

WIRRAL PLAN 2020: PEOPLE

OVERVIEW

DELIVERY PLAN (PHASE ONE)

- ❑ Shows direction of travel against all Pledges and commitment from all Partners to work towards one shared set of goals.
- ❑ All associated Strategies to support the Pledges to Cabinet in January 2016.
- ❑ Delivery Plan (phase two) in February; including resident insight, settlement, devolution information.
- ❑ Fully integrated with Medium Term Financial Strategy.

CHANGING THE COUNCIL

These are our ‘building blocks’ to enable us to set up Wirral to deliver our ambitions. Key components.

- ❑ **ORGANISING INTERNALLY:** Making sure we have the right attitudes, abilities, skills and finances to deliver our vision for Wirral.
- ❑ **EMPOWERING LOCALLY:** Giving back power and responsibilities to communities and tailoring our support to the needs of local areas.
- ❑ **LEADING COLLECTIVELY:** Everything in collaboration; agreeing a shared vision and set of priorities.
- ❑ **ACTING REGIONALLY:** Maximising the potential benefits of Devolution and getting the best deal for Wirral.



PEOPLE: STRATEGIC DIRECTION

Wirral is a place where the vulnerable are safe and protected, every child gets a good start and older residents are respected and valued.

- ❑ For too long, public services have focussed too much on what people can't do. Not enough attention goes into building on the strengths of our people.
- ❑ It is this change in focus that will be the cornerstone of our new approach for Wirral people. We will work to empower, inspire and enabled our residents and work in complete partnership with all agencies throughout the borough.
- ❑ One of the first steps we will take towards this approach is further, more embedded integration with our NHS colleagues.



OLDER PEOPLE LIVE WELL

DELIVERY PLAN (PHASE ONE)

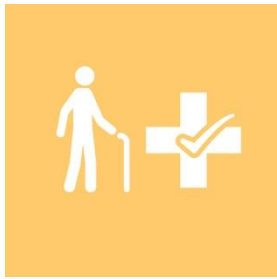
- Recognising that older people are an asset to the borough, not a burden.
- Our strategy should be tailored to meet the needs of each and every older person in Wirral; the needs of a 55 year old and 90 year old are likely to be very different.
- Requires a completely new way of working: developing a new 5-year partnership strategy.



OLDER PEOPLE LIVE WELL

HOW WE WILL GET THERE

- Identify the vision and outcomes for making Wirral a great place to grow old through discussion and involvement with local residents.
- Agree a shared strategy for older people; setting out the actions that we and our partners will take to deliver the vision.
- Reach an agreement across all related partners regarding integration of health and social care services and budgets.



OLDER PEOPLE LIVE WELL

HOW WE WILL KNOW IF WE'RE GETTING IT RIGHT

- More older people live independently in their own homes.
- More older people tell us they feel safe and protected.
- More older people will be volunteering and playing an active role in their communities.



CHILDREN ARE READY FOR SCHOOL

DELIVERY PLAN (PHASE ONE)

- Our aim is that every child will have the emotional, social and developmental skills to be ready to start school and to learn.
- We will develop a new approach to improving outcomes for families and ensure that our resources are targeted where they are needed the most.
- We will focus on three main areas – maternity and post natal support, nursery and pre-school and parental support.



CHILDREN ARE READY FOR SCHOOL

HOW WE WILL GET THERE

- We will build on what works: such as our Intensive Family Intervention Programme.
- We will complete targeted engagement activity with families to identify what is important to them.
- We will agree a strategy which is shared by partners throughout the public and community sectors, that sets out the actions that we will take in partnership to deliver our vision for every child to have the best possible start in life.



CHILDREN ARE READY FOR SCHOOL

HOW WE WILL MEASURE IF WE'RE GETTING IT RIGHT

- More children in Wirral will achieve a good level of development at the age of five.



YOUNG PEOPLE ARE READY FOR WORK AND ADULTHOOD

DELIVERY PLAN (PHASE ONE)

- The Council has a fairly traditional model of providing support, including youth centres. We will develop an innovative and creative approach.
- We will develop a stakeholder group to consider a range of themes and develop the new approach.
- We will work in partnership with education providers and business, through the Chamber of Commerce, to provide high quality opportunities for young people.



YOUNG PEOPLE ARE READY FOR WORK AND ADULTHOOD

HOW WE WILL GET THERE

- Complete targeted engagement activity with young people to identify what is important to them.
- Establish a steering group to lead a review of current activity and identify what the future should look like.
- Fully establish the Young Chamber programme in Wirral schools.



