WIRRAL COUNCIL

REGENERATION AND ENVIRONMENT POLICY AND PERFORMANCE COMMITTEE

15TH SEPTEMBER 2015

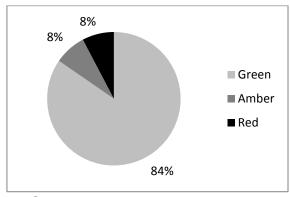
| SUBJECT: | 2015/16 QUARTER 1 DIRECTORATE PLAN | | |
|--------------------|---|--|--|
| | PERFORMANCE MANAGEMENT REPORT | | |
| WARD/S AFFECTED: | ALL | | |
| REPORT OF: | KEVIN ADDERLEY (STRATEGIC DIRECTOR OF | | |
| | REGENERATION AND ENVIRONMENT) | | |
| RESPONSIBLE | CLLR PHIL DAVIES, LEADER OF THE COUNCIL | | |
| PORTFOLIO HOLDERS: | AND PORTFOLIO HOLDER FOR INVESTMENT STRATEGY | | |
| | CLLR GEORGE DAVIES, JOINT DEPUTY LEADER | | |
| | OF THE LABOUR GROUP AND PORTFOLIO HOLDER FOR NEIGHBOURHOOD, HOUSING AND | | |
| | ENGAGEMENT | | |
| | CLLR PAT HACKETT, PORTFOLIO HOLDER FOR ECONOMY | | |
| | CLLR STUART WHITTINGHAM, PORTFOLIO | | |
| | HOLDER FOR HIGHWAYS AND TRANSPORT | | |
| | CLLR BERNIE MOONEY, PORTFOLIO HOLDER FOR | | |
| | ENVIRONMENT AND SUSTAINABILITY | | |
| | CLLR CHRIS MEADEN, PORTFOLIO HOLDER FOR | | |
| | LEISURE, SPORT AND CULTURE | | |
| KEY DECISION? | NO | | |

1.0 EXECUTIVE SUMMARY

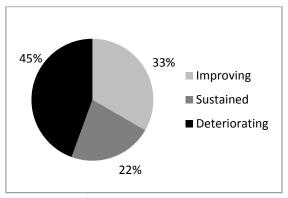
- 1.1 This report sets out Quarter 1 (April June 2015) performance against delivery of the Regeneration and Environment Directorate Plan. The Directorate Plan was reported to this committee on 23 March 2015. The performance report is attached as Appendix 1 and sets out progress against a suite of agreed key performance indicators.
- 1.2 Whilst the Corporate Plan 2014/16: Refreshed for 2015/16 (and supporting Directorate Plans) have been superseded by the Wirral Council Plan 2020 Vision, they still form the basis of the in-year performance management framework. A new Performance Management Framework will be developed for the Council Plan once the associated delivery plan has been finalised.

2.0 BACKGROUND AND KEY ISSUES

- 2.1 The Regeneration and Environment Directorate Plan performance is reported through a set of agreed performance measures aligned to priorities identified in the plan. Performance is monitored against the targets set at the start of the year.
- 2.2 For each measure, a Red, Amber or Green (RAG) rating is assigned depending on the performance level against the target. A number of measures are annual, and these will only be reported when the data is available. The report (Appendix 1) also shows the direction of travel for each measure to illustrate whether performance is improving, deteriorating or sustained.
- 2.3 Of the 13 reportable indicators, 11 (84%) are rated Green, 1 (8%) is rated Amber and 1 (8%) is rated Red. For indicators rated Amber and Red, the responsible officer has indicated the corrective action being put in place to get performance back on track.
- 2.4 Of the 9 measures where it is possible to indicate the Direction of Travel, 3 (33%) are improving, 4 (45%) are deteriorating and 2 (22%) are showing performance being sustained. Of the 4 measures reported as deteriorating at Q1, 3 are rated as Green. The reason for the Direction of Travel against these indicators is explained within Appendix 1. The charts below show the breakdown in terms of the RAG and Direction of Travel ratings:



RAG Rating Breakdown



Direction of Travel Breakdown

2.5 The Appendix 1 report has been re-designed to streamline performance reporting to make it both more user-friendly for those receiving reports and more efficient to produce in terms of officer time.

3.0 RELEVANT RISKS

3.1 The performance management framework is aligned to the Council's risk management strategy and has been considered as part of the Directorate planning process.

4.0 OTHER OPTIONS CONSIDERED

- 4.1 N/A
- 5.0 CONSULTATION
- 5.1 N/A
- 6.0 OUTSTANDING PREVIOUSLY APPROVED ACTIONS
- 6.1 There are none relating to this report.

7.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

- 7.1 There are none arising from this report
- 8.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS
- 8.1 There are none arising from this report.

9.0 LEGAL IMPLICATIONS

9.1 There are none arising from this report.

10.0 EQUALITIES IMPLICATIONS

10.1 The report is for information to Members and there are no direct equalities implications at this stage.

11.0 CARBON REDUCTION IMPLICATIONS

11.1 There are none arising from this report.

12.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

12.1 There are none arising from this report.

13.0 RECOMMENDATION/S

13.1 Members are requested to note the contents of this report and highlight any areas requiring further clarification or action.

14.0 REASON/S FOR RECOMMENDATION/S

14.1 To ensure Members have the opportunity to review delivery of the Regeneration and Environment Directorate Plan.

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Performance Management Officer

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APPENDICES

Appendix 1 – Directorate Plan Performance Report Quarter 1 (Apr – Jun) 2015/16

SUBJECT HISTORY (last 3 years)

| Council Meeting | | Date |
|--|------------|---------------------------------|
| Regeneration and Environment Performance Committee | Policy and | 14 th July 2015 |
| | | 23 rd March 2015 |
| | | 3 rd February 2015 |
| | | 22 nd September 2014 |
| | | 22 nd July 2014 |
| | | 9 th April 2014 |
| | | 27 th January 2014 |
| | | 5 th November 2013 |
| | | 17 th September 2013 |