

**LIVING WAGE SALARY RATES
(WITH EFFECT FROM 1.11.2012)**

SCP	Band	Full Time Salary	Job Share Salary	Monthly	Weekly	36 Hourly	
9	A	£13,985	6,992.50	1,165.42	268.21	7.4502	
10	B	£14,360	7,180.00	1,196.67	275.40	7.6499	
11		£14,733	7,366.50	1,227.75	282.55	7.8486	
12	C	£15,039	7,519.50	1,253.25	288.42	8.0116	
13		£15,444	7,722.00	1,287.00	296.19	8.2274	
14		£15,725	7,862.50	1,310.42	301.58	8.3771	
15	D	£16,054	8,027.00	1,337.83	307.88	8.5524	
16		£16,440	8,220.00	1,370.00	315.29	8.7580	
17		£16,830	8,415.00	1,402.50	322.77	8.9658	
18	E	£17,161	8,580.50	1,430.08	329.12	9.1421	
19		£17,802	8,901.00	1,483.50	341.41	9.4836	
20		£18,453	9,226.50	1,537.75	353.89	9.8304	
21		£19,126	9,563.00	1,593.83	366.80	10.1889	
22	F	£19,621	9,810.50	1,635.08	376.29	10.4526	
23		£20,198	10,099.00	1,683.17	387.36	10.7600	
24		£20,858	10,429.00	1,738.17	400.02	11.1116	
25		£21,519	10,759.50	1,793.25	412.69	11.4637	
26	G	£22,221	11,110.50	1,851.75	426.16	11.8377	
27		£22,958	11,479.00	1,913.17	440.29	12.2303	
28		£23,708	11,854.00	1,975.67	454.67	12.6298	
29		£24,646	12,323.00	2,053.83	472.66	13.1295	
30		£25,472	12,736.00	2,122.67	488.50	13.5696	
31	H	£26,276	13,138.00	2,189.67	503.92	13.9979	
32		£27,052	13,526.00	2,254.33	518.81	14.4113	
33		£27,849	13,924.50	2,320.75	534.09	14.8358	
34		£28,636	14,318.00	2,386.33	549.18	15.2551	
35		PO1	£29,236	14,618.00	2,436.33	560.69	15.5747
36		PO2	£30,011	15,005.50	2,500.92	575.55	15.9876
37		PO3	£30,851	15,425.50	2,570.92	591.66	16.4351
38		PO4	£31,754	15,877.00	2,646.17	608.98	16.9161
39		PO5	£32,800	16,400.00	2,733.33	629.04	17.4734
40		PO6	£33,661	16,830.50	2,805.08	645.55	17.9320
41	PO7	£34,549	17,274.50	2,879.08	662.58	18.4051	
42	PO8	£35,430	17,715.00	2,952.50	679.48	18.8744	
43	PO9	£36,313	18,156.50	3,026.08	696.41	19.3448	
44	PO10	£37,206	18,603.00	3,100.50	713.54	19.8205	
45	PO11	£38,042	19,021.00	3,170.17	729.57	20.2659	
46	PO12	£38,961	19,480.50	3,246.75	747.20	20.7555	
47	PO13	£39,855	19,927.50	3,321.25	764.34	21.2317	
48	PO14	£40,741	20,370.50	3,395.08	781.33	21.7037	
49	EPO1	£41,616	20,808.00	3,468.00	798.12	22.1699	
50	EPO2	£42,320	21,160.00	3,526.67	811.62	22.5449	
51	EPO3	£43,038	21,519.00	3,586.50	825.39	22.9274	
52	EPO4	£43,900	21,950.00	3,658.33	841.92	23.3866	
53	EPO5	£44,752	22,376.00	3,729.33	858.26	23.8405	
54	EPO6	£45,552	22,776.00	3,796.00	873.60	24.2667	
55	EPO7	£46,423	23,211.50	3,868.58	890.30	24.7307	
56	EPO8	£47,297	23,648.50	3,941.42	907.07	25.1963	
57	EPO9	£48,088	24,044.00	4,007.33	922.24	25.6177	
58	EPO10	£48,979	24,489.50	4,081.58	939.32	26.0923	
59	EPO11	£49,827	24,913.50	4,152.25	955.59	26.5441	
60	EPO12	£50,667	25,333.50	4,222.25	971.70	26.9916	
61	EPO13	£51,515	25,757.50	4,292.92	987.96	27.4433	
62	EPO14	£52,361	26,180.50	4,363.42	1004.18	27.8940	
63	EPO15	£53,209	26,604.50	4,434.08	1020.45	28.3457	
64	EPO16	£54,057	27,028.50	4,504.75	1036.71	28.7975	
65	EPO17	£54,901	27,450.50	4,575.08	1052.90	29.2471	
66	EPO18	£55,739	27,869.50	4,644.92	1068.97	29.6935	
67	EPO19	£56,591	28,295.50	4,715.92	1085.31	30.1474	
68	EPO20	£57,437	28,718.50	4,786.42	1101.53	30.5981	
69	EPO21	£58,278	29,139.00	4,856.50	1117.66	31.0461	
70	EPO22	£59,130	29,565.00	4,927.50	1134.00	31.5000	
71	EPO23	£60,017	30,008.50	5,001.42	1151.01	31.9725	
72	EPO24	£60,917	30,458.50	5,076.42	1168.27	32.4520	
73	EPO25	£61,826	30,913.00	5,152.17	1185.70	32.9362	
74		£62,761	31,380.50	5,230.08	1203.64	33.4343	