

# Employment and Appointments Committee

<b>Date:</b>	<b>Tuesday, 5 March 2019</b>
<b>Time:</b>	<b>5.00 p.m.</b>
<b>Venue:</b>	<b>Committee Room 2 - Wallasey Town Hall</b>

**Contact Officer:** Andrew Mossop  
**Tel:** 0151 691 8501  
**e-mail:** [andrewmossop@wirral.gov.uk](mailto:andrewmossop@wirral.gov.uk)  
**Website:** <http://www.wirral.gov.uk>

---

## AGENDA

### 1. MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members are asked to consider whether they have any disclosable pecuniary and / or any other relevant interest in connection with any of the items on this agenda and, if so, to declare it and state the nature of the interest.

### 2. MINUTES (Pages 1 - 6)

To approve the accuracy of the minutes of the meeting held on 6 March, 2018.

### 3. EMPLOYMENT AND APPOINTMENTS PANEL MINUTES (Pages 7 - 20)

The minutes of the Employment and Appointments Panels' meetings for:

- Assistant Director – Early Help and Prevention (Children's); Assistant Director – Modernisation and Support (Children's) and Assistant Director – Culture and Visitor Economy, held on 22 May, 2018;
- Corporate Director for Economic and Housing Growth, held on 22 May and 6 and 7 June, 2018;
- Director for Change and Organisational Design, held on 26 July and 8 August, 2018;
- Assistant Director – Finance and Investment, held on 26 July and 31 August, 2018,

are submitted for information.

4. **PAY POLICY STATEMENT 2019/20** (Pages 21 - 32)
5. **GENDER PAY GAP REPORT** (Pages 33 - 42)
6. **WORKFORCE EQUALITY REPORT** (Pages 43 - 124)
7. **EXEMPT INFORMATION - EXCLUSION OF MEMBERS OF THE PRESS AND PUBLIC**

The public may be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information.

RECOMMENDED –

That in accordance with section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business, on the grounds that they involve the likely disclosure of exempt information as defined by paragraphs 1 and 3 of Part 1 of Schedule 12A to that Act. The public interest test has been applied and favours exclusion.

8. **CHIEF OFFICER REPORT** (Pages 125 - 142)