

## **Appendix 3**

### **Member Appointment Process**

#### **1. Scheme Member and Employer Representatives**

- 1.1 The first members of the new Pension Board, who will sit as Scheme Member and Employer Representatives, shall be appointed by the Scheme Manager after applications are sought publicly from prospective members.
- 1.2 The Scheme Manager shall consider the applications received and will create an appointment selection committee to interview prospective candidates.
- 1.3 Successful applicants will be informed in writing and their tenure shall begin at the first meeting of the Pension Board thereafter.
- 1.4 Future Scheme Member and Employer Representatives shall be appointed by application to the Pension Board and where more than one appropriate application is received for a particular place on the Pension Board; a selection committee shall interview the candidates.
- 1.5 Selection will be subject to the role specification and holding the required experience, capacity, knowledge and skills needed to be a member in accordance with the Terms of Reference Regulations (subject to any training).

#### **2. Independent Representatives**

- 2.1 Independent Representatives shall at all times be appointed by the Scheme Manager only.