

Appendix Four

Proposed Terms of Reference Appointment Panel: Head of Specialist Services

1. To agree the recruitment and selection process and timetable.
2. To decide on a long list of candidates.
3. To decide on a short list of candidates.
4. To form the final interview panel and decide on the most suitable candidate for the role.
5. Consideration of any Interim arrangements that may be required for the Head of Specialist Services.