

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: James Roberts

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Head of Section: Colin Clayton

Chief Officer: Nicola Butterworth

Directorate: Neighbourhoods

Date: 08/02/2021

Section 2: What Council proposal is being assessed?

Royden Park Development – Phase 1

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No **If 'yes' please state which meeting and what date**

...Policy & Resources Committee 17th February
2021.....

Hyperlink to where your EIA is/will be published on the Council's website

<https://democracy.wirral.gov.uk/ecCatDisplay.aspx?sch=doc&cat=13797>

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- X **Services**
- The workforce**
- X **Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Age	Positive The proposal will increase opportunities for all ages (4+.) to be physically active and enjoy new perspectives in our open green spaces.				
Disability	Potential Negative Accessibility to and from the park. Suitability, width, and design of pathways and surfaces. Exclusion from new activities due to accessibility/no provision.	Ensure that these issues remain key design considerations when developing the brief/spec, detailed in a Design and Access Statement if necessary (i.e. safe and suitable access, designated parking etc.) Individual activities and plans may be subject to a supplementary EIA and equality implications will be considered	James Roberts & Balazs Sator (Project Leads)	Ongoing	

		during planning and implementation. Explore opportunities for inclusive and facilitating activities through tender process and engagement with operator.			
All groups	We recognise that charges for services/activities can have an impact across all groups of the community in a socio economic way.	We will work with providers to keep costs and fees as low as possible in order to be provide an inclusive service.	James Roberts & Balazs Sator (Project Leads)	Ongoing	

Section 4a: Where and how will the above actions be monitored?

N/A

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The nature of the development is such that it does not overtly discriminate against any of the protected groups listed in Section 4 and there will be no residual negative impacts once it has been delivered.

The high ropes element is inherently positive, bringing new opportunities to engage with nature, be physically active, and socialise. There are examples where such sites include elements that facilitate a wide range of abilities which will be explored during the procurement process. The scheme will be sustainable and provide net benefits to the environment increasing biodiversity.

The additional car parking capacity will increase opportunity for residents and visitors of the borough to enjoy the park, increasing accessibility. The design and spec will be fully considerate of all abilities and this will be built in (e.g. ensuring allocated parking near to facilities reducing distance, and providing suitable pathways (e.g. slope, width, surface cover)). The provision would particularly cater for anticipated and pent-up demand for local open green space post-COVID. This has been balanced against climate change needs, with aspiration to install safe bike storage and improve pedestrian access (the scope of which will depend in investment requirements), although local public transport and access provision will impact this.

A dog wash carries a small footprint and will serve a key user of the park. It is anticipated the key users will be regular dog walkers using it once or twice a week and ad-hoc users as and when the need arises (e.g., excess mud). It is not anticipated that this would impact any protected group.

Section 5: What research / data / information have you used in support of this process?

N/A

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

The proposals have been subject to public consultation as part of the Neighbourhoods Budget Savings Options.

The high ropes and additional car parking facility will both be subject to the formal planning process which also includes public consultation.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**