



**Policy and Performance - Transformation and Resources  
Committee**

**Tuesday, 22 March 2016**

<b>REPORT TITLE:</b>	<b>2015/16 QUARTER 3 DIRECTORATE PLAN PERFORMANCE REPORT</b>
<b>REPORT OF:</b>	<b>Strategic Director: Transformation and Resources</b>

**REPORT SUMMARY**

This report sets out Quarter 3 (October – December 2015) performance against delivery of the Transformation and Resources Directorate Plan. The Directorate Plan was reported to this committee on 30 March 2015. The performance report is attached as Appendix 1 and sets out progress against a suite of agreed indicators and key performance measures.

Whilst the Corporate Plan 2015/16 (and supporting Directorate Plans) has been superseded by the Wirral Plan: A 2020 Vision, they still form the basis of the in-year Performance Management Framework. A new Performance Management Framework will be developed for the Wirral Plan which will be effective from April 2016.

**RECOMMENDATION/S**

Members are requested to note the contents of this report and highlight any areas requiring further clarification or action.

## SUPPORTING INFORMATION

### 1.0 REASON/S FOR RECOMMENDATION/S

To ensure Members have the opportunity to review delivery of the Transformation and Resources Directorate Plan.

### 2.0 OTHER OPTIONS CONSIDERED

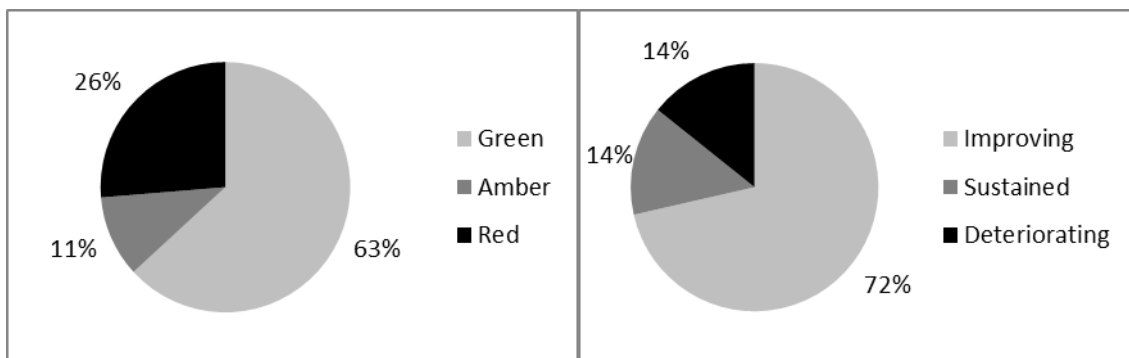
As this report follows the standard format, no other options considered.

### 3.0 BACKGROUND INFORMATION

The Transformation and Resources Directorate Plan performance is reported through a set of agreed performance measures aligned to priorities identified in the plan. Performance is monitored against the targets set at the start of the year.

For each measure, a Red, Amber or Green (RAG) rating is assigned depending on the performance level against the target. A number of measures are annual, and these will only be reported when the data is available. The report (Appendix 1) also shows the direction of travel for each measure to illustrate whether performance is improving, deteriorating or sustained.

Of the 19 reportable indicators, 12 are rated Green, 2 are rated Amber and 5 are rated Red. For indicators rated Amber and Red, the responsible officer has indicated the corrective action being put in place to get performance back on track. Of the 14 measures where it is possible to indicate the Direction of Travel, 10 are improving, 2 are deteriorating and 2 are showing performance being sustained. The charts below show the breakdown in terms of the RAG and Direction of Travel ratings:



RAG Rating Breakdown

Direction of Travel Breakdown

### 4.0 FINANCIAL IMPLICATIONS

There are none directly arising from this report itself. A number of the performance indicators however do have financial implications as the failure to reach targets may have an impact on the overall budgetary position.

## 5.0 LEGAL IMPLICATIONS

There are none arising from this report.

## 6.0 RESOURCE IMPLICATIONS: ICT, STAFFING AND ASSETS

There are none arising from this report.

## 7.0 RELEVANT RISKS

The performance management framework is aligned to the Council's risk management strategy and has been considered as part of the Directorate planning process.

## 8.0 ENGAGEMENT/CONSULTATION

N/A

## 9.0 EQUALITY IMPLICATIONS

The report is for information to Members and there are no direct equalities implications at this stage.

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## APPENDICES

Appendix 1 – Directorate Plan Performance Report Quarter 3 (Oct – Dec) 2015/16

## REFERENCE MATERIAL

N/A

## SUBJECT HISTORY (last 3 years)

<b>Council Meeting</b>	<b>Date</b>
Transformation & Resources Policy & Performance Committee	30 July 2013
Transformation & Resources Policy & Performance Committee	23 September 2013
Transformation & Resources Policy & Performance Committee	29 January 2014
Transformation & Resources Policy & Performance Committee	14 April 2014
Transformation & Resources Policy & Performance Committee	15 July 2014
Transformation & Resources Policy & Performance Committee	16 September 2014
Transformation & Resources Policy & Performance Committee	4 February 2015

Transformation & Resources Policy & Performance Committee	30 March 2015
Transformation & Resources Policy & Performance Committee	15 July 2015
Transformation & Resources Policy & Performance Committee	21 September 2015
Transformation & Resources Policy & Performance Committee	3 December 2015