

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Carly Brown

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Head of Section: Paul Boyce

Chief Officer: Paul Boyce

Directorate: Children, Young People and Education

Date: 01/02/2021

Section 2: What Council proposal is being assessed?

Budget option for a reduction in youth provision of £200,000

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes, this EIA will be submitted to:
Policy & Resources Committee on 17 February 2021
Budget Council on 01 March 2021

Hyperlink to where your EIA is/will be published on the Council's website

<https://democracy.wirral.gov.uk/ecCatDisplay.aspx?sch=doc&cat=13797>

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other-** The Hive Youth Zone, an independent charity providing youth services to Wirral children and young people.

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Young people	For the period 2021-22 the Council would fund 200k annually to the Hive towards youth provision rather than 400k as in previous years since April 2017. This would mean that the Hive could seek to source an additional 200k from an alternative funder or reduce their operating costs. It is in the control of the Hive’s Management Board of Trustees as to how a reduction in their operating costs would impact on the provision/offer the Hive makes to young people in Wirral.	<ul style="list-style-type: none"> · The Local Authority will continue to work in partnership with the Hive and its Board of Trustees · The Local Authority, wherever appropriate, will support the Hive in making applications for external funding · The Local Authority will continue to be represented at the Hive’s Board of Trustees offering support and guidance as appropriate 	Assistant Director: Early Help & Prevention	April 2021	<ul style="list-style-type: none"> · Resource implications are at the discretion of the Hive Management and Board of Trustees · The Local Authority will continue to develop the Wirral Youth Collective, delivering a cohesive
Disability	The Hive provides a <i>Hiveability</i> session specifically for children and young people with disabilities. It is in the control of the Hive’s	<ul style="list-style-type: none"> · The Local Authority will continue to facilitate the 			

	Management Board of Trustees as to how a reduction in their operating costs would impact on the <i>Hiveability</i> provision.	Wirral Youth Collective, a collaboration of VCSE providers of youth activity to ensure that there is a wide range of activity available for young people across Wirral			youth offer
Sexual Orientation/Race/Religion or Belief	Support for young people on a range of issues is provided by Hive Youth Workers. It is in the control of the Hive's Management Board of Trustees as to how a reduction in their operating costs would impact on the provision of 1:1 support.	· The Local Authority will establish a Service Level Agreement with the Hive for the 200k funding 2021-22, ensuring that funding is used for activities that benefit young people and lead to improved outcomes			
Persons from lower socio-economic groups	The Hive has an annual membership charge of £5 per individual and a sessional cost of 50p. On an annual basis they provide a number of young people with free membership to ensure accessibility for those from lower socio-economic groups. It is part of the Onside franchise approach that this continues.	The Local Authority will continue to promote the Hive activities through its social media channels and throughout the partnership			

Section 4a: Where and how will the above actions be monitored?

Actions will be monitored through Wirral Council's contract monitoring processes, aligned with the Service Level Agreement.
Impact on the wider youth offer will be monitored by the Children, Young People and Education Committee.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Not applicable.

Section 5: What research / data / information have you used in support of this process?

- A consultation with approximately 3,000 young people in Wirral during the period June to September 2019
- Surveys on youth provision and activity from 2,736 young people as part of the Youth Offer Review
- Analysis of attendance at youth provision over the period April 2017 to September 2019
- Findings of the Youth Review published in the *Care More About Us* report
- Desk-top research into funding of Youth Zones in England
- Corporate process for identification of potential budget options followed

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes, the Council is undertaking formal consultation with the public from 21 December 2020 to 22 January 2021.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Budget Consultation begins: 21st December 2020
Community Consultation Outreach: 4th-19th January 2021
Budget Consultation ends: 22nd January 2021
Policy & Resources Committee: 17th February 2021

Budget Council to agree budget: 1st March 2021

The consultation is using a variety of approaches including:

- An online survey, at haveyoursay.wirral.gov.uk
- A portal for comments at haveyoursay.wirral.gov.uk
- Email facility for comments BudgetConsult@wirral.gov.uk
- Question Time events in January 2021

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- Include any potential positive impacts as well as negative impacts? (section 4)**
- Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**