

Equality Impact Assessment Toolkit (from May 2012)

Section 1: Your details

EIA lead Officer: Chris Beyga

Email address: christinebeyga@wirral.gov.uk

Head of Section: Chris Beyga

Chief Officer: Graham Hodgkinson

Department: Adult Social Services

Date: 23 October 2012

Section 2: What Council proposal is being assessed?

Progress Report of Actions Taken to Implement Outstanding Recommendations in Relation to DASS: Personal Budgets.

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Yes

If 'yes' please state which meeting and what date

Health and Wellbeing Overview and Scrutiny Committee 5
November 2012

Audit and Risk Management Committee 26 November 2012

Please add hyperlink to where your EIA is/will be published on the Council's website (see your Departmental Equality Group Chair for appropriate hyperlink)

.....

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

Yes **Services**

Yes **The workforce**

Yes **Communities**

Yes **Other** (please state e.g.: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

Eliminates unlawful discrimination, harassment and victimisation

Yes Advances equality of opportunity

Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

No (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

| Which group(s) of people could be affected | Potential positive or negative impact | Action required to mitigate any potential negative impact | Lead person | Timescale | Resource implications |
|---|--|--|--------------------|------------------|--|
| Disabled and Aged | The “personalisation agenda” represents a paradigm shift in the way social care is accessed by those people who are deemed eligible by increasing choice in and control over the support they receive. | | | | |
| | If the Department does not implement this national policy as quickly as practical, citizens of the Wirral may not be able to take full advantage of its benefits. | By actioning the recommendations contained within the report the Department will ensure that the benefits of personalisation are fully realised. | Chris Beyga | By February 2013 | To be contained within approved budget |

Section 5a: Where and how will the above actions be monitored?

Through Departmental programme management processes

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

Section 6: What research / data / information have you used in support of this process?

Response to an Internal Audit investigation and report

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why: Not appropriate

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 9: Have you remembered to:

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published (section 2b)**
- b) **Include any potential positive impacts as well as negative impacts? (section 5)**
- c) **Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?**