

Wirral's All Age Disability Strategy:
People with Disabilities Living Independent
Lives

2016 – 2020

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Foreword

Wirral's All age Disability Strategy 2016 – 2020 has been developed jointly between Adult Social Services, Clinical Commissioning Group, Children's and Young Peoples Department, people with disabilities, Carers, providers and other professionals. It shows the objectives we have set out for ourselves and our partners as part of our commitment to improve the lives of people with disabilities, their Carers and their families.

Wirral Council have written a 5 year plan that will take the Council forward and will transform Wirral so that it becomes a place where people and businesses thrive. As part of this plan the Council are working with partners to develop the 20 pledges that have been identified to achieve these changes. One of the pledges identified is developing an 'All Age Disability Strategy: People with Disabilities Living Independently'.

The local All Age Disability Strategy: People with Disabilities Living Independently, will be the overarching strategy for people with disabilities in Wirral. This strategy sets out our vision, ambitions and commissioning intentions for disabled people for all ages in Wirral for the next four years. There will be additional strategies written and delivered which will sit underneath this strategy to meet the needs of individual groups of people, e.g. people with autism, people with sensory impairment, etc.

Insert diagram

This strategy is for all people in Wirral who have disabilities, there is an emphasis on people sustaining their own health and utilising their natural assets and having their needs met within the local community by family, friends and neighbours. The majority of people with disabilities will be able to have their needs met by accessing universal services that are available to all of the citizens in Wirral, we will work with the community to ensure that services, buildings etc are accessible to people with disabilities.

There are 320,914 people living in Wirral. There are a range of disabilities that are considered within this strategy. A breakdown of the number of people with these disabilities can be seen in Appendix 1.

Introduction

The aim of this strategy is to ensure that all disabled children, young people and adults are able to live healthy, full and fulfilling lives.

To achieve these ambitious aims, this strategy focuses on 9 Key Priority Outcomes:-

The best start in life: We will work with parents and carers to make sure that each child is safe, supported and cared for whilst being able to managed risks, develop a positive self-image and become physically healthy and emotionally resilient. We want to make sure that there is early help for parents with a disabled baby or toddler. We want to make sure the right help is available, for example good quality child care that is stimulating, safe and encourages development of early milestones.

Access to lifelong learning: Ensuring that education, lifelong learning and skills development is purposeful and results in meaningful opportunities for disabled people that enable them to take their place as full citizens.

Choice and control: Ensuring that disabled people of all ages are able to control the way in which they are supported to live fulfilling lives.

Community opportunities: Ensuring the people with disabilities have equal access to the whole range of universal services and community opportunities.

Good health: Improving health outcomes (both physical and emotional wellbeing) and reducing health inequalities for disabled people.

A strong voice for disabled people and their families: We will move from listening to disabled people and their families to valuing and supporting their right to be in charge of how their own support is planned and delivered.

Staying safe: We will enable all disabled people are able to live safer lives and the most vulnerable are protected.

Economic and employment wellbeing: We will work with jobcentre plus and local employers to ensure that there are a variety of opportunities available for disabled people to have a job.

Appropriate housing: We will work with housing providers to ensure that there is appropriate housing for people with disabilities.

Executive Summary

The purpose of this strategy is to make the following priority outcomes of Wirral a reality for disabled children, young people, adults and their families:

- Wirral is a place where disabled children, young people and adults can live safely – free from crime the causes of crime, and the fear of crime.
- Wirral's economy prospers and grows, together with the jobs, skills and qualifications and aspirations to support it in Wirral's communities, vulnerable people are able to live independent and safe lives, supported where this is required.
- Wirral's children and young people can get the best start in life and receive a good education so that they can make a positive contribution to their communities.
- Wirral is the place where people can live longer, healthier and fulfilling lives.
- Wirral's communities can access, enjoy and benefit from a range of learning, recreation and cultural activities.

We will ensure that high quality information, advice and guidance and universal support is available for **all** disabled people alongside everyone else. This will mean that disabled people live their lives as full citizens, with the right to shape and control their own support and to have their desires and needs met in the way they want.

We want to change the way that disabled people are labelled and we want to develop common language amongst professionals. We need to reduce confusion and misunderstanding between professionals and focus on common goals and outcomes.

