

## Equality Impact Assessment Toolkit (from May 2012)

### Section 1: Your details

**EIA lead Officer:** Tony Simpson

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**Head of Section:** Ian Brand

**Chief Officer:** Bill Norman

**Department:** LHRAM

**Date:** 31/05/12

### Section 2: What Council proposal is being assessed?

**Lease by the Council of purpose built Sailing School building and subsequent grant of a sublease to an operator.**

**Section 2b:** Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

**Yes** If 'yes' please state which meeting and what date

**Cabinet 21<sup>st</sup> June  
2012.....**

**Please add hyperlink to where your EIA is/will be published on the Council's website (see your Departmental Equality Group Chair for appropriate hyperlink)**

.....

**Section 3: Does the proposal have the potential to affect.....** (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 4: Does the proposal have the potential to maintain or enhance the way the Council .....** (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 5:**

**Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

| <b>Which group(s) of people could be affected</b> | <b>Potential positive or negative impact</b>    | <b>Action required to mitigate any potential negative impact</b> | <b>Lead person</b> | <b>Timescale</b> | <b>Resource implications</b> |
|---|---|--|--------------------|------------------|------------------------------|
| All users   | Positive – Brand new facility open to all users | None   |                    |                  |                              |
| Disabled  | DDA compliant                                   | None   |                    |                  |                              |
| Under 5's   | Prevented from using Lake                       | None   |                    |                  |                              |
|   |   |  |                    |                  |                              |

**Section 5a: Where and how will the above actions be monitored?**

N/A

**Section 5b: If you think there is no negative impact, what is your reasoning behind this?**

**This is brand new purpose built facility which is DDA compliant and complies with building regulations. Under 5's will be prevented from using the Lake for safety reasons.**

**Section 6: What research / data / information have you used in support of this process?**

N/A

**Section 7: Are you intending to carry out any consultation with regard to this Council proposal?**

No – (please delete as appropriate)

**Consultations have already been carried out as part of the planning process.**

(please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 8: How will consultation take place and by when?**

Before you complete your consultation, please email your preliminary EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for re-publishing.

### **Section 9: Have you remembered to:**

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published (section 2b)**
- b) **Include any potential positive impacts as well as negative impacts? (section 5)**
- c) **Send this EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer for re-publishing?**