

NJC Pay Spine
(WITH EFFECT FROM 1 Apr 2020)

SCP	Band	Full Time Salary	Job Share Salary	Monthly	Weekly	36 Hourly
1	A	£17,842	8,921.00	1,486.83	342.18	9.5049
2	B	£18,198	9,099.00	1,516.50	349.00	9.6945
3		£18,562	9,281.00	1,546.83	355.98	9.8884
4	C	£18,933	9,466.50	1,577.75	363.10	10.0861
5		£19,312	9,656.00	1,609.33	370.37	10.2880
6	D	£19,698	9,849.00	1,641.50	377.77	10.4936
7		£20,092	10,046.00	1,674.33	385.33	10.7035
8	E	£20,493	10,246.50	1,707.75	393.02	10.9171
9		£20,903	10,451.50	1,741.92	400.88	11.1355
10		£21,322	10,661.00	1,776.83	408.92	11.3588
11		£21,748	10,874.00	1,812.33	417.08	11.5857
12	F	£22,183	11,091.50	1,848.58	425.43	11.8174
13		Not Used				
14		£23,080	11,540.00	1,923.33	442.63	12.2953
15		£23,541	11,770.50	1,961.75	451.47	12.5409
16		Not Used				
17		£24,491	12,245.50	2,040.92	469.69	13.0470
18	G	Not Used				
19		£25,481	12,740.50	2,123.42	488.68	13.5744
20		£25,991	12,995.50	2,165.92	498.46	13.8460
21		Not Used				
22		£27,041	13,520.50	2,253.42	518.59	14.4054
23		£27,741	13,870.50	2,311.75	532.02	14.7783
24		£28,672	14,336.00	2,389.33	549.87	15.2743
25	H	£29,577	14,788.50	2,464.75	567.23	15.7564
26		£30,451	15,225.50	2,537.58	583.99	16.2220
27		£31,346	15,673.00	2,612.17	601.16	16.6988
28		£32,234	16,117.00	2,686.17	618.19	17.1718
29		£32,910	16,455.00	2,742.50	631.15	17.5320
30		£33,782	16,891.00	2,815.17	647.87	17.9965
31		£34,728	17,364.00	2,894.00	666.02	18.5005
32		£35,745	17,872.50	2,978.75	685.52	19.0422
33		£36,922	18,461.00	3,076.83	708.09	19.6693
34		£37,890	18,945.00	3,157.50	726.66	20.1849
35	£38,890	19,445.00	3,240.83	745.84	20.7177	
36	£39,880	19,940.00	3,323.33	764.82	21.2451	
37	£40,876	20,438.00	3,406.33	783.92	21.7756	
38	£41,881	20,940.50	3,490.08	803.20	22.3110	
39	£42,821	21,410.50	3,568.42	821.22	22.8118	
40	£43,857	21,928.50	3,654.75	841.09	23.3637	
41	£44,863	22,431.50	3,738.58	860.39	23.8996	

42					PC			£45,859	22,929.50	3,821.58	879.49	24.4302
43						EPO1		£46,845	23,422.50	3,903.75	898.40	24.9555
44					EPO3			£47,636	23,817.98	3,969.66	913.57	25.3768
45						EPO4		£48,444	24,222.01	4,037.00	929.06	25.8073
46							EPO5	£49,416	24,707.78	4,117.96	947.70	26.3249
47								£50,374	25,187.11	4,197.85	966.08	26.8356
48					EPO7			£51,274	25,637.15	4,272.86	983.34	27.3151
49						EPO8		£52,256	26,127.89	4,354.65	1002.17	27.8379
50							EPO9	£53,239	26,619.42	4,436.57	1021.02	28.3616
51								£54,130	27,064.84	4,510.81	1038.10	28.8362
52					EPO11			£55,133	27,566.34	4,594.39	1057.34	29.3705
53						EPO12		£56,085	28,042.67	4,673.78	1075.61	29.8780
54							EPO13	£57,032	28,516.21	4,752.70	1093.77	30.3826
55								£57,988	28,993.78	4,832.30	1112.09	30.8914
56					EPO15			£58,939	29,469.59	4,911.60	1130.34	31.3983
57						EPO16		£59,894	29,946.98	4,991.16	1148.65	31.9070
58							EPO17	£60,849	30,424.37	5,070.73	1166.96	32.4156
59								£61,798	30,899.13	5,149.86	1185.17	32.9215
60					EPO19			£62,741	31,370.60	5,228.43	1203.26	33.4238
61						EPO20		£63,701	31,850.45	5,308.41	1221.66	33.9350
62							EPO21	£64,653	32,326.58	5,387.76	1239.92	34.4423
63								£65,601	32,800.30	5,466.72	1258.09	34.9470
64					EPO23			£66,557	33,278.73	5,546.46	1276.44	35.4568
65						EPO24		£67,558	33,779.18	5,629.86	1295.64	35.9900
66							EPO25	£68,571	34,285.38	5,714.23	1315.06	36.5293
67								£69,594	34,796.83	5,799.47	1334.67	37.0743
68								£70,647	35,323.48	5,887.25	1354.87	37.6354