	ESTIMATE 2010-11 £	PROBABLE 2010-11 £	APPENDIX ESTIMATE 2011-12 £
Employees	0.000.400	0.400.000	0.00=.400
Pay, NI and Pension	2,898,100	2,426,000	2,665,100
Training Other staffing costs	41,000 17,200	16,000 174,200	41,000 182,000
	2,956,300	2,616,200	2,888,100
=			
Premises			
Rents _	130,300	114,700	114,700
Transport =	130,300	114,700	114,700
Public transport expenses	21,200	30,200	38,600
Car Allowances	2,200	2,500	1,600
_	23,400	32,700	40,200
<del>-</del>			
Supplies			
Furniture and office equipment	57,900	22,100	41,500
Printing, stationery literature and employer/ee liaison Computer Development and hardware	158,500 76,000	158,000 51,000	158,500 55,000
Postages and telephones	141,800	128,000	138,800
Services, External Audit - Stamp Duty	55,200	54,100	52,700
Services, Consultants Fees	226,500	175,800	217,800
Conference and subsistence expenses	33,700	42,100	48,800
Subscriptions	254,500	241,700	274,700
Other	18,700	15,400	16,500
=	1,022,800	888,200	1,004,300
Third Party			
Medical fees	0	9,000	9000
Bank charges	18,400	18,400	18,400
Investment Management Fees	7,918,500	8,500,000	
Custodian Fees	467,000	500,000	510,000
Actuarial Fees	166,000	166,000	151,000
Other Hired & Contracted Services	387,700 8,957,600	387,700 9,581,100	224,700 11,821,400
=	0,007,000	0,001,100	11,021,400
Transfers			
Payments for devolved administration	177,800	177,800	184,900
Support LT Charges	272.000	272.000	272.000
Central Support - I T Charges Central Support - Costs of Democracy	372,900 1,400	372,900 1,400	372,900 1,400
Central Support - Other Charges	248,700	248,700	248,700
	623,000	623,000	623,000
=			
Total Expenditure	13,891,200	14,033,700	16,676,600
Income			
Fees	0	0	0
Fire Service Administration	-76,300	-74,700	-74,700
Total Income			- :,: = 3
rotal moonio	-76,300	-74,700	<del>-74,</del> 700
Total Net Expenditure	-76,300 13,814,900		-74,700 16,601,900