

WIRRAL COUNCIL

POLICY AND PERFORMANCE COMMITTEE

30 MARCH 2015

SUBJECT:	2015-16 DIRECTORATE PLAN
WARD/S AFFECTED:	ALL
REPORT OF:	JOE BLOTT STRATEGIC DIRECTOR TRANSFORMATION & RESOURCES
RESPONSIBLE PORTFOLIO HOLDERS:	COUNCILLOR PHIL DAVIES COUNCILLOR ANN MCLACHLAN COUNCILLOR ADRIAN JONES COUNCILLOR CHRIS MEADEN
KEY DECISION?	NO

1.0 EXECUTIVE SUMMARY

- 1.1 The aim of this report is to present Committee Members with the 2015-16 Transformation and Resources Directorate Plan for consideration.
- 1.2 The directorate plan translates the priorities and activities set out in the Council's Corporate Plan into a coherent and measurable set of projects, performance measures and targets that will be delivered by the directorate during 2015-16.

2.0 BACKGROUND AND KEY ISSUES

- 2.1 The Corporate Plan for 2013-2016 was agreed by Council on 5 March 2013 following extensive consultation with residents, partners and other stakeholders.
- 2.2 The Corporate Plan is the key policy document of the Council and as such provides a robust approach to the Council's business planning; ensuring that the Council's vision, priorities and spending decisions are based on sound evidence, thorough analysis and understanding of community needs.
- 2.3 The plan clearly articulates the ambition for the organisation and borough, and provides a framework for the development and implementation of directorate plans and subject to regular and robust monitoring.
- 2.4 The Corporate Plan is subject to an annual review to ensure that it remains valid and appropriate. An updated version of the Corporate Plan for 2015-16 was agreed by Council in December 2014 and is the basis for the development of the 2015-16 directorate plans.

- 2.5 The development of the Transformation and Resources Directorate Plan has been led by the Strategic Director for Transformation and Resources and approved by the appropriate portfolio holders. The plan identifies the activity that will be delivered in order to meet the Corporate Plan priorities, and includes appropriate measures of success that can be monitored and reported upon throughout the period of the plan.
- 2.6 The plan will be subject to regular monitoring and review by the Transformation and Resources Directorate management team with regular reports presented to the portfolio holders. A quarterly report will be presented to the Policy & Performance Committee to consider and identify areas to review and scrutinise in more detail.

4.0 RELEVANT RISKS

- 4.1 The performance management framework policy is aligned to the risk management strategy. Relevant risks are contained with the directorate plans and will be subject to robust monitoring.

5.0 OTHER OPTIONS CONSIDERED

- 5.1 The Corporate Plan is the organisation's key policy document and drives the development of directorate plans. Therefore no other options were considered.

6.0 CONSULTATION

- 6.1 The content of the Corporate Plan 2013-2016 was subject to extensive consultation with residents, partners, staff and other stakeholders throughout 2012. The Directorate Plans translate the Corporate Plan priorities and activities into directorate projects and performance measures.

7.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

- 7.1 The Corporate Plan makes reference to working closely with voluntary, community and faith groups for the benefit of Wirral residents and communities and this partnership approach will continue to be a key priority for the Council.

8.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS

- 8.1 Financial implications of undertaking the actions to deliver the Directorate Plan will be addressed by Directorate as appropriate.

9.0 LEGAL IMPLICATIONS

- 9.1 N/A

10.0 EQUALITIES IMPLICATIONS

- 10.1 Has the potential impact of your proposal(s) been reviewed with regard to equality?

Yes – an equalities impact assessment has been completed for the Council's Corporate Plan

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/chief-executives>

Equalities implications relating to the actions set out in the Directorate Plan will be addressed by departments as appropriate and subject to individual equality impact assessments.

11.0 CARBON REDUCTION IMPLICATIONS

11.1 N/A

12.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

12.1 N/A

13.0 RECOMMENDATION/S

13.1 Committee are requested to use the information contained within the directorate plan to inform its future work programme.

14.0 REASON/S FOR RECOMMENDATION/S

14.1 To ensure that the report provides elected members with the information required to evaluate the delivery of the key priorities identified by the Directorate Plan.

REPORT AUTHOR: Nancy Clarkson

APPENDICES

Appendix 1 - Transformation and Resources Directorate Plan 2015-16

REFERENCE MATERIAL

N/A

SUBJECT HISTORY (last 3 years)

N/A