

# WIRRAL COUNCIL

## THE EMPLOYMENT AND APPOINTMENTS COMMITTEE

7 JUNE 2012

<b>SUBJECT:</b>	<b>EARLY VOLUNTARY RETIREMENT REQUEST</b>
<b>WARD/S AFFECTED:</b>	<b>ALL</b>
<b>REPORT OF:</b>	<b>DIRECTOR OF LAW, HR &amp; ASSET MANAGEMENT</b>
<b>KEY DECISION</b>	<b>NO</b>

### 1.0 EXECUTIVE SUMMARY

- 1.1 The purpose of the report is to request approval from the Employment and Appointments Committee for the release of Mr Wilkie under Early Voluntary Retirement (EVR) on 7 June 2012

### 2.0 BACKGROUND AND KEY ISSUES

Mr Wilkie is employed as The Chief Executive. Mr Wilkie will have 35 years continuous service on the 7 June 2012 and is aged 58 years.

Mr Wilkie has formally asked the Council to consider his request for early retirement and the release of his pension.

The requirements for authorisation of EVR for any employee is based upon regard for all the circumstances including the best interests of the council and that any additional pension costs to the Council can be contained within existing budgets.

### 3.0 RELEVANT RISKS

- 3.1 The Council has in place an Acting Chief Executive and Head of Paid Service as agreed at Annual Council ( part 2) 21 June 2012 - The Director of Finance continue in his role as Deputy Chief Executive and therefore Acting Chief Executive (and Head of Paid Service) during the absence of the Chief Executive.

### 4.0 OTHER OPTIONS CONSIDERED

- 4.1 None

### 5.0 CONSULTATION

- 5.1 None

### 6.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

- 6.1 None

## **7.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS**

7.1 The cost to the council of the early release of the pension is £ 95,728.98. This will be paid back over a five year period with interest, in total £111,054.48

- The cost of early payment is based on estimates supplied by Pensions Section.

The cost of the early release of the pension is payable to Merseyside Pension Fund directly.

## **8.0 LEGAL IMPLICATIONS**

8.1 None

## **9.0 EQUALITIES IMPLICATIONS**

9.1 Has the potential impact of your proposal(s) been reviewed with regard to equality?

(b) No because there is no relevance to equality.

## **10.0 CARBON REDUCTION IMPLICATIONS**

10.1 None

## **11.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS**

11.1 none

## **12.0 RECOMMENDATION/S**

12.1 That the Employment and Appointments Committee approve the following;

The Early Voluntary retirement of Mr Wilkie on the 7 June 2012 and the release of his pension on the grounds of efficiency of the service.

## **13.0 REASON/S FOR RECOMMENDATION/S**

13.1 Having regard for all the circumstances including the best interests of the council the above recommendation proposed for consideration.

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**APPENDICES**

A copy of the M37 Application for Early Retirement form is attached.

**REFERENCE MATERIAL**

None

**SUBJECT HISTORY (last 3 years)**

<b>Council Meeting</b>	<b>Date</b>