

WIRRAL COUNCIL

COUNCIL EXCELLENCE OVERVIEW AND SCRUTINY COMMITTEE

12 JULY 2011

SUBJECT:	EQUALITY IMPLICATIONS OF THE RECENT COUNCIL BUDGET
WARD/S AFFECTED:	ALL
REPORT OF:	INTERIM DIRECTOR OF CORPORATE SERVICES
KEY DECISION?	NO

1.0 EXECUTIVE SUMMARY

- 1.1 At the meeting of this committee on the 16 March 2011, a request was made by Members for a further report in relation to the equality implications of the recent Council budget.

2.0 BACKGROUND AND KEY ISSUES

- 2.1 As part of the Equality Duty 2010, all public sector organisations must 'give due regard to the impact on equality of their funding and policy decisions'. Therefore it is a legal requirement for the Council to complete equality impact assessments.
- 2.2 The Directors of Corporate Services, Technical Services, Finance, Law / HR / Asset Management, Children and Young People, assessed their departments and as no cuts or significant changes to frontline services were required, there was no need to complete formal equality impact assessments.
- 2.3 With regard to changes to frontline services within the Adult Social Services Department, an equality impact assessment into the re-provision of care services was carried out in advance of a consultation exercise which recommended the changes that have been made. The impact assessment was completed on the whole proposal rather than on specific sites. A further equality impact assessment was carried out for Fernleigh and for the transformation of the HART Service across to the STAR service in 2010/11.
- 2.4 An equality impact analysis of the service changes and the leavers programme showed no negative impact on the make up of the workforce across the Council; the equality profiling data has not significantly altered in proportion to the rest of the workforce.

3.0 RELEVANT RISKS

- 3.1 Not applicable.

4.0 OTHER OPTIONS CONSIDERED

4.1 Not applicable.

5.0 CONSULTATION

5.1 Not applicable.

6.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

6.1 Not applicable – no cuts or significant changes to contracts with the voluntary and community sector have been made.

7.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS

7.1 Not applicable.

8.0 LEGAL IMPLICATIONS

8.1 The Equality Duty 2010 states a public sector organisation must give due regard to the equality implications of its funding and policy decisions.

9.0 EQUALITIES IMPLICATIONS

9.1 Has the potential impact of your proposal(s) been reviewed with regard to equality?

No because this report does not present a proposal.

10.0 CARBON REDUCTION IMPLICATIONS

10.1 Not applicable.

11.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

11.1 Not applicable.

12.0 RECOMMENDATION/S

12.1 Members are requested to note the contents of this report.

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SUBJECT HISTORY (last 3 years)

Council Meeting	Date
Council Excellence Overview and Scrutiny Committee	16 March 2011