



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Mike Cockburn

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Head of Section: Mike Cockburn

Chief Officer: Nicki Butterworth

Directorate: Neighbourhoods

Date: 8th February 2021

Section 2: What Council proposal is being assessed?

Budget 2021/22 Proposal for introducing a £150k income stream through environmental enforcement.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No **If 'yes' please state which meeting and what date**

P&R Committee 17th February 2021

Hyperlink to where your EIA is/will be published on the Council's website

<https://democracy.wirral.gov.uk/ecCatDisplay.aspx?sch=doc&cat=13797>

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Negative	People that are registered blind or with some prescribed disabilities and use a support dog, will be exempt from enforcement action against dog fouling.	Mike Cockburn		Will be met within existing resources
Sex	Negative	Enforcement action will be monitored on grounds of sex to ensure appropriate balance between male and female offenders.	Mike Cockburn		Will be met within existing resources
Race	Negative	Enforcement action will be monitored on grounds of race to ensure appropriate balance.	Mike Cockburn		Will be met within existing resources
All	Negative	We will ensure that all appropriate material is	Laura Roberts		Will be met within

		available in different languages and formats upon request and this includes information about and during any appeals process			existing resources.
All	Positive	Enforcement Officers from within the workforce will be given equality and diversity training in order to take equality implications into account when carrying out their duties	Mark Camborne		Will be met within existing resources.

Section 4a: Where and how will the above actions be monitored?

Enforcement action will be monitored through a recording system to be introduced. The Environment, Climate Emergency and transport Committee will be updated on action taken, along with details of the offenders' profile.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Research and review exercises were undertaken on the Council's previous environmental enforcement regime, benchmarking through APSE's benchmarking club and a review of internal capacity (as part of the Neighbourhoods' restructure).

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

This proposal was part of wider budget opens with public consultation from 20th Dec 2020-22 Jan 2021.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- b) **Include any potential positive impacts as well as negative impacts? (section 4)**
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**