

Appendix One
Changes to the Chief Officer structure

Changes to Chief Officer Structure

a) Deletion of the following posts:

Post	FTE	Grade
Strategic Director Regeneration and Environment	1.0	SD
Strategic Director: Families and Wellbeing	1.0	SD
Strategic Director: Transformation and Resources	1.0	SD
Head of Neighbourhoods and Engagement	1.0	HS1
Director of Resources	1.0	D1
Head of Business Processes	1.0	HS2
Head of Housing	1.0	HS2
Head of Asset Management	0.5	HS2
Assistant Chief Executive	0.5	SD

b) Creation of the following Posts

Post	FTE	Grade
Managing Director for Delivery	1.0	SD
Executive Director for Strategy	1.0	SD
Director for Business Services (Assistant Chief Executive)	1.0	D1
Assistant Director: Commissioning Support	1.0	HS2*

* See paragraph 5.44 – 5.51 of report

c) Re-designation and grade change of the following Chief Officer posts

Post	Grade	FTE	Proposed Title	FTE	Grade
Head of Financial Services	HS2	1.0	Assistant Director: Finance (S151 Officer)	1.0	HS1
Head of Legal and Member Services	HS2	1.0	Assistant Director: Law and Governance (Monitoring Officer)	1.0	HS1
Head of Environment and Regulation	HS1	1.0	Strategic Commissioner for Environment	1.0	D2

d) Re-designation of the following senior management posts to new Chief Officer posts

Post	Grade	FTE	Proposed Title	FTE	Grade
Investment and Business Manager	EPO12	1.0	Strategic Commissioner Growth	1.0	HS2

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Schools Commissioning Manager	EPO25	1.0	Lead Commissioner for Schools	1.0	HS2
Senior Manager (TBC)*	TBC	1.0	Assistant Director: Community Services	1.0	HS2

* It is proposed to create Assistant Director Community Services post and, following an internal recruitment process, delete a senior manager post in structure to part fund new post.

e) Re-designation of the following posts (no change to grade)

Current Post	Re-designation	FTE	Grade
Head of Human Resources and Organisational Development	Assistant Director: Human Resources and Organisational Development	1.0	HS2
Head of Delivery	Assistant Director: Health and Care Outcomes	1.0	HS2
Director of Policy, Performance and Public Health	Director for Health and Wellbeing (DPH)	1.0	D2
Head of Transformation (DASS)	Assistant Director: Integrated Commissioning Programme	1.0	HS2
Head of Specialist Services	Assistant Director: Children's Care Services	1.0	HS2
Head of Targeted Services	Assistant Director: Children's Services	1.0	HS2
Director of Adult Social Services	Director for Health and Care (DASS)	1.0	D1
Director of Children's Services	Director for Children's (DCS)	1.0	D1
Head of Regeneration	Assistant Director: Environmental Services	1.0	HS2

f) No change

Post	FTE	Grade
Director of Merseyside Pension Fund	1.0	D1
Chief Executive	1.0	CE

g) Post deleted

Post	FTE	Grade
Head of Housing	1.0	H2

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h) Fixed Term Contracts

Assistant Director: Adult and Disability Services (2 Year Fixed Term Contract)	1.0	HS2
Transformation Director (2 Year Fixed Term Contract)	1.0	D1*

* See paragraph 5.37 – 5.43 of report