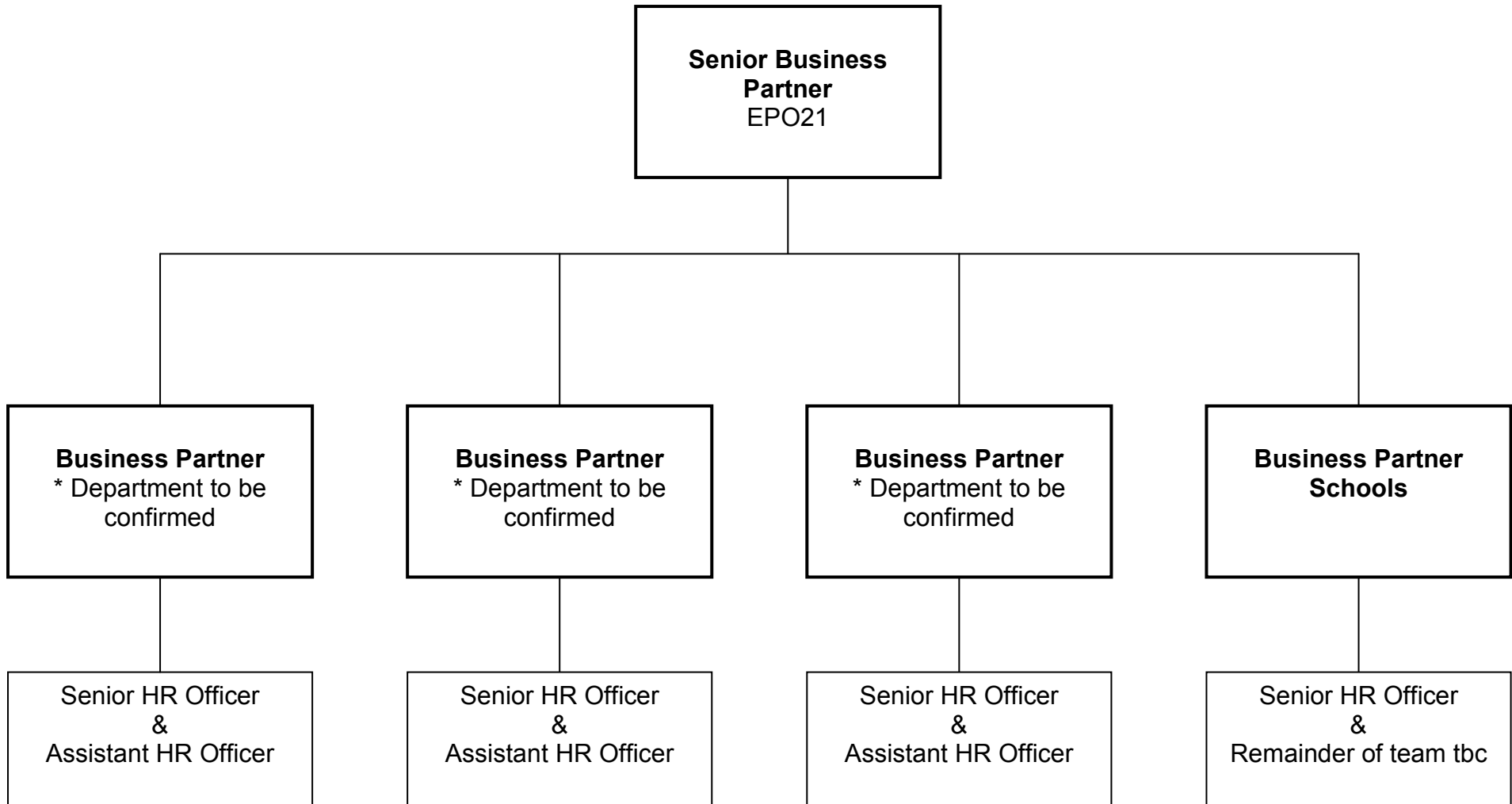


Appendix 3.2:

Proposed HR/OD Structure: Business Partner Model



* Department to be confirmed dependant on Senior Manager restructure