and to highlight any issues with reporting.

2.0 Reporting at Quarter 4

The Secretary of State for Communities and Local Government wrote to Councils on 13 October 2010 to inform them that under section 109 of the Local Government and Public Involvement in Health act 2007, all designations of local improvement targets in the Local Area Agreement has been revoked with immediate effect. In addition, as part of the budget deficit reduction there will be no payments made for Performance Reward Grants against the 2008-11 LAA targets.

3.0 Recommendations:

3.1 That Wirral Children's Trust Board note the report.

Report Author:

Nancy Clarkson
Head of Planning and Performance

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Appendices:

Appendix 1 Local Area Agreement 2010/11 Quarter 4 Position

Report: Wirral's Partnership Local Area Agreement Performance Report 2010/2011
Period: Full Year **Report Date: 05/05/2011**
Theme: Life chances for children and young people

Direction of Travel Summary

% PIs	No. of PIs	
58.82%	10	Improved by more than 2.5% on previous year's performance
23.53%	4	Deteriorated by more than 2.5% on previous year's performance
11.76%	2	Stayed within +/-2.5% of previous year's performance
5.88%	1	Awaiting data
0.00%	0	Not applicable
100.00%	17	(Note: percentages rounded to 2 decimal places)

Target Summary

% PIs	No. of PIs	
47.06%	8	Green (within +10/-5% of the target)
0.00%	0	Amber (missed target by between 5% and 10%)
23.53%	4	Red (missed target by more than 10%)
23.53%	4	Over-performing (more than 10% of the target)
5.88%	1	Awaiting data
0.00%	0	Target not set
0.00%	0	Not Applicable
100.00%	17	(Note: percentages rounded to 2 decimal places)

There is currently no data available for the number of First Time Entrants into the Youth Justice System, NI 117. The 2010/11 data is expected to be published in September 2011.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 55	Obesity in primary school age children in Reception	9.50% (Lower is Better)	10.64%	Red	Deteriorated

Context: This year's figure have shown a slight increase in the percentage of children in reception that are overweight (up by 0.3%) and an even greater increase by one percentage in children that are obese from 9.6% to 10.6%. These local figures are above the regional and national average. It is very difficult to explain why there has been an increase this year, particularly when last year we had managed to maintain the obesity levels for reception. However, 97% of Wirral school children were measured in reception and year 6 which is above the regional and national average. Wirral's coverage was the highest for Cheshire and Merseyside Primary Care Trusts and second highest for the North West, therefore due to the excellent participation by children the figures show a true reflection of childhood overweight and obese levels.

Corrective Action: The following actions have progressed since the last report in Q3: • The new provider for the child weight management services has been selected and a Paper prepared for the PCT Informal Board meeting in April. Once the Board has approved the provider this service will be set up to deliver these services till 2013. • The Service level Agreement for the early years physical activity provider has been updated and extended till 2013 • A further days training of the HENRY programme for early years

practitioners will take place in May 2011. The service specification for the breastfeeding support programme has been revised and the programme extended to support 1,400 new mothers annually until 2013.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 68	Percentage of referrals to children's social care going on to initial assessment	75%	90%	Blue	Improved

Corrective Action: (Estimate) - This information is collected annual from the CIN census statistical return. The return is to be submitted to the DfE at the end of May. A provisional figure may be supplied at this time.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 72	Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	57%	58%	Green	Improved

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 73	Achievement at level 4 or above in both English and Maths at Key Stage 2	78%	75%	Green	Unchanged

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 75	Achievement of 5 or more A*- C grades at GCSE or equivalent including English and Maths	57.0%	58.7%	Green	Improved

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 87	Secondary school persistent absence rate	5.5% (Lower is Better)	3.7%	Blue	Improved

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 92	Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	28.6% (Lower is Better)	27.6%	Green	Improved

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 93	Progression by 2 levels in English between Key Stage 1 and Key Stage 2	87%	86%	Green	Unchanged

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 94	Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	82%	85%	Green	Improved

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 99	Looked after children reaching level 4 in English at Key Stage 2	53.1%	52%	Green	Deteriorated

Corrective Action: Performance against target is good. This indicator is subject to large variation due to the small cohort size. Direction of travel will therefore vary accordingly.

