

Impact Assessment Toolkit (from May 2012)

Section 1: Your details

EIA lead Officer: Vivian Stafford

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Head of Section: Andrew Roberts

Chief Officer: Julia Hassall

Department: Children and Young People's

Date: 4.2.13

Section 2: What Council proposal is being assessed?

Schools Budget 2013/14

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Yes

If 'yes' please state which meeting and what date

Cabinet 18th February 2013

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/children-young-people>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)
Private, Voluntary and Independent Early Years Providers

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Positive The methods of funding High Needs in schools has been changed and will in future be more closely linked to individually assessed needs. The Schools Budget will include provision for all education and training for post 16 specialist and LLDD provision up to the age of 24. Negative The funding for this new responsibility may be insufficient to meet demands.	The budget fro 2013-14 includes a contingency provision of £880,000.	Paul Arista	2013-14	Schools Budget (DSG)
Age	Positive There will be increased provision for early Years Education of disadvantaged or looked after 2 year olds		Kath Lloyd		Schools Budget (DSG)

	Negative Pay awards to the workforce, including teachers, are unfunded within the overall Schools Budget	Schools will be required to identify efficiency savings in order to implement pay awards in schools.	Schools	2013-14	
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Section 5a: Where and how will the above actions be monitored?

High Needs costs will be reviewed by a working group of the Schools Forum during the year.

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

Section 6: What research / data / information have you used in support of this process?

School Funding allocations from the DfE 19th December 2012.

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

The changes to the school Funding Formula were consulted on with schools in Summer 2012.

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.