



# Senior Officer and Appointments Staffing Sub-Committee

<b>Date:</b>	<b>Friday, 25 March 2022</b>
<b>Time:</b>	<b>10.00 a.m.</b>
<b>Venue:</b>	<b>Palace Suite - Floral Pavilion</b>

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## AGENDA

- 1. WELCOME AND INTRODUCTION**
- 2. APOLOGIES**
- 3. MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST**

Members are asked to consider whether they have any disclosable pecuniary interests and/or any other relevant interest in connection with any item(s) on this agenda and, if so, to declare them and state the nature of the interest.
- 4. GENDER PAY GAP (Pages 1 - 10)**
- 5. ANNUAL WORKFORCE MONITORING REPORT 2020/21 (Pages 11 - 38)**

## **Senior Officer and Appointments Staffing Sub-Committee Terms of Reference**

- (a) A Sub-Committee of members of the Policy and Resources, with delegated authority to recommend or make appointments and related matters in respect of chief officers and deputy chief officers, as set out at Part 4(7) of the Constitution, together with oversight of employment policies, terms and conditions.
- (b) The Sub-Committee will not be appointed in accordance with the political balance rules (minute N of 2020/21 refers) but will consist of:
  - (i) the Leader (Chair of Policy & Resources Committee), or in their absence the Deputy Leader (Vice-Chair), who shall chair the Sub-Committee;
  - (ii) a member from each of the other Political Groups represented on the Policy & Resources Committee; and
  - (iii) the Chair, or in their absence the Vice-Chair, of the Policy & Services Committee with terms of reference most closely associated with the post concerned (or if that committee concerned is deemed to be the Policy & Resources Committee then the Deputy Leader (Vice-Chair)).