

# EMPLOYMENT AND APPOINTMENTS PANEL (TRANSFORMATION DIRECTOR)

Friday, 23 September 2016

Present: Councillors G Davies J E Green  
P Davies AER Jones  
P Gilchrist AR McLachlan

Deputies: Councillor A Hodson (In place of A Sykes)

## 1 APPOINTMENT OF CHAIR

On a motion by Councillor George Davies, seconded by Councillor McLachlan, it was –

**Resolved – That Councillor Phil Davies be appointed Chair of this Panel.**

## 2 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members of the Panel were requested to declare whether they had any disclosable pecuniary interests and/or any other relevant interest in the item on this agenda and, if so, to declare it and state the nature of such interest.

No such declarations were made.

## 3 EXEMPT INFORMATION - EXCLUSION OF THE PRESS AND PUBLIC

On a motion by the Chair, seconded by Councillor George Davies it was -

**Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.**

## 4 APPOINTMENT OF TRANSFORMATION DIRECTOR

The Chair welcomed Amanda Riley and Yvonne Skingle from the recruitment consultants, Penna who explained how the initial sifting of candidates had worked and the next stage of the process which would involve a technical assessment.

The Chief Executive outlined to the Panel what the Transformation Director role would involve, the type of candidate which was being sought and how they would fit into the new operating model.

The Panel then considered which of the 51 candidates should be long listed for the next stage of the selection process for the post of Transformation Director.

The Head of Human Resources and Organisational Development suggested that one or two of the candidates might be suitable candidates for the position of Assistant Director: Commissioning Support.

On a motion by the Chair, seconded by Councillor McLachlan, it was –

**Resolved (unanimously) – That the following 8 candidates be long listed for the next stage of the process – candidate numbers 1, 3, 4, 5, 7, 11, 12 and 13.**