We understand that **some** disabled people will have particular needs because their disabilities are complex or because their families are struggling with other issues alongside their child's disability. This may include issues around work, poverty, childcare, mental ill health etc. in these instances, we still want to ensure that disabled people are able to move away from being passive recipients of inflexible services and retain the right to personalised support that delivers the right solutions in the right place at the right time.

Our overarching priorities for the next four years for all disabled people are as follows:-

- The best start in life
- Lifelong learning
- Choice and control
- Community opportunities

- Good health
- A strong voice for disabled people and their families
- Staying safe
- Economic and employment well-being
- Appropriate housing

We think that trusting disabled people and their families to know what is best for them and enabling them to shape the help they need is the best way to make disabled people equal citizens in Wirral. Together we will deliver radical and positive change that ensures that disabled people and their families are in control of their care, support and education from birth to adulthood and old age. Where a person has disabilities that are so complex they are unable to communicate their wishes and needs, we will work with advocates, their families and other people who support them to make sure that they are able to make choices and reach their full potential.

Bringing together the responsibilities for all services that support disabled people provides a tremendous opportunity to harness expertise, energy and resources within Wirral, and deliver excellent outcomes for disabled children, young people and adults. We know that this agenda is much larger than Wirral Council and our strategy truly reflects the requirement for a whole Wirral approach, recognising the vital part that all partners and agencies play in actively sharing this vision.

We know that the current climate, in particular the national economic situation, has created challenges for us. We have acknowledged these pressures and have developed a strategy to deliver the outcomes that disabled people and their families tell us they want.

Our willingness to listen means that some of the changes that we make will be bold and transformational. We want disabled people in Wirral to see and feel speedy improvements. The 'People with Disabilities Living Independent Lives' Strategy defines our commitment to disabled children, young people and adults and highlights our intentions for the next four years.

Our Strategic Vision

Our Vision

We want to move the emphasis away from 'fitting people into services' towards empowering disabled people and their families to take control of the way in which they are supported in order to achieve their own goals and develop inner strength and resilience.

Our Approach

We will take a 'whole life' and 'whole family' approach by working in an integrated way with all partners to ensure we meet need in a joined up way, linked to an holistic assessment.

Our vision applies for all citizens who live in Wirral. Disabled people and their families are at the heart of this vision and it is our intention to make sure that disabled people have equal access to all community activities and buildings at the universal end of the spectrum that their non-disabled peers take for granted.

Our approach is outcome focused and emphasises the importance of accessing universal services – the services that are available to everyone e.g health, housing, schooling, further education, leisure. It places importance on the provision of high quality information, advice & guidance, prevention and early help with access to specialist services only where most needed. We know that people who feel in control of their own lives are less likely to feel dependent and are consequently more able to assert themselves and reduce the likelihood of vulnerability that results in abuse or poor care.

Commissioners will achieve change by working in partnership to deliver our priorities and better outcomes for disabled people. There are a number of principles that are important to us, we will:

- Hand over control and work with disabled people and their families to make sure that we develop strong, trusting relationships based on mutual respect and equal value.
- Commission an integrated, holistic assessment and person centred service for disabled children, young people and adults. This service will support people with complex disabilities to achieve their individual aspirations and goals by developing their own person centred plans
- Ensure disabled people get the support they need in their local community.
- Further promote the use of personal budgets (direct payments or managed payments) for everyone who is eligible for social care funded support.

- Work closely with disabled people, their families and providers to co-produce the possible solutions to achieve the outcomes that disabled people and their families want.
- Work in close partnership with organisations to shape the way in which the wide ranging opportunities and services they provide are fully accessible to disabled people.
- Work with schools, in particular special schools to make sure children and young people get the best education that prepares them for adulthood.
- Work with Early Years and Children's Centres to make sure that universal services are available to disabled children and their families.
- Ensure that disabled people feel safe and are protected from abuse, crime and neglect.
- Ensure that we take account of the difficult circumstances that disabled children can live in e.g. due to poverty.
- Develop integrated commissioning approaches for disabled people of all ages with CCGs and health trusts to make sure we are achieving good outcomes that meet local need.
- Focus on 'doing the right thing' and helping disabled people achieve good outcomes rather than whether we 'did it right' in terms of ticking boxes.
- Develop robust ways of understanding local need and then acting on this information
- Appoint a single lead commissioner who will be accountable for delivering this ambitious programme of change. This will ensure consistency, remove artificial 'age based' barriers, but will not dilute our focus on the high quality, age appropriate services which recognise the distinct needs of disabled children, young people and adults.
- Ensure the workforce that supports children and young people have the skills, expertise and information to work effectively.
- We will develop more joint, aligned and integrated commissioning with CCGs and other partner organisations to achieve better outcomes for disabled people.
- Ensure that people with disabilities are involved in the development of Information, Advice and Guidance services.

