

Absence figures by Quarter for Departments based on BVPI formula (29 August 2012)

Days Lost per FTE	2006-07	2007-08	2008-09					2009-10					2010-11					2011-12					2012-13									
Department	Year	Year	Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year					
Adult Social Services	18.23	16.73	5.38	5.51	6.64	5.67	23.21	4.87	4.57	5.57	4.94	19.95	3.82	4.36	4.85	4.90	17.93	2.77	3.29	4.74	4.23	15.03	4.17				18.13					
Children and Young People	8.72	10.61	2.95	2.37	3.18	2.97	11.47	2.58	2.10	3.12	2.74	10.53	2.73	2.16	3.07	2.97	10.94	2.69	2.15	2.70	2.93	10.47	2.85				12.38					
Finance	9.31	9.95	2.41	2.94	3.87	3.34	12.55	2.78	3.13	4.09	4.14	14.14	2.93	2.98	3.13	2.69	11.73	1.73	2.04	2.83	2.67	9.28	2.10				9.13					
Law, HR & Asset Management	N/A	N/A	1.80	2.52	2.67	2.42	9.41	1.93	1.64	2.11	2.34	8.02	2.87	2.34	2.07	1.78	9.07	1.32	2.78	3.26	3.09	10.45	2.20				9.56					
Regeneration, Housing & Planning	5.82	7.28	1.67	1.65	3.03	2.21	8.56	1.46	1.64	2.05	1.51	6.66	1.82	1.95	3.03	1.82	8.62	1.69	1.35	2.54	2.86	8.44	1.79				7.77					
Technical Services	8.41	9.10	2.87	3.73	3.96	3.65	14.21	3.10	3.09	3.17	3.58	12.94	2.54	2.85	3.04	2.07	10.50	2.45	3.30	3.30	3.36	12.41	3.31				14.36					
Teachers	6.33	5.43	1.88	1.04	2.49	2.31	7.72	1.43	0.68	1.73	1.68	5.52	1.58	0.79	1.88	1.97	6.21	1.49	0.72	1.55	2.20	5.96	1.46				6.32					
Managed Schools	7.52	9.95	2.10	2.10	2.10	2.10	8.39	2.13	2.13	2.13	2.13	8.54	2.53	2.53	2.53	2.53	10.12	2.52	2.52	2.52	2.52	10.09	2.52				10.95					
Total	9.21	9.79	2.76	2.49	3.40	3.08	11.74	2.49	2.11	2.97	2.79	10.35	2.52	2.16	2.85	2.70	10.23	2.19	1.94	2.59	2.80	9.52	2.46	2.19	2.90	3.13	10.67					
Actuals at scheduled time	9.21	9.79						10.10						8.80						10.22						9.23						
Target	9.40	8.90						8.50						10.00						9.80						9.80						9.50
Change		6.3%						19.9%						-11.8%						-1.2%						-6.9%						12.1%

Notes

2008-09 onwards recalculated based on Organisation Structure at August 2011

Targets are based on calculation at scheduled time, not the higher figure including late returns.