

WIRRAL COUNCIL

COUNCIL EXCELLENCE OVERVIEW AND SCRUTINY COMMITTEE

31 JANUARY 2012

SUBJECT	PROVISION FOR PAY 2010/11
WARD/S AFFECTED	ALL
REPORT OF	DIRECTOR OF FINANCE
RESPONSIBLE PORTFOLIO HOLDER	COUNCILLOR STEVE FOULKES
KEY DECISION	NO

1.0 EXECUTIVE SUMMARY

- 1.1. Following the Cabinet decision to release £1.4 million of pay provision from the Council Budget for 2012/13 Council referred this decision to this Committee for consideration.

2.0 RECOMMENDATION

- 2.1 That Members views are requested.

3.0 REASON FOR RECOMMENDATION

- 3.1 Council on 12 December 2011 referred this item to the Committee.

4.0 BACKGROUND AND KEY ISSUES

- 4.1 Cabinet on 8 December 2011 considered the Budget Projections 2012-15 report which identified a shortfall between projected spend and resources of £18.7 million. In order to support the process of closing the gap Cabinet agreed that the sum of £1.4 million which was the provision for pay 2010/11, which is no longer required, be deleted.
- 4.2 Council on 12 December 2011 considered a Notice of Motion and agreed that the sum of £1.4 million pay provision be referred to the Council Excellence Overview and Scrutiny Committee.

PAY PROVISION 2010/11

- 4.3 The Council Budget for 2010/11 included £1.4 million for a pay increase of 1%. No pay award was eventually agreed for 2010/11.
- 4.4 The Council Budget is under continual review in order to identify potential efficiencies and savings. The pay provision for 2010/11 is no longer required for 2012/13. It was agreed by Cabinet that this amount should be removed from the budget for 2012/13.

5.0 RELEVANT RISKS

5.1 There are none arising directly from this report. However the Council has a legal requirement to set a balanced Budget for 2012/13 by 10 March 2012.

6.0 OTHER OPTIONS CONSIDERED

6.1 If the £1.4 million remained in the Budget then alternative savings to this value would have to be identified.

7.0 CONSULTATION

7.1 There has been no specific consultation in respect of this report.

8.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

8.1 There are no implications arising directly from this report.

9.0 RESOURCE IMPLICATIONS

9.1 The removal of the £1.4 million from the Budget 2012/13 will assist the setting of the Budget.

9.2 There are no staffing, IT or asset implications arising from this report.

10.0 LEGAL IMPLICATIONS

10.1 There are no implications arising directly from this report.

11.0 EQUALITIES IMPLICATIONS

11.1 There are no implications arising directly from this report.

12.0 CARBON REDUCTION IMPLICATIONS

12.1 There are no implications arising directly from this report.

13.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

13.1 There are no implications arising directly from this report.

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SUBJECT HISTORY

Council Meeting	Date
Cabinet	8 December 2011
Council	12 December 2011