

WIRRAL COUNCIL

EMPLOYMENT AND APPOINTMENTS COMMITTEE

30 JANUARY 2012

SUBJECT:	SENIOR MANAGER CHANGES
WARD/S AFFECTED:	ALL
REPORT OF:	THE CHIEF EXECUTIVE
RESPONSIBLE PORTFOLIO HOLDER:	COUNCILLOR ADRIAN JONES
KEY DECISION?	NO

1.0 EXECUTIVE SUMMARY

1.1 The purpose of the report is for The Employment and Appointments Committee to note that:

- The post holder of The Head of Support Services, Finance Department, left the Council on 6 January 2012 by mutual agreement.
- The post holder of The Head of Community Services, Department of Adult Social Services, left the Council on 9 January 2012 by mutual agreement.

2.0 RECOMMENDATION/S

2.1 That the Employment and Appointments Committee notes the report.

3.0 REASON/S FOR RECOMMENDATION/S

3.1 The post holders of The Head of Support Services and The Head of Community Services left the organisation by mutual agreement.

4.0 BACKGROUND AND KEY ISSUES

4.1 The post holder of The Head of Support Services, Finance Department, had worked at Wirral Council since July 2003 and had previous Local Government Service from 1984.

4.2 The post of Head of Support Services will be deleted. The Director of Finance and Deputy Chief Executive will undertake a review of senior management arrangements within the department and report back to the Employment and Appointments Committee with a proposed future structure. The duties of The Head of Support Services have been assigned to other officers in the interim period.

- 4.3 The post holder of The Head of Community Services had worked at Wirral Council since August 2000 and had previous Local Government Service from 1989.
- 4.4 The post of Head of Community Services will be deleted. The Director of Adult Social Services will undertake a review of senior management arrangements within the department and report back to The Employment and Appointments Committee with a proposed future structure. The duties of The Head of Community Services have been assigned to other officers in the interim period.
- 5.0 RELEVANT RISKS**
- N/A
- 6.0 OTHER OPTIONS CONSIDERED**
- 6.1 N/A
- 7.0 CONSULTATION**
- 7.1 N/A
- 8.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS**
- 8.1 N/A
- 9.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS**
- 9.1 The Financial implications will be reported directly to the Employment and Appointments Committee at the meeting.
- 10.0 LEGAL IMPLICATIONS**
- 10.1 There are no specific implications arising out of this report.
- 11.0 EQUALITIES IMPLICATIONS**
- 11.1 There are no specific implications arising out of this report.
- 11.2 Equality Impact Assessment (EIA)
- | | |
|---------------------------------------|----|
| (a) Is an EIA required? | No |
| (b) If 'yes', has one been completed? | |
- 12.0 CARBON REDUCTION IMPLICATIONS**
- 12.1 There are no implications arising out of this report.

13.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

13.1 There are no planning and community safety implications arising out of this report.

REPORT AUTHOR: Chris Hyams
Head of HR and OD
Department of Law, HR and Asset Management
Telephone: (0151 691 8590)
Email: chrishyams@wirral.gov.uk

APPENDICES: To be tabled at The Employment and Appointments Committee.

REFERENCE MATERIAL

SUBJECT HISTORY (last 3 years)

Council Meeting	Date