EMPLOYMENT AND APPOINTMENTS PANEL
(CHIEF EXECUTIVE)

Thursday, 5 February 2015

Present: Councillor P Davies (Chair)

Councillors AR McLachlan JE Green
G Davies L Rennie
AER Jones P Gilchrist

10 MEMBERS’ CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members of the Panel were requested to declare whether they had any
disclosable pecuniary interests and/or any other relevant interest in the item
on this agenda and, if so, to declare it and state the nature of such interest.

No such declarations were made.

11 EXEMPT INFORMATION - EXCLUSION OF MEMBERS OF THE PUBLIC

On a motion by the Chair, seconded by Councillor A McLachlan it was -

Resolved - That, under section 100 (A) (4) of the Local Government Act
1972, the public be excluded from the meeting during consideration of
the following item of business on the grounds that it involves the likely
disclosure of exempt information as defined by paragraph 1 of Part I of
Schedule 12A (as amended) to that Act.

12 APPOINTMENT OF CHIEF EXECUTIVE, HEAD OF PAID SERVICE
(INCLUDING RETURNING OFFICER AND ELECTORAL REGISTRATION
OFFICER)

The Panel received feedback from the Head of Human Resources and
Organisational Development and Johnathan Swain of Penna on the interviews
undertaken during the day by; a panel of representatives from the Public
Service Board, a panel of private sector representatives and a group exercise
with the five candidates. Then having received feedback from the three Party
Leaders who had met the candidates during the day, the Panel considered
which of the five candidates should be invited to attend for final interview for
the post of Chief Executive and Head of Paid Service.

On a motion by the Chair, seconded by Councillor McLachlan, it was -
Resolved (unanimously) – That candidate number 12 be invited to attend for final interview on 6 February, 2015.

On a further motion by the Chair, seconded by Councillor McLachlan, it was – 

Resolved (5:2) – That candidate number 3 be invited to attend for final interview on 6 February, 2015.

It was then moved by Councillor Green and seconded by Councillor Rennie, that –

“Candidate number 8 be invited to attend for final interview on 6 February, 2015.”

The motion was put and lost (3:4).

On a further motion by the Chair, seconded by Councillor McLachlan, it was –

Resolved (unanimously) – That the remaining candidates, numbers 4 and 11, be deselected from the recruitment process.