



Equality Impact Assessment Toolkit

(March 2017)

Section 1: Your details

EIA lead Officer: Mark Camborne

Email address: markcamborne@wirral.gov.uk

Head of Section: Mark Camborne

Chief Officer: Nicola Butterworth

Directorate: Neighbourhood Services

Date: 28 October 2020

Section 2: What Council proposal is being assessed?

The co-production approach to the development of the Community Safety Strategy

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Committee

Yes / No

If 'yes' please state which meeting and what date

Partnerships Committee 9 November 2020

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Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Delivery (Customer Services, Adult & Disability Services, Community Services, Merseyside Pension Fund, Environmental Services)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/delivery>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

Services

The workforce

Communities

Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)
Partners – statutory, voluntary and community sector

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Marginalised groups e.g. BAME, Disabled, LGBTQ+	Positive impact – to gather views on Hate Crime and how to help prevent this	Ensure as full engagement as possible through key local organisations and digital engagement.	Mark Camborne	April 2021	Staff and staff time.
Younger and Older People	Positive Impact – to gather views on ASB, crime, community safety and road safety	Ensure as full engagement as possible, using key representative groups and organisations	Mark Camborne	April 2021	Staff and staff time.
All residents	Positive impact – to gather views on crime community and road safety with a view to	Use the key local strengths of community and	Mark Camborne	April 2021	Staff and staff time

	improving safety and feelings of safety and road safety	representative groups to ensure full coverage across the borough's communities			
All of the above groups	Negative impact – some residents and groups may feel excluded	Ensure through partnerships and networks that all groups are included and the scope of the consultation is clearly explained to meet expectations.	Mark Camborne	April 2021	Staff and staff time.

Section 4a: Where and how will the above actions be monitored?

This will be measured throughout the scope of the co-production and will be shared with Safer Wirral Partnership Board, the health and Well Being Board and the Road Safety Partnership

Final endorsement of the resultant Community Safety Strategy will be shared at the Tourism, Community, Culture and Leisure Committee on 26 April 2021.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

Previous Community Strategies.

The Wirral Domestic Abuse Strategy which has been co-produced.

Feedback from statutory and community partners.

Crime and, ASB datasets.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

A series of consultation workshops (on-line depending on COVID restrictions).

'Have Your Say' digital consultation tool.

Consultation will be complete by mid-March 2021.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**