

## Equality Impact Assessment Toolkit (from May 2012)

**Section 1:** David Rees, Road Safety Manager (Traffic & Transportation)

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**Head of Section:** Mike Peet

**Chief Officer:** Chris McCarthy (Interim Director)

**Department:** Technical Services

**Date:** 1<sup>st</sup> November 2012

**Section 2: What Council proposal is being assessed?**

**Pavement and Grass Verge Parking**

**Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?**

**Yes / ~~No~~ If 'yes' please state which meeting and what date**

Sustainable Communities Overview & Scrutiny Committee 21 November 2012

**Please add hyperlink to where your EIA is/will be published on the Council's website (see your Departmental Equality Group Chair for appropriate hyperlink)**

.....<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0>.....

**Section 3: Does the proposal have the potential to affect.....** (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 4: Does the proposal have the potential to maintain or enhance the way the Council .....** (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 5:**

**Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
Disability	Positive: Obstructive pavement parking restricts the width available for pedestrians to pass without walking into the road. People with mobility issues are more likely to be affected than the more able bodied. Away from identified crossing points, they are more likely to face difficulty ‘stepping’ from pavements into/across roads to negotiate a way around vehicles. Pavement parking can cause damage to footways, which may give people with mobility issues additional difficulty negotiating tripping hazards. Pedestrians crossing or walking from close to parked vehicles may be ‘masked’ from the view of oncoming vehicles which could result in greater risk of involvement in a road accident.	Actions described in the report, if prioritised/funded, could raise drivers’ awareness of the problems pavement parking creates. Enforcement action will target obstructive parking.	Mike Peet / Rob Clifford		Resources to undertake a media / information campaign. Creation of a database of persistent offenders. Prioritisation by Area Forums of Traffic Orders to restrict parking (if required).
Age	Positive: Obstructive pavement parking restricts the width available for pedestrians to pass without walking into the road. The elderly and children are often less able to judge traffic speed.	Actions described in the report, if prioritised/funded, could raise drivers’ awareness of the problems pavement parking	Mike Peet / Rob Clifford		Resources to undertake a media / information

	Away from identified crossing points, they are more likely to face difficulty 'stepping' from pavements into/across roads to negotiate a way around vehicles. Pavement parking can cause damage to footways, which may give the elderly/infirm additional difficulty negotiating tripping hazards. Pedestrians crossing or walking from close to parked vehicles may be 'masked' from the view of oncoming vehicles which could result in greater risk of involvement in a road accident.	creates. Enforcement action will target obstructive parking.			campaign. Creation of a database of persistent offenders. Prioritisation by Area Forums of Traffic Orders to restrict parking (if required).
Gender & Pregnancy	Positive: Obstructive pavement parking restricts the width available for pedestrians to pass without walking into the road. Women are more likely to be involved in childcare, taking young children to/from school. This group may also include pregnant women, who may not be as able to cross roads at the same pace as other people. Obstructive pavement parking near schools and shopping areas may adversely impact upon this group of people. Away from identified crossing points, they are more likely to face difficulty 'stepping' from pavements into/across roads to negotiate a way around vehicles. Pedestrians crossing or walking from close to parked vehicles may be 'masked' from the view of oncoming vehicles which could result in greater risk of involvement in a road accident.	Actions described in the report, if prioritised/funded, could raise drivers' awareness of the problems pavement parking creates. Enforcement action will target obstructive parking.	Mike Peet / Rob Clifford		Resources to undertake a media / information campaign. Creation of a database of persistent offenders. Prioritisation by Area Forums of Traffic Orders to restrict parking (if required).

**Section 5a: Where and how will the above actions be monitored?**

The Council has a Statutory Duty to monitor & investigate road accidents and take appropriate steps to improve road safety. The Council will undertake monitoring of road casualties to see if there are any identifiable changes in road safety.

**Section 5b: If you think there is no negative impact, what is your reasoning behind this?**

**Section 6: What research / data / information have you used in support of this process?**

Analysis of road accident information

**Section 7: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes / ~~No~~ – (please delete as appropriate)

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

## **Section 8: How will consultation take place and by when?**

Consultation with disability groups, the Wirral Pedestrian Forum, Area Forums and Emergency Services before April 2013.

Before you complete your consultation, please email your preliminary EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for re-publishing.

## **Section 9: Have you remembered to:**

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published (section 2b)**
- b) **Include any potential positive impacts as well as negative impacts? (section 5)**
- c) **Send this EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer for re-publishing?**