

**Proposed Changes to the Constitution:
The Local Authority (Standing Order)(England)(Amendment) Regulations 2015**

Section	Committee	Current Position	Proposed Changes
<p>Table 2</p> <p>RESPONSIBILITY FOR COUNCIL FUNCTIONS</p> <p>Page 56 of the Constitution</p>	<p>Employment & Appointments Committee</p>	<p>Membership: 8 Members of the Authority</p> <p>Functions:</p> <p style="padding-left: 40px;">Appointment of Chief Officers and Deputies.</p> <p style="padding-left: 40px;">To act as the Appeals Body in respect of misconduct of chief officers.</p> <p style="padding-left: 40px;">Functions relating to Pensions as an Employer.</p>	<p>Membership - Include:</p> <p>Where the matter to be considered relates to the dismissal of the Head of Paid Service, Monitoring Officer or Chief Finance Officer, the Employment and Appointments Committee membership shall include a minimum of two Independent Persons on the Committee as determined and defined by The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 (SI 2015/881) or as may be amended from time to time.</p> <p>Functions – Include:</p> <p>To provide advice, views or recommendations to Full Council on a matter proposing the dismissal of the Head of Paid Service, Monitoring Officer or Chief Finance Officer Committee in accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015</p>

			(SI 2015/881) or as may be amended from time to time.
	Chief Officers Employment Disciplinary Sub-Committee	<p>Functions:</p> <p>To receive reports from a designated independent person investigating allegations of misconduct against the Head of Paid Service, the Monitoring Officer or Chief Finance Officer To investigate and take disciplinary action in respect of allegations of misconduct against Chief Officers.</p>	<p>Membership - Include:</p> <p>The Membership of the Chief Officers Employment Disciplinary Sub-Committee shall be determined by the Employment and Appointments Committee.</p> <p>Where the matter to be considered relates to the possible dismissal of the Head of Paid Service, Monitoring Officer or Chief Finance Officer, the Chief Officers Employment Disciplinary Committee membership shall include a minimum of two Independent Persons as determined and defined by the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 (SI 2015/881) or as may be amended from time to time.</p> <p>Functions – Include:</p> <p>To provide advice, views or recommendations to Full Council on a matter proposing the dismissal of the Head of Paid Service, Monitoring Officer or Chief Finance Officer Committee in accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015</p>

			(SI 2015/881) or as may be amended from time to time.
<p>PART 3 –</p> <p>SCHEDULE 2</p> <p>SCHEME OF DELEGATION OF (NON-EXECUTIVE) FUNCTIONS TO COMMITTEES</p> <p>Page 90 of the Constitution</p>	8. Employment & Appointments Committee	<p>(1) The appointment of Chief Officers and Deputies in accordance with the Employment Procedure Rules.</p> <p>(2) To recommend to Council on the designation of the Monitoring Officer and the Chief Finance Officer.</p> <p>(3) To act as the Committee which makes recommendations to Council on the appointment of the Head of Paid Service (Chief Executive).</p> <p>(4) To hear and determine appeals in connection with disciplinary action or dismissal of Chief and Deputy Chief Officers.</p> <p>(5) To exercise any of the Council's functions as an Employer under the Local Government Pension Scheme.</p>	<p>Include:</p> <p>(6) To provide advice, views or recommendations to Full Council on a matter proposing the dismissal of the Head of Paid Service, Monitoring Officer or Chief Finance Officer Committee in accordance with the Local Authorities (Standing Orders)(England) (Amendment) Regulations 2015 (SI 2015/881) or as may be amended from time to time.</p>
	9. Chief Officers Employment	The Council delegates to and confers upon the Sub-Committee the following duties,	<p>Amend:</p> <p>(1) To receive and consider reports</p>

	Disciplinary Sub-Committee	<p>powers and authorities:-</p> <p>(1) To receive and consider reports from an independent person designated to investigate allegations of misconduct against the Council's Head of Paid Service, the Monitoring Officer or Chief Finance Officer and act as the dismissing committee.</p> <p>(2) To investigate and take disciplinary action in respect of the misconduct of Chief Officers and Deputies, (subject to their right of appeal to the Employment and Appointments Committee)</p>	<p>from an independent person designated to investigate allegations of misconduct against the Council's Head of Paid Service, the Monitoring Officer or Chief Finance Officer and act as the dismissing committee.</p> <p>Include:</p> <p>(3) To provide advice, views or recommendations to Full Council on a matter proposing the dismissal of the Head of Paid Service, Monitoring Officer or Chief Finance Officer Committee in accordance with the Local Authorities (Standing Orders)(England) (Amendment) Regulations 2015 (SI 2015/881) or as may be amended from time to time.</p>
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