

Annex - 1 Cost Projection of Automatic Enrolment from 2nd March 2013

	All Non Enrolled Employees	Less non-enrolled	Eligible enrolled [2-3]	Less NI Rebate 3.4% on Eligible	Net annual cost [4-5]	4 year cost [6 x 4 years]
1	2	3	4	5	6	7
Authority	1,212,491	278,005	934,486	141,599	792,887	3,171,548
Schools	521,514	203,749	317,766	43,443	274,322	1,097,290
Total	1,734,005	481,754	1,252,252	185,042	1,067,210	4,268,838

Annex 2 Saving arising from delaying auto-enrolment - three scenarios

Scenario 1 - 15% enroll

	15% Stay in eligible overall	4 year cost [2 x 4 years]	4 year Saving
Authority	118,933	475,732	2,695,816
Schools	41,148	164,593	932,696
Total	160,081	640,326	3,628,512

Scenario 2 - 30% enroll

	30% Stay in eligible overall	4 year cost [6 x 4 years]	4 year Saving
Authority	237,866	951,464	2,220,084
Schools	82,297	329,187	768,103
Total	320,163	1,280,651	2,988,187

Scenario 3 - 50% enroll

	50% Stay in eligible overall	4 year cost [6 x 4 years]	4 year Saving
Authority	396,444	1,585,774	1,585,774
Schools	137,161	548,645	548,645
Total	533,605	2,134,419	2,134,419