Who is this Strategy for?

A focus on the ALL and the FEW

All disabled people and their families will need access to high quality information and advice and universal services.

The **Majority** of disabled people will be able to have their needs met by accessing universal services that are accessible by everyone in the local community.

A few people will need specialist intervention through specialist or statutory services. Some disabled people with the most complex needs will always depend on others to help access the lives that the rest of us take for granted. It is our expectation that additional support is required, this will be delivered in the least intrusive way whilst meeting need, achieving better outcomes for disabled people and their families and providing good value for money.

We are aware that we still have some work to do to make sure that our information, advice and guidance is accessible and of a high quality. We will:

- Develop a system/service that supports disabled people, their families and carers and professionals to access high quality information, advice and guidance easily and quickly.
- Develop **what** to provide a whole life-whole family approach.

In order to develop the areas outlined above, we want to work with disabled people and their families to make sure that we know what is already working well, what needs improving and how we will measure whether we have made a difference.

Our Strategic Priorities

Priority 1

The Best Start in Life

We will ensure that all disabled infants and young children get the best possible start to their lives e.g. access quality early years support, childcare, educational provision; have access to appropriate health and advice maintain family relationships; develop friendships with their peers in their community and are included in mainstream activities,

Early help will be in place through high quality day care and early years opportunities for disabled children and their families.

Action to be taken:

Influencing Priorities

We will:

- Ensure 'play and stay' and other play opportunities are available locally.
- Ensure that playgrounds are inclusive.
- Ensure that public transport is inclusive and available.
- Be clear that it is everybody's business to make sure disabled children are protected from harm and feel safe.

Specific Commissioning Actions

We will:

- Identify disabled children early and ensure that children and families receive the right support at the right time.
- Ensure there is enough 'good' and 'outstanding' day-care available for disabled pre-school infants and children to enable parents who want to return to work and to enable children to develop and meet their milestones.
- Ensure the availability of short break provision.
- Identify those disabled children at risk of not achieving their potential and make sure they are supported to prevent this occurring.
- Ensure the families of young children with disabilities have access to advice, information and guidance to early help if needed to maximise their life chances.

- Work to ensure all the services we commission have a whole family and whole life approach so that disabled people's needs are met through a single inclusive, holistic approach.

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Priority 2

Lifelong learning

We will ensure that education; lifelong learning and skills development is purposeful and results in meaningful opportunities for those children and young people with SEND and who are vulnerable, as well as adults with disabilities. We will work in partnership with parents, carers, children and young people, early years settings, schools, colleges, employers, work based training providers, charities, etc to ensure that the priorities set out are delivered.

We will focus on early identification and support of children and young people to ensure that they receive effective and bespoke support at the earliest opportunity. Families will receive clear and comprehensive information about the services available to them within the 'Local Offer'. Children and young people who have SEND and who are vulnerable will have access to high quality:

- Assessment, plans, reviews and specialist interventions.
- Teaching which leads to children and young people making at least good and outstanding progress.
- Learning opportunities which excite, inspire and motivate.
- Seamless provision which enables children and young people to have a full range of opportunities that lead to a personalised pathway bespoke to their needs.
- Staff who are trained, skilled and knowledgeable in all aspects of learning, emotional, social, physical, sensory, communication and behavioural needs.
- Provision that is flexible, innovative, creative, accessible, quality assured and gives 'best value'.
- Advice and guidance throughout but particularly at the important times of transition from and within different settings as children and young people move into adulthood and employment.
- Education, health and care services that are working in an effective multi and transdisciplinary way planning together for children and young people and their families. This includes the effective sharing of data, predicting needs and jointly planning provision with common outcomes and language.

Actions to be taken:

Influencing Priorities

We will:

- Encourage education providers to improve local provision to cater for the differing types and degrees of learning, emotional, communication, sensory difficulty and/or disability focussing on progression throughout school and education to employment and independent living.
- Work with providers, partners and employers to consider innovative and collaborative approaches to increase the local provision offers for children and young people particularly with regards to work training, work experience placements and acquiring the skills and knowledge necessary to be able to gain employment.

