

## **MINUTE EXTRACT**

### **POLICY AND RESOURCES COMMITTEE**

**16 MARCH 2022**

#### **146 PAY POLICY REPORT 2022-2023**

A report of the Director of Resources on the Council's Pay Policy Statement was considered, the purpose of which was to provide transparency with regard to the Council's approach to setting pay by identifying:

- The methods by which salaries of all employees were determined;
- The detail and level of the salary package of its most senior staff;
- The Head of Paid Service's responsibility for ensuring the provisions set out in this statement were applied consistently throughout the Council and recommending any amendments to Full Council.

The Council was required by Section 38 of The Localism Act 2011 to prepare a Pay Policy Statement for each financial year.

The report highlighted key changes in the 2021/22 Statement, including the new Living Wage rate of £9.90 per hour; variations to pay grade and progression through pay grade.

**RECOMMENDED – To Council the approval of the Pay Policy Statement for the financial year 2022/23.**