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 100	Looked after children reaching level 4 in maths at Key Stage 2	56.3%	56%	Green	Improved

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 101	Looked after children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and maths)	6.3%	7.8%	Blue	Improved

Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	NI 112	Percentage reduction in the under 18 conception rate	-39% (Lower is Better)	-13.1%	Red	Deteriorated

Context: The most recent data demonstrates that Wirral experienced an under-18 conception rate of 44 (per 1000 15 to 17 year olds) in 2009. This indicates an increase in conceptions from 2008 figures (40 per 1000 15 to 17 year olds) and looks unlikely that Wirral will reach the 50% reduction target when 2010 figures are released next year. Despite Wirral's rate now falling behind that of the North West and the rest of England, an overall downward trend since the 1998 baseline is evident and the area would not be unique in failing to reach the 50% target. Rates within some Wirral wards remain at more than twice the national average and it is within these areas that targeted support for the most vulnerable groups is offered in order to reduce the rate for the area as a whole. The National Teenage Pregnancy Strategy has now come to an end and indications suggest there will be no dedicated strategy post March 2011. Although the commitment to reduce the under-18 conception rate remains at a national level, future responsibility for this will lie at a local level, with locally established targets and strategies. Further direction around teenage pregnancy work is expected from the national sexual health/teenage pregnancy paper due to be released Spring 2011, however, until then, Wirral will continue to implement its local action plan and ensure teenage pregnancy remains a priority area for all local services.

Corrective Action: Wirral's Teenage Pregnancy Steering Group continues to implement and monitor the local strategic action plan and this will be refreshed following national recommendations in 2011/12. Work within teenage pregnancy hotspot areas continues and targeted interventions for the most vulnerable groups include the following: - Teenage Pregnancy Sub-Groups continuing to progress work around the support and prevention agendas - Ongoing monitoring of NHS Wirral Sexual Health Programme and programme refresh submitted for 2011/12 - Teenage Pregnancy Peer Mentoring Programme commissioned January 2011 and due to be rolled out until end of March 2013 - Virtual Baby Education Programme now available to all Wirral secondary schools and community groups - Commissioning of Health Services in Schools additional services (contraception, smoking cessation, mental health) - Ratification and distribution of guidance for Further Education providers to encourage teenage parents to remain in education/training - Review and restructuring of workforce development programme by Sex and Relationships Curriculum and Policy Lead - Evaluation of young father support programme being undertaken by Wirral Brook and consideration for progression of work in 2011/12 - Distribution of Fraser guideline postcards by Wirral Brook, training sessions around confidentiality and safeguarding scheduled for 2011/12 - Continued communication with Teenage Pregnancy Champions group - Investment in sex and relationships education resources from teenage pregnancy budget - Acknowledgement of adolescent domestic violence work within planned EIG allocations, further decisions to be made 2011/12 and expected to impact on teenage parents. Adolescent domestic violence to be included as priority area within Staying Safe refreshed plan for 2011/12 - Healthy Schools Team now taken on You're Welcome agenda and continuing to progress local implementation - Teenage Pregnancy Coordinator continuing to undertake presentations and information sharing with key strategic groups - Family Nurse Partnership now recruited full cohort and plans for expansion to programme through 2011/12.

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Corrective Action: There are a number of innovative programmes being commissioned via European Social Funds which focus specifically on the differing needs of the NEET cohort in order to provide an enhanced bespoke, targeted offer. The 14-19 Strategic Partnership with providers is ensuring that 'offer' in Wirral is flexible in its responses. There continues to be a strategic and multi-agency approach to reducing the numbers of young people NEET. This is currently being done by targeted case loading and a NEET case conference group. The group is comprised of Connexions, Local Authority, Work Based Learning and Further Education providers.

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Context: (Provisional) - This information is collected annual from the SSDA 903 statistical return. The return is to be submitted to the DfE at the end of May. An actual figure may be supplied at this time.

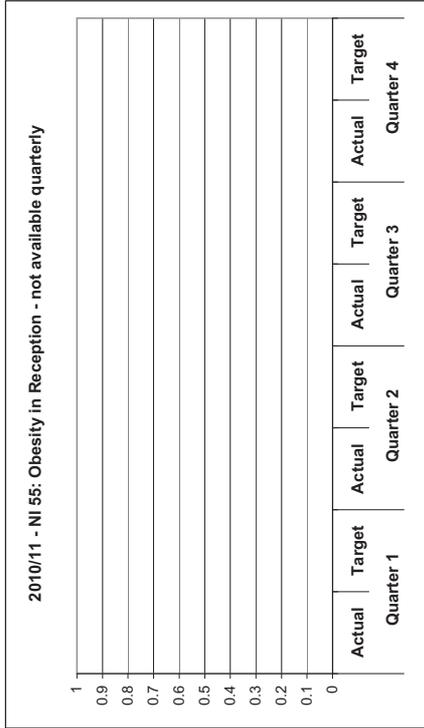
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Portfolio	PI no	Title	2010/2011 Target	2010/2011 Actual	On target	Direction of travel
Children's Services & Lifelong Learning	LOCAL 1700a	Participation in and outcomes from youth work: Participation	22%	30.8%	Blue	Improved

