

WIRRAL COUNCIL

CABINET

13 OCTOBER 2011

SUBJECT	ALLOCATION OF RE-PROVISION/RESTRUCTURING COSTS
WARD/S AFFECTED	ALL
REPORT OF	DIRECTOR OF FINANCE
RESPONSIBLE PORTFOLIO HOLDER	COUNCILLOR STEVE FOULKES
KEY DECISION	YES

1.0 EXECUTIVE SUMMARY

- 1.1 As part of the Council Budget 2011/12 £2 million of the Efficiency Investment Fund was set aside to meet any re-provision and restructuring costs following the Early Voluntary Retirement / Voluntary Severance (EVR/VS) Scheme. Cabinet is now recommended to allocate funding to Departmental budgets.

2.0 RECOMMENDATION

- 2.1 That the sum of £1,802,000 be transferred from the Efficiency Investment Fund to Departmental Budgets.

3.0 REASON FOR RECOMMENDATION

- 3.1 Any variations to the Council approved budget have to be agreed by Cabinet in accordance with the Council Constitution.

4.0 BACKGROUND AND KEY ISSUES

- 4.1 Under the EVR/VS Scheme which was implemented in 2010/11 over 1,100 employees left the Council between December 2010 and July 2011. As part of the Scheme Chief Officers highlighted the need to re-provide / restructure in order to ensure that services continued to be delivered. Based upon Chief Officers initial indications Cabinet allocated £2 million from the Efficiency investment Budget in 2011/12 to meet the costs of any re-provision / restructuring.
- 4.2 The allocation of this sum was to be based upon business case submissions made by each Chief Officer that were reviewed by the Chief Executive, Head of Human Resources and myself before being approved by the Strategic Change Programme Board. The approval for the Adult Social Services Department was reported to Cabinet on 22 September 2011.

- 4.3 The table shows the initial amounts identified by Chief Officers compared to the sums approved by the Strategic Change Programme Board and now recommended for virement from the Efficiency Investment Fund to departmental budgets.

INITIAL SUM		APPROVED	
	£000		£000
Adult Social Services	300		300
Children and Young People	300		300
Corporate Services	300	Housing Division	294
Finance IT/ Internal Audit	90		90
Law, HR, Asset Mgt Environmental Health Pest Control/Trading Standards/ Facilities Management/ Legal Services Total	130 145 125 30 420	Env Health / Pests Trading Standards Facilities Management Legal Services Total	204 74 127 10 415
Technical Services Parks seasonal staff PACSPE client staff Departmental changes Total	210 100 90 400	Seasonal gardeners Parks client staff Departmental changes Total	195 111 97 403
Contingency	190		
Total	2,000	Total	1,802

5.0 RELEVANT RISKS

- 5.1 The £2 million was established to ensure that money was set-aside to ensure the continuation of service delivery following the EVR/VS Scheme with this sum based upon the indicative figures submitted by Chief Officers for re-provision / restructuring costs.

6.0 OTHER OPTIONS CONSIDERED

- 6.1 The sum was allocated specifically for re-provision / restructuring costs and so no other options were considered.

7.0 CONSULTATION

- 7.1 The business cases submitted by Chief Officers were reviewed by the Chief Executive, Head of Human Resources and myself before being considered by the Strategic Change Programme Board. In terms of the detailed proposals the departments concerned have involved the Trade Unions and those affected in the workforce in the discussions.

8.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

8.1 There are none arising directly from this report.

9.0 RESOURCE IMPLICATIONS

9.1 Of the £2 million set aside in the Efficiency Investment Fund for re-provision / restructuring costs it is being recommended that £1,802,000 of this sum be transferred to Departmental Budgets.

9.2 The sum has been used to retain existing employees or to recruit additional employees in order to ensure that services continue to be delivered.

9.3 There are no IT implications arising from this report.

10.0 LEGAL IMPLICATIONS

10.1 There are none arising directly from this report.

11.0 EQUALITIES IMPLICATIONS

11.1 There are none arising directly from this report.

12.0 CARBON REDUCTION IMPLICATIONS

12.1 There are none arising directly from this report.

13.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

13.1 There are none arising directly from this report.

FNCE/222/11

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BACKGROUND PAPERS

The Strategic Change Programme Board papers including the business case submissions were used to inform this report.

REFERENCE MATERIAL / SUBJECT HISTORY

Council Meeting	Date
Cabinet - Budget 2011/12	21 February 2011
Cabinet - Department of Adult Social Services Future Structure	22 September 2011