

WIRRAL COUNCIL

REGENERATION AND ENVIRONMENT POLICY AND PERFORMANCE COMMITTEE

3RD FEBRUARY 2015

SUBJECT:	DIRECTORATE PLAN PERFORMANCE MANAGEMENT REPORT
WARD/S AFFECTED:	ALL
REPORT OF:	KEVIN ADDERLEY (STRATEGIC DIRECTOR OF REGENERATION AND ENVIRONMENT)
RESPONSIBLE PORTFOLIO HOLDERS:	CLLR PHIL DAVIES, LEADER OF THE COUNCIL AND PORTFOLIO HOLDER FOR INVESTMENT STRATEGY CLLR GEORGE DAVIES, JOINT DEPUTY LEADER OF THE LABOUR GROUP AND PORTFOLIO HOLDER FOR NEIGHBOURHOOD, HOUSING AND ENGAGEMENT CLLR PAT HACKETT, PORTFOLIO HOLDER FOR ECONOMY CLLR STUART WHITTINGHAM, PORTFOLIO HOLDER FOR HIGHWAYS AND TRANSPORT CLLR BERNIE MOONEY, PORTFOLIO HOLDER FOR ENVIRONMENT AND SUSTAINABILITY CLLR CHRIS MEADEN, PORTFOLIO HOLDER FOR LEISURE, SPORT AND CULTURE
KEY DECISION?	NO

1.0 EXECUTIVE SUMMARY

- 1.1 The aim of this report is to update Members in relation to performance as at 30th November 2014 (Appendix 1) against the delivery of the Regeneration & Environment Directorate Plan 2014/15. Members are requested to consider the details of the report and highlight any issues.

2.0 BACKGROUND AND KEY ISSUES

2.1 As part of the development of the Directorate Plans, SMART (Specific, Measurable, Achievable, Realistic and Time related) outcome measures were developed that link directly to the Corporate Plan. The senior management team have determined the corporate and directorate outcome indicators contained within the report and signed off the following parameters which underpin their on-going performance management:

- 2014/16 Regeneration & Environment Directorate Plan
- 2014/15 Plan trajectory
- 2014/15 Performance tolerance levels (determine RAG [Red, Amber, Green] status)
- Head of Service responsible for delivery of target

2.2 Directorate Plan performance (includes Corporate Plan targets) is monitored on a monthly basis against the parameters agreed as part of the business planning process (e.g. RAG tolerance levels). Some indicators are only available on a quarterly or annual basis, in line with the availability of data. Heads of Service responsible for the delivery of targets complete an exception report and delivery plan for all indicators which are under performing (e.g. red RAG rated indicators).

3.0 SUMMARY

3.1 The Directorate Plan Performance Report of 30th November 2014 (Appendix 1) sets out performance against 17 outcome measures.

3.2 Of the 17 indicators for 2014/15, 16 are rated green and 1 is rated amber; there are no indicators rated red. The remaining three indicators relate to the directorate financial position.

4.0 RELEVANT RISKS

4.1 The performance management framework policy is aligned to the risk management strategy.

5.0 OTHER OPTIONS CONSIDERED

5.1 N/A

6.0 CONSULTATION

6.1 N/A

7.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

7.1 N/A

8.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS

8.1 Financial implications of undertaking the actions to deliver the Directorate Plan will be addressed by the Directorate as appropriate.

9.0 LEGAL IMPLICATIONS

9.1 N/A

10.0 EQUALITIES IMPLICATIONS

10.1 Has the potential impact of your proposal(s) been reviewed with regard to equality?

This report is for information to Members and there are no direct equalities implications at this stage.

11.0 CARBON REDUCTION IMPLICATIONS

11.1 N/A

12.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

12.1 N/A

13.0 RECOMMENDATION/S

13.1 Committee are requested to use the information contained within this report to inform its future work programme.

14.0 REASON/S FOR RECOMMENDATION/S

14.1 To ensure that the report (Appendix 1) provides elected members with the information required to evaluate the delivery of the key priorities identified by the Directorate Plan.

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APPENDICES

Appendix 1 - Directorate Plan Performance Report (April /Nov 2014)

REFERENCE MATERIAL

N/A

SUBJECT HISTORY (last 3 years)

Council Meeting	Date
Regeneration and Environment Policy and Performance Committee	22nd September 2014
Regeneration and Environment Policy and Performance Committee	22nd July 2014
Regeneration and Environment Policy and Performance Committee	9th April 2014
Regeneration and Environment Policy and Performance Committee	27th January 2014
Regeneration and Environment Policy and Performance Committee	5th November 2013
Regeneration and Environment Policy and Performance Committee	17th September 2013