

Equality Impact Assessment – Specialist Nursing Care

Section 1:

EIA lead Officer: Simon Filingham

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Head of Section: Jacqui Evans

Chief Officer: Graham Hodkinson

Directorate: Adult Social Services

Date: 28th February 2017

Section 2: What Council proposal is being assessed? – **PHASE 2**

Proposed fees to the Specialist Nursing Care market

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes / ~~No~~ If 'yes' please state which meeting and what date

Cabinet – March 2017

Adult Social Services

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2014/families>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other (Providers)**

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disabled and older people	<p>Positive</p> <p>Care cost calculator approach is used with providers to determine an appropriate level of need and fee rate. Therefore an individual approach is taken to determine a fair and appropriate fee rate.</p> <p>Negative</p> <p>Difficult to budget for Councils.</p>	Care Cost Model established	Jacqui Evans	Immediate	None

Section 4a: Where and how will the above actions be monitored?

DASS will monitor providers and services users and ensure care is being provided at council usual rate.

Actively managing the provider top up market for service users will assist in the process

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Negative Impact highlighted

Section 5: What research / data / information have you used in support of this process?

Benchmarking has been carried out with other authorities in the North West.

Consultation with providers, providers have supplied their own unverified data into the process.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / ~~No~~ – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Consultation commenced in January 2017 with an end date of 20th February 2017.

All providers were given the opportunity to respond. Their responses have been considered when calculating rates.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting its legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- b) **Include any potential positive impacts as well as negative impacts? (section 4)**
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**