

# Equality Impact Toolkit (new version February 2012)

## **Section 1: Your details**

**Council officer:** Rob Clifford

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**Head of Service:** Mark Smith

**Chief Officer:** Dave Green

**Department:** Technical Services

**Date:** 16<sup>th</sup> March 2012

## **Section 2: What Council function / proposal is being assessed?**

NEW BRIGHTON - ENVIRONMENTAL IMPROVEMENT PROPOSALS

## **Section 2b: Is this EIA being submitted to Cabinet or Overview & Scrutiny Committee?**

**Yes / No**                      **If 'yes' please state which meeting and what date**

.....Cabinet - 12 April 2012.....

**And please add hyperlink to your published EIA on the Council's website**

.....n/a.....

**Section 3: Will the Council function / proposal affect equality in .....?**  
(please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 4: Within the Equality Duty 2010, there are 3 legal requirements.**  
**Will the Council function / proposal support the way the Council**  
.....(please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 5:** Will the function / proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any negative impact.

Protected characteristic	Positive or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
Disability	Positive – interventions to maintain or improve access for those with restricted movement or who are blind or partially sighted are undertaken through compliance with national standards and guidance for highway design. Examples include the rationalising the provision of pedestrian crossings and dropped crossings.	n/a	Ian Hatton	n/a	n/a
	Negative – often disruption is caused to movement along or across a highway during the works, which	Planning and implementing of roadworks is carried out in accordance with national standards	Ian Hatton	Ongoing	Existing Resources

	will may have particular impact on those with restricted movement or who are blind or partially sighted.	(Chapter 8). Care is taken to ensure that temporary access arrangements are introduced and maintained, and that advance publicity is clear about the impacts of the works.			

**Section 5a:** Where and how will the above actions be monitored?

n/a

**Section 5b:** If you think there is no negative impact, what is your reasoning behind this?

n/a

**Section 6:** What research / data / information have you used in support of this process?

None.

**Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?**

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why: n/a

(please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 8: How will consultation take place?**

Through presenting the proposals for public inspection in the Locality, prior to finalising the design.

Before you complete your consultation, please email your 'incomplete' EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for re-publishing.