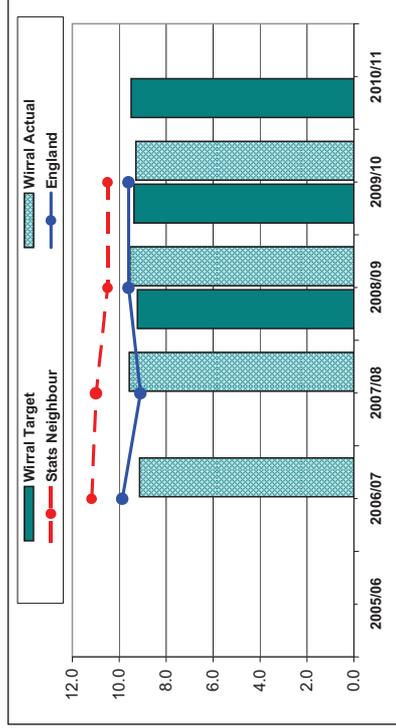
Wirral Children's Trust - Local Area Agreement Report

LAA Improvement Priority	Life Chances for Children and Young People
Performance Indicator	NI 55: Obesity in Reception - not available quarterly
Sponsor	David Armstrong
Lead Organisation	CYPD and Health
Service Area	Children and Young People's Department

		Improvement Direction: Down					
		Quarter 2		Quarter 3		Quarter 4	
Actual	Target	Actual	Target	Actual	Target	Actual	Target
-	-	-	-	-	-	-	-



		2005/06		2006/07		2007/08		2008/09		2009/10		2010/11	
Wirral Target	Wirral Actual	Stats Neighbour	England	Wirral Target	Wirral Actual	Stats Neighbour	England	Wirral Target	Wirral Actual	Stats Neighbour	England	Wirral Target	Wirral Actual
-	-	-	-	-	-	9.1	9.6	9.2	9.6	9.4	9.3	-	9.5
-	-	11.2	11.0	10.5	10.5	-	-	-	-	-	-	-	-
-	-	9.9	9.1	9.6	9.6	9.6	9.6	-	-	-	-	-	-



Context	
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Position Statement	
Quarter One	Red

Quarter Two	Red
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Quarter Three	Red
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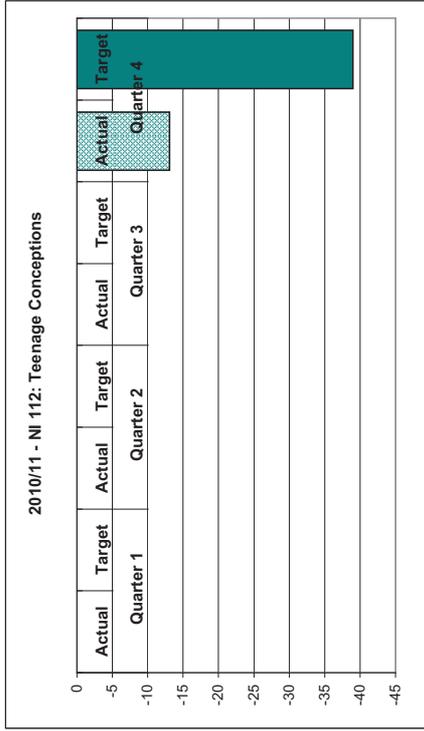
Quarter Four	Red
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The measurement programme for 2010/11 commenced in January 2011 and Reception and year 6 school children will be measured through to June. In addition this year, all schools have been provided with lesson plans and resources to disseminate to those children measured and to encourage the schools and pupils to take part in a Wirral school pedometer challenge. Q3 = The Coalition Government has approved the continuation of the National Child Measurement Programme and we await for the publication of the Obesity paper in the New Year to identify further priorities for the Government. Older = The measurement of children in reception Year and Year 6 was completed and the data sent to Public Health where it was 'cleaned' and uploaded onto the NCMF tool and sent to the Department of Health before the September deadline. The final report will be produced by the Department of Health in December 2010. The following actions have progressed since the last report in Q3: • The new provider for the child weight management services has been selected and a Paper prepared for the PCT Informal Board meeting in April. Once the Board has approved the provider this service will be set up to deliver these services till 2013. • The Service level Agreement for the early years physical activity provider has been updated and extended till 2013. • A further day's tra