Specific Commissioning Actions

We will:

- Ensure that children and young people who have SEND and who are vulnerable are identified early and holistic person centred plans are developed with their families from early years throughout their life.
- Work to improve the quality of information gathered about goals and needs, by those working with children and young people with SEND and who are vulnerable and use the information gathered to plan the type and amount of education specialised support, intervention and training provision required in future years.
- Consult with those involved to develop success and destination measures for post 16 education and training providers who deliver to learners with learning disabilities and/or difficulties in order to ensure that the effectiveness of provision can be evidenced.
- Show leadership, working in partnership to develop a range of local high quality education and training options focussing on progression to employment and independent living.
- Work in partnership to ensure children's health and care needs are met including respite and short break provision.
- Work in partnership with schools and local further education providers to put in place the necessary support so that children and young people with SEND and who are vulnerable have the choice to learn within their local community or close by wherever this is possible.
- Ensure that adult education is available to develop additional skills building upon how to take control/be heard – all organisations that support disabled people will sign up to this as an overarching priority,
- Ensure that children and young people are able to communicate what is important to them about their education and development opportunities and a wide creative high quality curriculum is developed as a result of this collaborative approach.

Priority 3

Choice and control

All people with disabilities have a right to live the lives that they want to, we will ensure that disabled people and their families are empowered and enabled to do this.

We know that many disabled people may need some support to enable them to achieve what they want to do in terms of their education, work, health, housing etc. some disabled people may need significant support to make decisions on their own behalf and will require support from Advocates, families and carers to make sure they can make choices and enjoy the best life they can.

We will support disabled people to improve their own lives by ensuring that they are in control of deciding how they are supported via Direct Payments and Personal Budgets, ensuring that they have equal access to all services and increasing the range of opportunities available.

We will commission services that support people to live in their communities, with access to 'early help' and 'simple solutions' that build resilience, prevent the loss of independence, and enable people to develop skills.

We will commission an 'all age' assessment, person centred planning and brokerage service to ensure that disabled people are able to aspire for and achieve their goals. This approach will significantly improve the experiences of children and young people as they grow into adulthood.

Action to be taken:

Influencing Priorities

We will:

- Increase the range of options across the lifespan available at a local and wider level.

Specific Commissioning Actions

We will:

- Continue to promote personal budgets/direct payments where people are eligible for paid support.

- Strengthen the range of early help options and ‘simple solutions’ whilst continuing to look at ways of preventing people entering crisis.
- Increase the numbers of people accessing personal budgets with the expectation that all disabled children, young people and adults who are eligible will have the opportunity for either a direct payment or managed budget.
- Commission seamless services that support disabled children, young people and adults to identify and achieve their aspirations and goals with a natural progression to adult life.
- Commission services that focus on access to universal services, prevention, early intervention and continue to develop high quality information that connects people to opportunities in their own communities.

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Priority 4

Community Opportunities

Disabled children, young people and adults and their families' say they want the opportunity to live, learn, work and play and have the same opportunities as their friends. We will work with partners to ensure that disabled people are able to access the whole range of opportunities available in their local communities.

This will mean that disabled children, young people and adults will have access to a wide range of community and leisure opportunities which enable them to make friends, have fun and pursue their interests.

There will be an increase in the number and type of opportunities for paid employment, voluntary work, apprenticeships and work experience.

Action to be taken:

Influencing Priorities

We will:

- Work in partnership with all stakeholders to ensure that disabled people are able to access a range of opportunities that are available to everyone.
- Ensure that disabled people are able to participate in a wide range of leisure activities, and commission innovative services that focus on prevention, early intervention and breaking down barriers and connecting people to opportunities
- Ensure that those people with the greatest needs are able to access their community and support them to source activities and options in line with their aspirations.
- Identify opportunities for increasing employment opportunities by building this as a priority requirement as part of the procurement of future services, and work in partnership with colleagues to identify the potential incentivising the provision of more opportunities for disabled people in mainstream employment.
- Work with the private and voluntary sector to increase places for disabled children in clubs and leisure activities such as uniformed organisations, sports clubs and special interest groups.

