MINUTE EXTRACT

CABINET

27 FEBRUARY 2017

97 **PAY POLICY STATEMENT 2017/2018**

Councillor Phil Davies, Leader of the Council, said:

"*The Pay Policy Statement 2017/18 – if agreed – demonstrates our commitment to the Living Wage and on ensuring our Pay Policy is fair, equitable and sustainable*."

Councillor Phil Davies introduced a report that informed that the Localism Act 2011 set out the requirements for Councils to determine and publish annual pay policy statements. The requirements of The Localism Act included:

- The Pay Policy Statement to be approved by the Council, in advance of the Financial Year to which it related.
- The Pay Policy Statement to be published on the Council website.

The Cabinet noted that the Pay Policy Statement was required to set out the Council's policies relating to the following:

- Chief Officer Remuneration, including salary, allowances, and enhancements at termination.
- Remuneration of its lowest paid employees.
- The relationship between Chief Officer Remuneration and that of other employees.

Appended to the report was the draft Pay Policy Statement 2017 - 2018.

Councillor Davies reported that he was proud of the fact that the Council was one of the first Councils to introduce the Living Wage.

RESOLVED: That

(1) the introduction of the revised National Living Wage rate of £8.45 per hour, effective from 1 April 2017 be agreed; and

(2) the Council be recommended to approve the Council's Pay Policy Statement for the Financial Year 2017/18.