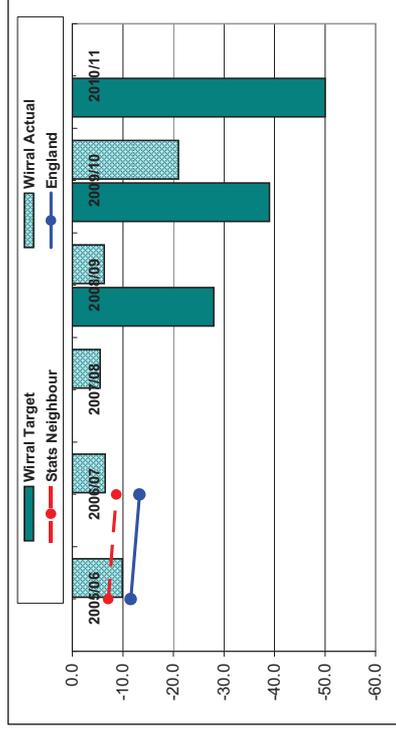
Wirral Children's Trust - Local Area Agreement Report

LAA Improvement Priority	Reduction in Teenage Conceptions
Performance Indicator	NI 112: Teenage Conceptions
Sponsor	Julia Hassall
Lead Organisation	Children's Social Care
Service Area	Children and Young People's Department

		Improvement Direction: Up			
		Quarter 2		Quarter 4	
Actual	Target	Actual	Target	Actual	Target
-	-	-	-	-13.1	-39



	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11
Wirral Target	-	-	-	-28.0	-39.0	-50.0
Wirral Actual	-9.9	-6.5	-5.5	-6.3	-21.0	-
Stats Neighbourhood	-7.1	-8.7	-	-	-	-
England	-11.6	-13.3	-	-	-	-



Context	
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Position Statement	
Quarter One	Red

Quarter Two	Red
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Quarter Three	Red
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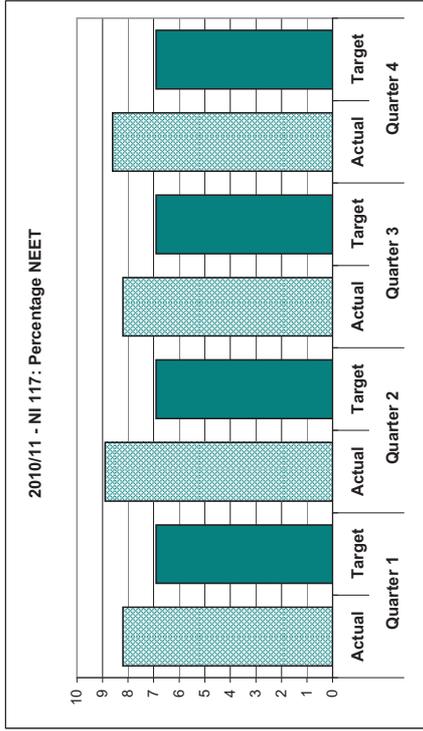
Quarter Four	Red
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Wirral's Teenage Pregnancy Steering Group continues to implement and monitor the local strategic action plan and this will be refreshed following national recommendations in 2011/12. Work within teenage pregnancy hotspot areas continues and targeted interventions for the most vulnerable groups include the following: - Teenage Pregnancy Sub-Groups continuing to progress work around the support and prevention agendas - Ongoing monitoring of NHS Wirral Sexual Health Programme and programme refresh submitted for 2011/12 - Teenage Pregnancy Peer Mentoring Programme commissioned January 2011 and due to be rolled out until end of March 2013 - Virtual Baby Education Programme now available to all Wirral secondary schools and community groups - Commissioning of Health Services in Schools additional services (contraception, smoking cessation, mental health) - Ratification and distribution of guidance for Further Education providers to encourage teenage parents to remain in education/training - Review and restructuring of workforce development programme by Sex and Relationships Curriculum and Policy Lead - Evaluation of young father support programme being undertaken by Wirral Brook and consideration for progression of work in 2011/12 - Distribution of Fraser guideline postcards by Wirral Brook, training sessions around confident

