

Appendix Three
Proposed timetable for internal and external recruitment

Internal Recruitment to Chief Officer posts

Activity	Assistant Director: Community Services Assistant Director: Adult and Disability Services
Expression of interest placed	26 July
Expression of interest deadline	8 August
Shortlisting (HR, recommendation agreed by Appointment Panel by email)	w/c 8 August
Appointment Panel interviews	w/c 15 August

Internal and external recruitment to Chief Officer posts

Activity	Transformation Director Assistant Director: Commissioning Support
Job advert placed	By 1 August
Advert close	5 September
Appointment Panel longlist meeting	w/c 12 September
Technical Assessments	w/c 19 September
Appointment Panel shortlist meeting	w/c 26 September
Appointment Panel Selection days	w/c 3 October w/c 10 October
Appointment Panel Recommendation to Full Council (Transformation Director)	17 October