YOUNG PEOPLE ARE READY FOR WORK AND ADULTHOOD

HOW WILL WE MEASURE IF WE'RE GETTING IT RIGHT.

- Complete targeted engagement activity with young people to identify what is important to them.
- Establish a steering group to lead a review of current activity and identify what the future should look like.
- Fully establish the Young Chamber programme in Wirral schools.



VULNERABLE CHILDREN REACH THEIR FULL POTENTIAL

DELIVERY PLAN (PHASE ONE)

- We will put in place a range of interventions to make sure young people can safely stay at home.
- We will greatly increase the availability of foster care homes and people who wish to adopt.
- We will commit to ensuring that every child who leaves care has the opportunity to start work, further their education or enrol on an Apprenticeship.



VULNERABLE CHILDREN REACH THEIR FULL POTENTIAL

HOW WE WILL GET THERE

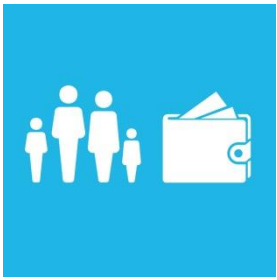
- Complete targeted engagement activity with young people and their families to identify what is important to them.
- Agree a shared strategy that sets out the actions that we and our partners will deliver to achieve our vision.
- Make sure that every child leaving care is provided with an opportunity to enrol on an Apprenticeship, start work or continue into training or education.



VULNERABLE CHILDREN REACH THEIR FULL POTENTIAL

HOW WE WILL MEASURE IF WE'RE GETTING IT RIGHT

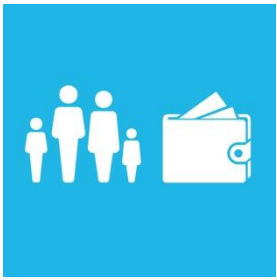
- We will reduce the number of children in care where it is safe to do so.
- We will increase the rate of positive outcomes with families through our Family Intervention Service.



REDUCE CHILD AND FAMILY POVERTY

DELIVERY PLAN (PHASE ONE)

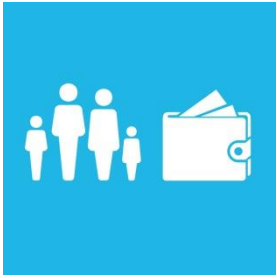
- Major programme of insight and intelligence work to determine the focus and ambition of a future strategy.
- Focus of our work will be to maximise our collective resources to make a bigger difference.
- Overall ambition is to ensure that no child in Wirral lives in poverty, and we are committed to seeing a major reduction over the next five years.



REDUCE CHILD AND FAMILY POVERTY

HOW WE WILL GET THERE

- Review best practice at a local, regional and national level to influence future plans/
- Agree a five-year multi-agency strategy to tackle child poverty.



REDUCE CHILD AND FAMILY POVERTY

HOW WE WILL MEASURE IF WE'RE GETTING IT RIGHT

- Fewer children in Wirral are living in low income households.
- More people are in work.



PEOPLE WITH DISABILITIES LIVE INDEPENDENTLY

DELIVERY PLAN (PHASE ONE)

- We will develop a 5-year partnership plan to guide how we will support people with disabilities into paid employment and education.
- We will work with local employers to help people access paid work.
- We will help maximise the use and availability of community networks to support people to be more independent.



PEOPLE WITH DISABILITIES LIVE INDEPENDENTLY

HOW WE WILL GET THERE

- Complete a programme of research to hear directly from people with disabilities about their experiences and identify the right actions to support them.
- Agree a strategy that sets out the actions that we and our partners will deliver to achieve our vision.
- Fully implement our new company which will provide day services for people with disabilities – Wirral Evolutions.



PEOPLE WITH DISABILITIES LIVE INDEPENDENTLY

HOW WE WILL MEASURE IF WE'RE GETTING IT RIGHT

- More people with disabilities are in paid or voluntary employment.
- More adults with a disability live in their own home or with their family.



ZERO TOLERANCE TO DOMESTIC VIOLENCE

DELIVERY PLAN (PHASE ONE)

- Implement a completely new way of working, with full integration across all agencies.
- Work to embed a culture where domestic abuse is not tolerated, working to increase the skills, confidence and self-esteem of people to help them identify relationships and situations which are harmful.
- Work to ensure the behaviour of perpetrators is challenged and action is taken.