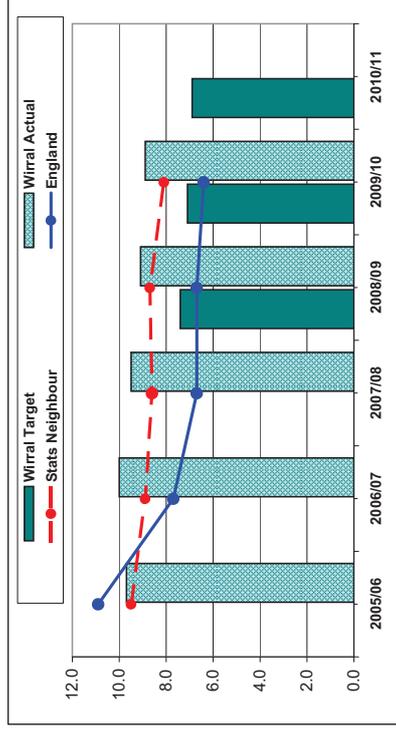
Wirral Children's Trust - Local Area Agreement Report

LAA Improvement Priority	Reduction in the numbers of NEETs	
Performance Indicator	NI 117: Percentage NEET	
Sponsor	Shella Lynch	
Lead Organisation	Connexions	
Service Area	Children and Young People's Department	

		Improvement Direction: Up					
		Quarter 2		Quarter 3		Quarter 4	
Actual	Target	Actual	Target	Actual	Target	Actual	Target
8.2	6.9	8.9	6.9	8.2	6.9	8.6	6.9



	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11
Wirral Target	-	-	-	7.4	7.1	6.9
Wirral Actual	9.7	10.0	9.5	9.1	8.9	
Stats Neighbour	9.5	8.9	8.6	8.7	8.1	
England	10.9	7.7	6.7	6.7	6.4	



Context

There are a number of innovative programmes being commissioned via European Social Funds which focus specifically on the differing needs of the NEET cohort in order to provide an enhanced bespoke, targeted offer. The 14-19 Strategic Partnership with providers is ensuring that 'offer' in Wirral is flexible in its responses. Analysis of the NEET group has also taken place to inform targeted intervention across the partnership. There is an ongoing trend in the reduction of this indicator year on year, but there are many challenges ahead to achieving the target of 6.9%, therefore a revised year end forecast of 8% has been set.

Position Statement

Quarter One

A range of initiatives through the Tiger Group are on going. Connexions and Jobcentre Plus advisers are working together to support 18 year olds into an opportunity that best meets their needs.

Quarter Two

There is targeting of intervention and support via the NEET TIGER team and Connexions tracking. Discussions are taking place within the 14-19 Strategic Partnership and with providers to ensure that 'offer' in Wirral is flexible in its responses. Forensic analysis of the NEET group is taking place to inform targeted intervention across the partnership.

Quarter Three

There are a number of innovative programmes being commissioned via European Social Funds which focus specifically on the differing needs of the NEET cohort in order to provide an enhanced bespoke, targeted offer. The 14-19 Strategic Partnership with providers is ensuring that 'offer' in Wirral is flexible in its responses. Analysis of the NEET group has also taken place to inform targeted intervention across the partnership. There is an ongoing trend in the reduction of this indicator year on year, but there are many challenges ahead to achieving the target of 6.9%, therefore a revised year end forecast of 8% has been set.

