

Proposal for Officer Options for Savings - Equality Impact Assessment Template (Oct 2012)

Section 1: Your details

EIA lead Officer: Shirley Hudspeth

Email address: shirleyhudspeth@wirral.gov.uk

Head of Section: Stephen Gerrard

Chief Officer: Surjit Tour

Department: Law, HR and Asset Management

Date: 9 November 2012

Section 2: What Council proposal is being assessed?

DISCLOSURE OF INVESTIGATION REPORTS UNDER THE ETHICAL FRAMEWORK
(PRIOR TO 1 JULY 2012)

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Standards Committee on 19 November 2012

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/law-hr-asset-management>

If 'yes' please state which meeting and what date

.....

Please add hyperlink to where your EIA is/will be published on the Council's website Law, HR & Asset Management

.....

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- x **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	Negative Impact - Details could be disclosed that relate to complainants and Councillors. The investigation reports relate to historical issues and matters that could give rise to adverse affects upon the individuals referred to in the reports	Standards Committee can decide not to disclose the reports thereby ensuring no information is provided in the public domain. The status quo would continue.	Acting Director of Law, HR and Asset Management	3 months	To be determined

Section 4a: Where and how will the above actions be monitored?
Through the committee arrangements of the Council.

Section 4b: If you think there is no negative impact, what is your reasoning behind this? N/A

Section 5: What research / data / information have you used in support of this process?

The report was requested at the last meeting of the Standards Committee.

Relevant legislation and legal duties upon the Council have been considered.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No – not at this time however if a final decision is to be taken, consultation with Members and those potential affected would be undertaken.

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 8: Have you remembered to:

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published** (section 2b)
- b) **Include any potential positive impacts as well as negative impacts?** (section 5)
- c) **Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?**
- d) **Review section 6 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?**