

Appendix 3: Economic Recovery Plan: Equality Impact Assessment

Section 1: Your details

(1.1) Department:: **Corporate Services; Strategic Development**

(1.2) Division: **Economic Policy Team**

(1.3) Assessment Lead: **Rose Boylan**

(1.4) Telephone: **691 8037**

(1.5) Email: rosemaryboylan@wirral.gov.uk

(1.6) Who else will be involved in the process? (see guidance note 1): **Departmental Equality Lead**

(1.7) Please sign & date this form **Rose Boylan**..... (signed) **19th January 2010**..... (date)

Section 2: What is to be assessed?

(2.1) Name of service / function / project / strategy / policy to be assessed (see guidance note 2)

Economic Recovery Plan

(2.2) Is this a new or existing service / function / project / strategy / policy? (please state)

New

(2.3) Which equality impact assessment are you completing?

Initial or Full

Section 3: Let's do the Initial Equality Impact Assessment

3.1 Could a particular group of people be affected differently in either a negative or positive way by the service / function / project / strategy / policy?

| Equality Group | Positive Impact (benefits) Please number each one | Negative Impact (disadvantage) Please number each one | Please rate each negative impact 'low', 'medium' or 'high' See guidance note 3 |
|--------------------------------|--|--|---|
| Disabled People | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |
| Lesbian, Gay & Bisexual People | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |
| Women | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |
| Men | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |

| | | | |
|--|---|------------|--|
| Transgendered People | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |
| Black & Racial Minority People (please state which group) | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |
| Older People (60+) | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |
| Younger People (17-25) and Children Please state male or female | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods Male and female | Nil | |
| Religious / Faith Groups | Increase in employment, training and self enterprise opportunities, particularly for those economically disadvantaged or living in deprived neighbourhoods | Nil | |

| | | | |
|---|--|------------|--|
| Other excluded groups (please state) | Any other individuals and families in poverty. Children and young people in low income households (including 'in- work' poverty) | Nil | |
|---|--|------------|--|

Note: If you have rated any negative impact(s) as 'High' please go straight to Section 4 to complete a full assessment.

Note: If you have rated any negative impact as 'Low' or 'Medium please complete the rest of this section on pages 9 and 10.

3.3 Could you improve the positive impact(s)? Please explain how

The aim of the Recovery Plan is to mitigate the impact of the economic recession on Wirral residents and businesses.

Regular monitoring and reviews of the Plan will take place with members and partners. We will regularly discuss with partners what impact interventions are having and seek feedback on how we can continuously improve the maximum positive benefit of the proposed interventions, and to adapt and develop appropriate new ones as necessary.

3.4 If you have identified no negative impact, then please explain how you reached that decision

Since the onset of the recession, the Council and its partners have worked hard to ensure that we properly understand how it is impacting on the local economy, and in response have launched a number of initiatives aimed at mitigating the impact on businesses and the local community.

The Economic Recovery Plan sets out the strategy being pursued by the Council and our partners to mitigate the impact of the recession locally, but at the same time maintain momentum on our medium and longer term economic goals and our overarching vision to build a more prosperous and equal Wirral.

In line with Wirral's existing Corporate and Sustainable Community objectives, the Recovery Plan includes a range of proposed activities that will contribute to reducing inequalities in Wirral. The Plan will positively improve employment, training and self enterprise opportunities for all Wirral residents, but particularly for those who are economically disadvantaged or living in deprived neighbourhoods.