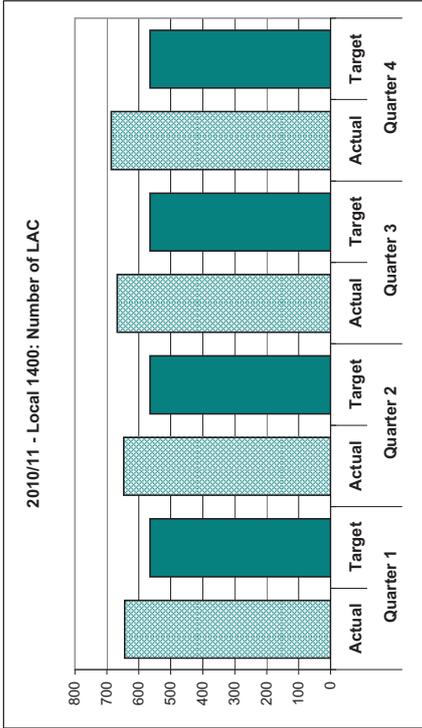
Quarter Four

There are a number of innovative programmes being commissioned via European Social Funds which focus specifically on the differing needs of the NEET cohort in order to provide an enhanced bespoke, targeted offer. The 14-19 Strategic Partnership with providers is ensuring that 'offer' in Wirral is flexible in its responses. There continues to be a strategic and multi-agency approach to reducing the numbers of young people NEET. This is currently being done by targeted case loading and a NEET case conference group. The group is comprised of Connexions, Local Authority, Work Based Learning and Further Education providers.

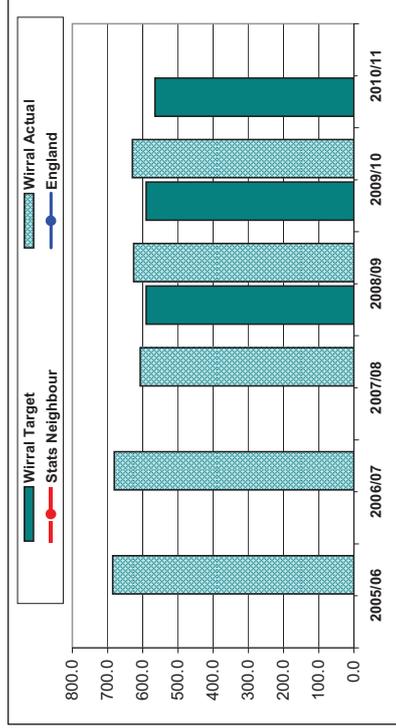
Wirral Children's Trust - Local Area Agreement Report

LAA Improvement Priority	Safely Reducing the Number of Children Looked After			
Performance Indicator	Local 1400: Number of LAC			
Sponsor	Julia Hassall			
Lead Organisation	Children's Social Care			
Service Area	Children and Young People's Department			

		Improvement Direction: Down					
		Quarter 2		Quarter 3		Quarter 4	
Actual	Target	Actual	Target	Actual	Target	Actual	Target
644	565	647	565	668	565	686	565



	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11
Wirral Target	-	-	-	590.0	590.0	565.0
Wirral Actual	685.0	681.0	607.0	626.0	629.0	-
Stats Neighbour	-	-	-	-	-	-
England	-	-	-	-	-	-



Context
A thorough profiling of the Looked After Children population is taking place to enable more targeted interventions. A number of strategies, underpinned by the new Fieldwork structure, are available to ensure that children's plans do not drift, and that more children achieve permanence through Adoption, Special Guardianship or by returning home. Each District Team is tightly overseeing the plans for children to safely leave care; this is monitored by Senior Managers, and plans to overcome barriers to achieving this outcome are in place. The refreshed Looked After Children Review project submitted to the strategic change program will also impact on this indicator.

Position Statement
Quarter One **Red**
Specific action to reduce the trajectory includes focused preventative activity, specifically multi-systemic therapy, increased family group conferencing capacity and refocusing the work of the Adolescent Crisis Team. The focus on improving permanence planning for children who cannot return home is strengthened by the recruitment to new management posts in the revised Social Care Branch structure.

Quarter Two **Red**
A thorough profiling of the Looked After Children population is to take place to enable more targeted interventions. The refreshed Looked After Children Review project submitted to the strategic change program will also impact on this indicator.

Quarter Three **Red**
A thorough profiling of the Looked After Children population is taking place to enable more targeted interventions. A number of strategies, underpinned by the new Fieldwork structure, are available to ensure that children's plans do not drift, and that more children achieve permanence through Adoption, Special Guardianship or by returning home. Each District Team is tightly overseeing the plans for children to safely leave care; this is monitored by Senior Managers, and plans to overcome barriers to achieving this outcome are in place. The refreshed Looked After Children Review project submitted to the strategic change program will also impact on this indicator.

Quarter Four **Red**
The LAC Strategic Change Project is underway with a number of milestones met including the establishment of a LAC Performance Board to improve the monitoring and outcomes for children leaving care. The Safeguarding and Looked After Children Action plan has been developed following the OFSTED inspection with clear actions and timescales to meet the areas for development but also the areas the inspection identified as good to move those areas to outstanding. The Corporate Parenting Group strategy has been approved and is in place for delivery in 2011/12.

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