

20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."


Cllr Phil Davies, Leader of Wirral Council

Director for Children's Services Improvement Update

Paul Boyce, DCS

Improvement Board, 27 February 2019

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families



Summary of current practice

20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."


Cllr Phil Davies, Leader of Wirral Council

- **Integrated front door and Complex Investigations:** EDT taking appropriate actions and providing relevant information to IFD. New Head of Service of Complex Investigations Team.
- **Assessment and Intervention and Child Protection:** Homelessness protocol implemented in January. Improvement in system recording of attendance at Strategy meetings to review partner compliance.
- **Permanency and planning for children:** Dip sampling of audits showing improvements. Compliance with statutory timescales is good. Permanence Tracker developed.
- **Care leavers:** Care leavers regularly 'in touch' – 100% compliance this month.
- **Fostering and Adoption:** good matching with long-term foster placements, progress for adoption for children in care proceedings is better.

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families



Areas for development

20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."

Phil Davies
Cllr Phil Davies, Leader of Wirral Council

- Continued work to reduce NFA contacts from partners
- Further work to reduce delay around pre-proceedings
- Increased evidence of early help needed
- Corporate parenting actions need to be more evident in care plans

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families



Input into current practice

20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."


Cllr Phil Davies, Leader of Wirral Council

- DfE Adviser coaching with Team Managers and Heads of Service
- Leadership and management review with DfE adviser
- Care and Pathway planning training, SMART outcome focused plans
- Parenting assessments implemented
- Cafcass facilitated court work training

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families



Workforce

20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."

Phil Davies
Cllr Phil Davies, Leader of Wirral Council

- **Marked reduction in agency workers** in social care from previous month - 7 in one month period
- **Permanent recruitment of agency workers** has resulted in conversion of 58 people in last 12 months
- **Reduction in sickness absence** over last 12 months with average days lost now at 13.5 days
- **Employment relation cases** – 57 attendance management interventions and 12 disciplinary cases
- **Wellbeing** - #Bethedifference

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families



Ongoing service improvements

20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."

Phil Davies
Cllr Phil Davies, Leader of Wirral Council

- Business Support review
 - Early Help consultation
 - SEND Improvement Plan
 - Education Social Welfare Service
 - Youth hub and Edge of care
 - Fostering Service and Practice Improvement
 - Sufficiency Strategy and Market Position Statement
-

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families



Partnership Working

20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."

Phil Davies
Cllr Phil Davies, Leader of Wirral Council

- Continuing to improve relationships in practice
- Better compliance in Child Protection
- Wirral Together Partnership engagement
- Partnership for Children under development – 5th March discussion
- MASA arrangements to go live on 31st March
- Community Matters

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families



20 PLEDGES FOR 2020

"We are setting out a plan to bring about real change - not just about what can be achieved, but in the manner in which we will deliver it."


Cllr Phil Davies, Leader of Wirral Council

Any questions?

WIRRAL PLAN 2020

Making Wirral great for children,
young people and families