Specific Commissioning Actions

We will:

- Commission short breaks for children, young people and adults that are designed to give them a break and contribute to meeting their outcomes through personal development, life experiences and having fun.
- Explore opportunities for groups of friends to 'pool' their personal budgets to enable them to take part in activities, hobbies and leisure opportunities together.
- Commission a wide range of high quality alternatives to residential and day care centres and improve facilities available in the community to enable disabled people to become full citizens.
- Work with Jobcentre plus to ensure that there are employment opportunities available to disabled people of all ages.

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Priority 5

Good health

Good health is important to everyone. For those people who have more complex needs it is vital that their needs are met in a way that enables them to fully participate in every aspect of their lives, especially where this enables children with complex needs to achieve their educational aspirations.

It has been highlighted that people with learning disabilities, in particular, experience significant health inequalities. We will work with Clinical Commissioning Group, Public Health and NHS providers to deliver improved outcomes.

Our commitment is that children, young people and adults with disabilities have equal access to health services, with prompt support from high quality specialist services where required.

Action to be taken:

Influencing Priorities

We will:

- Work with the CCG to ensure that there is a comprehensive range of mainstream and specialist health services available to sustain and support people in their local community, avoiding unnecessary admissions to hospital.
- Work with the CCG and Public Health to ensure that universal primary health care support service for people with learning disabilities is timely and effective.

Specific Commissioning Actions

We will:

- Ensure each child, young person and adult with complex needs has an identified person who is able to coordinate and ensure early intervention to meet their physical health care needs.
- Recognise and provide support to disabled children, young people and adults to maintain good emotional health and wellbeing alongside specialist help when they have a mental illness.
- Ensure that services for children with autistic spectrum conditions and attention deficit hyperactivity disorder are available and that support remains consistent when they become adults.

- Provide an Integrated Disability Team to work with disabled people with the most complex needs.
- Ensure integrated working between community learning disability health staff and social care staff to ensure better relationships.
- Ensure disabled children, young people and adults receive prompt access to assistive technology services and equipment.
- Listen to disabled people and their families and work with them around their health priorities including sexual health and relationships.

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Priority 6

A strong voice for disabled people and their families

We will move from listening to disabled people and their families to valuing and supporting their right to be in charge of how their own support is planned and delivered.

This will mean that disabled people and their families will be in charge of their own support and have a strong voice in how things are delivered locally. Disabled children, young people and adults will be supported by advocacy organisations to 'speak up' and make choices about their lives.

Action to be taken:

Influencing Priorities

We will:

- Ensure that disabled people are able to develop and run user-led organisations.
- Develop high quality information, advice and guidance that supports disabled people and their families to make informed decisions is easily accessible.
- Ensure equal access to universal services and commission services that empower disabled people to take action and support them to make a difference.
- Work in partnership with disabled people and their parents and carers to ensure that they play a key role in influencing the planning, commissioning and delivery of services.

Specific Commissioning Actions

We will:

- Ensure that disabled people and their families are in control of their own support.
- Strengthen self-advocacy to ensure that disabled people have a strong voice in how services are developed and delivered locally.
- Ensure that non family carers, such as foster carers are supported.
- Promote the use of personal budgets – including the opportunity for friends to 'pool' their resources.
- Recognise the role of young carers and prioritise the need to offer support to enable them to have a childhood.

- Develop an infrastructure to support people to identify and achieve their outcomes and for a developed market of real choice and alternatives.

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Priority 7

Staying safe

We will enable all disabled people to live safer lives and will protect the most vulnerable. Disabled people will weigh up and manage risk and make their own decisions about the actions they wish to take where this is possible. Staying safe encompasses a variety of areas including personal safety, safety in the home, safety from road traffic accidents, safeguarding from abuse and neglect and the impact of hidden harm where a parent or carer is misusing alcohol or drugs. We also know that young carers and adult carers are in need of support in their own right to ensure that their needs are met and a separate strategy is in place for them.

It is important that we consider the needs of all disabled people to be safe in all areas of life. We know that it is important to have a balance between keeping people safe and making sure they have opportunities to take considered risks and to grow and develop.

We know that children, young people and adults with disabilities are more vulnerable than the general population. Some are more likely to suffer abuse and neglect, as well as be bullied and suffer hate crime. By supporting disabled people to be more active in their community, this will reduce stigma and enhance opportunities for disabled people.