ZERO TOLERANCE TO DOMESTIC VIOLENCE

HOW WE WILL GET THERE

- Complete a programme of research and intelligence to hear directly from victims and offenders on the root causes of domestic abuse.
- Develop proposals for fully integrating resources to tackle domestic abuse through a single team.
- Begin to commission local groups to develop awareness of domestic abuse by organising events and campaigns and working with schools to further develop the curriculum.

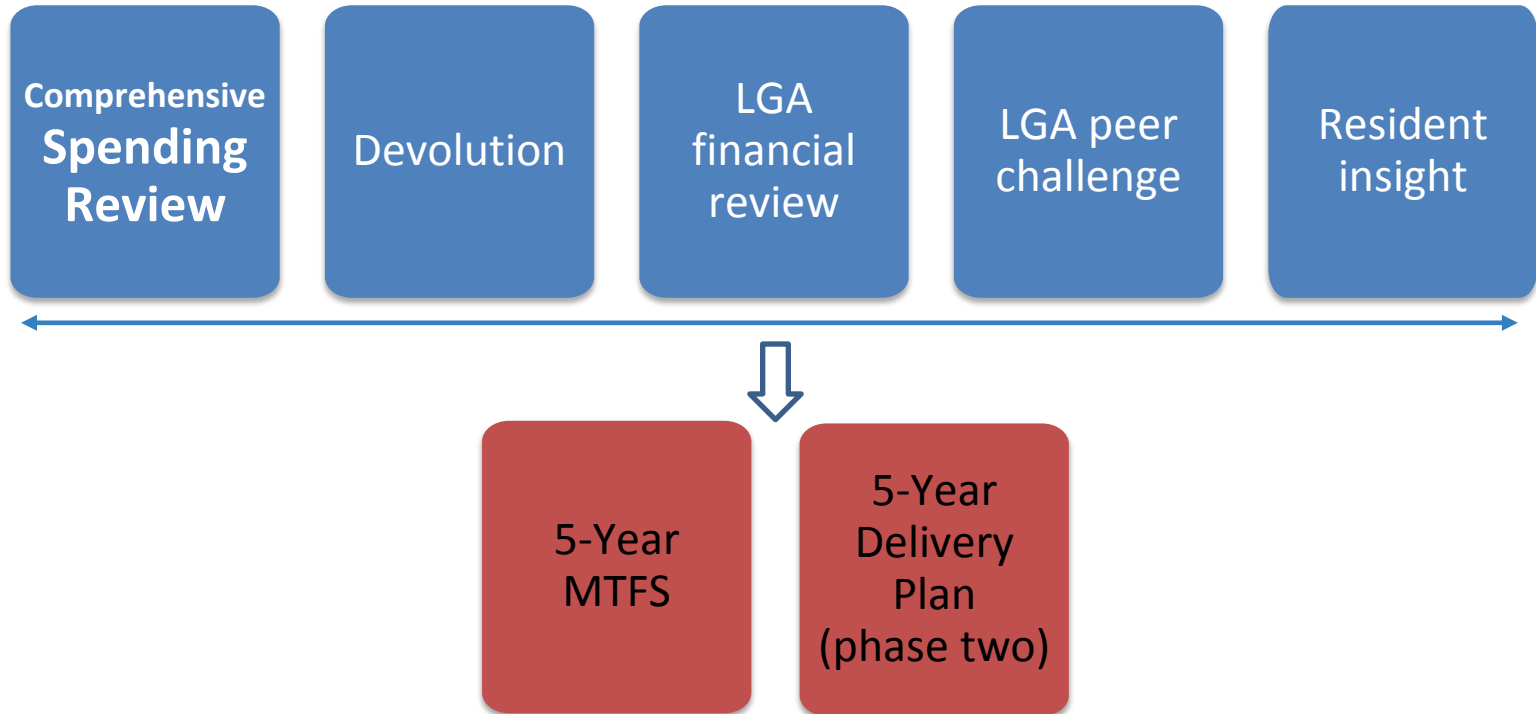


ZERO TOLERANCE TO DOMESTIC VIOLENCE

HOW WE WILL MEASURE IF WE'RE GETTING IT RIGHT

- A reduction in the levels of repeat domestic abuse.

WIRRAL PLAN 2020: NEXT STEPS



KEY DATES

- ❑ Budget Proposals – Cabinet Mid December
- ❑ Consultation on Budget Proposals – from Mid December.
- ❑ Scrutiny of Budget Proposals – January
- ❑ Medium Term Financial Strategy and Wirral Delivery Plan to Budget Cabinet – February (with Budget Council to follow)