

Equality Impact Assessment Toolkit (from May 2012)

Section 1: Your details

EIA lead Officer: Maureen McDaid

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Head of Section: Andrew Roberts

Chief Officer: Julia Hassall

Department: Children and Young People's

Date: 14 August 2012

Section 2: What Council proposal is being assessed?

The Commissioning priorities for commissioning of services by CYPD for 2013-14

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Yes / No

If 'yes' please state which meeting and what date

...Cabinet under Delegated Authority.....

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/children-young-people>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- X **Services**
- X **The workforce**
- X **Communities**
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- X Eliminates unlawful discrimination, harassment and victimisation
- X Advances equality of opportunity
- X Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

No (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Race	Positive impact, the proposals seek to ensure that services are more accessible to members of the BME community.	Referrals to services will be managed centrally to ensure that families in need of support are accessing appropriate intervention. EIAs will be completed when services are de-commissioned to establish the impact on this protected group.	Janice Monty	Quarterly	
Disability	Positive impact on families of children with disabilities as the opportunities provided through short breaks for disabled children provides respite to relieve family stress.	Referrals to services will be managed centrally to ensure that families in need of support are accessing appropriate intervention. EIAs will be completed when services are de-commissioned to establish the impact on this protected group.	Dawn Tolcher	Quarterly	
Individuals experiencing poverty	Positive impact, the proposals for Risk taking Behaviour seek to target children and young people living in the five wards with highest levels of child poverty.	Referrals to services will be managed at area team level to ensure that children and young people in need of support are being referred to appropriate	Maureen Mc Daid	Quarterly	

		<p>intervention. EIAs will be completed when services are de-commissioned to establish the impact on this protected group.</p>			
All groups	<p>Seeking to address family pressures that can arise from individuals being one of the protected groups. The proposals will seek to address negative experiences through positive interventions. The delivery of services will be in targeted areas following needs assessment of families, children and young people.</p>	<p>Referrals to services will be managed centrally to ensure that families in need of support are accessing appropriate intervention. EIAs will be completed when services are de-commissioned to establish the impact on this protected group.</p>	Tracey Coffey	Quarterly	

Section 5a: Where and how will the above actions be monitored?

Through the quarterly monitoring performance returns which include information on the outcomes for service users.

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

The proposals have been developed following needs assessment and alignment of commissioning priorities against corporate, department and Joint Strategic Needs Assessment priorities which take account of EIA requirements.

Section 6: What research / data / information have you used in support of this process?

Joint Strategic Needs Assessment, Review of corporate priorities and review of Wirral Children's Plan needs assessment.

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

With stakeholders (providers and service users) as part of the consultation prior to commissioning. Consultation will also be undertaken with the multi-agency Joint Commissioning Group. This will be completed during August and early September.

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.