Action to be taken:

Influencing Priorities

We will:

- Create and seize opportunities to develop preventative initiatives through greater partnership working with disabled people, families and partners which help to raise awareness and achieve positive results to ensure that disabled people feel safe at home and in the wider community.
- Work with partners to ensure safe and effective roads and transport systems that encourage disabled people to be able to safely use the roads and public transport independently.

Specific Commissioning Actions

We will:

- Ensure that all disabled people are protected from abuse, neglect and crime.

- Ensure that the right support is available at the right time in the right place for all, including the most vulnerable.
- Ensure early intervention in families where a child is at risk.
- Adopt a multi-agency approach so that families do not have to tell their story over and over again.
- Improve systems to avoid problems with transition between services on the basis of our silo areas, such as 'health', 'education', 'childhood' and 'adulthood'.
- Ensure the development of resilience and self-esteem to enable disabled people to make the right choices.

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Priority 8

Economic and employment well-being

People with disabilities have the right and want to have the same opportunities to work as other citizens in the community. They want support to get a job, keep it and then to progress in work, this is the best route out of poverty, and a central part of social inclusion. People with Learning Disabilities are significantly under-represented in the labour market and we are committed to doing more to help all disabled people into work.

To make sure that this happens, we need to ensure that the assessment and care planning process for disabled people's needs for care and support considers participation in employment as a key outcome, if appropriate. It will need to look at the ways that any such needs can be met in a way which can support people with disabilities to become work ready and join the workforce.

Action to be taken:

Influencing Priorities

We will:

- Have a focus within annual reviews for young people in schools on volunteering, especially from year 9
- Work with partners to offer a wider range of employment opportunities
- Develop new approaches that will support people with disabilities into employment

Specific Commissioning Actions

We will:

- Scope and engage in wider employment initiatives where available ensuring awareness of legal obligations and to link in with Department of Work and Pensions.
- Ensure that Support Plans are person centred and include employment issues for people with disabilities.
- Develop and maintain well supported transitional arrangements to/within work.
- To engage with local employers specifically regarding the employment of people with disabilities which will include sustaining a work placement.
- Ensure that appropriate support is provided to obtain and maintain volunteer and employment opportunities within the Wirral, including making use of

Disability Employment Advisors, using the Access to Work scheme where appropriate and job coaches.

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Priority 9

Appropriate housing

People with Disabilities Living Independent Lives is aimed at ensuring that disabled people and their families have real choice and control over the way they live their lives. However, for some disabled people the range of opportunities have been limited. The actions set out in this strategy are aimed at reversing this.

This will mean that all disabled people will have more choices, including the opportunity to live as tenants in their own homes.

Disabled people will be able to choose from the whole range of accommodation and support options, from 'mainstream' housing to transitional accommodation that allows people to develop independent living skills.

This will link to the Housing Strategy.

Action to be taken:

Influencing Priorities

We will:

- Increase the range of housing options available for people with learning disabilities. This will include over ** units of new accommodation.
- Encourage young adults to envisage independence from their parents as a possibility.

Specific Commissioning Actions

We will:

- Reduce the dependence on residential and nursing homes and increase the availability of extra care and supported living options.
- Ensure that disabled people with complex needs and challenging behaviour are considered alongside their peers; both in terms of short term preventative support, a range of community based options and longer term accommodation and support. We will work in partnership with health colleagues to commission community based services that support people with challenging behaviour in their own homes in order to manage crises and prevent breakdown, and reduce the incidence of emergency/crisis placements.

- Continue to promote the use of assistive technology to increase people's independence, dignity and choice while helping to reduce direct input from parents, carers or support workers.

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Next Steps

Wirral Council commits a significant amount of resources to meet the needs of disabled children, young people and adults, their families and carers. This strategy seeks to ensure that these resources are deployed to maximum effect – to deliver positive outcomes for people while optimising value for money. Wirral's approach is to work with citizens and partners across every local community to deliver better opportunities for disabled children, young people and adults.

We want to move resources from residential and building based provision to more innovative community based alternatives that promote genuine choice, independence and high quality personalised outcomes.

We recognise that disabled people will need help at different points in their lives and we will ensure that the relevant information, advice and guidance and early help is available when they need it. We will put the disabled people at the centre of our strategy and set out a clear and consistent vision, with outcomes that will enable each disabled child, young person and adult to live a full, healthy and independent life.

The All Age Disability Strategy will be implemented and overseen by the All Age Disability Partnership Board.