

Wirral Teenage Pregnancy Strategic Priority Action Plan 2009-2011

“Teenage pregnancy prevention is everybody’s business”

(Teenage Pregnancy NST 2008)



Introduction

The following Teenage Pregnancy Strategic Priority Action Plan aims to outline the actions the Teenage Pregnancy Partnership will undertake over the next two years to ensure Wirral maximises its potential to turn the curve of rising conception rates and poor health and social care outcomes that often follow a teenage conception.

The actions contained within this plan will contribute towards the following indicators and vital signs:

NI112

VSB08

Reducing the under 18 conception rate continues to be a priority within the Wirral Metropolitan Borough Council and NHS Wirral.

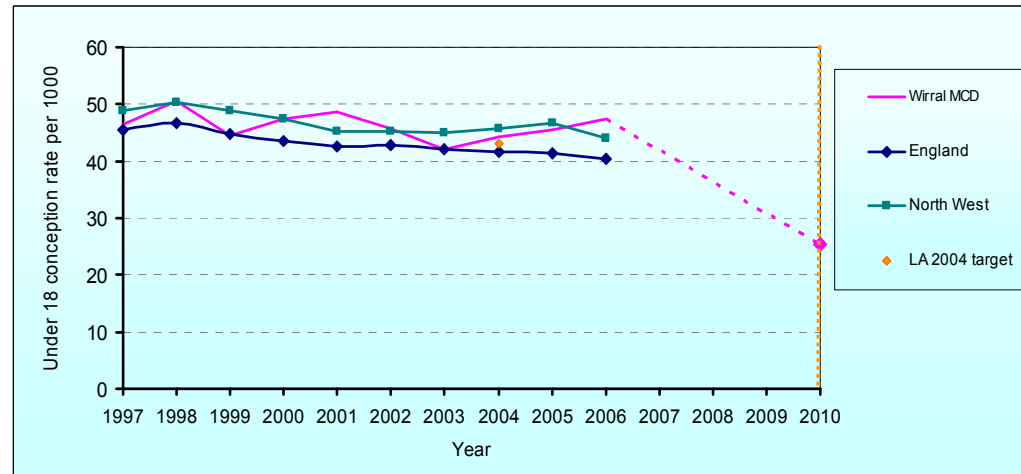
According to figures released by Office of National Statistics, 312 young people under the age of 18 years became pregnant during 2006 in Wirral. This equates to 6 pregnancies each week, 48% of which will end in a termination. Despite observing a decrease of over 5% since the 1998 baseline, Wirral has seen a year on year increase in the under 18 conception rate since 2003 and according to 2006 figures now experiences the highest rate of conceptions in Merseyside. The under 16 conception rate has shown a similar steady increase and approximately 60 of the 312 conceptions are to young women aged 13-15 years. Between 75% and 80% of all under 18 conceptions are to young women aged 16-17 years.

Figure 1 on the following page illustrates the under 18 conception rates for Wirral since 1997 compared to the national and regional rates. The pink dashed line represents the trajectory required in order to reach the 2010 target of a 50% reduction

As a result of the observed year on year increase in the under 18 conception rate, the Teenage Pregnancy Steering Group invited the Department of Health Teenage Pregnancy National Support Team to Wirral in July 2008, to review current picture and provide steer and recommendations on how locally Wirral can accelerate the reduction of under 18 conceptions in order to meet the 2010 target.

This strategic action plan incorporates the priority actions and recommendations provided by the Teenage Pregnancy National Support Team in July 2008.

Figure 1: Under 18 conception rates 1997-2006



Why is preventing teenage pregnancy so important?

Whilst the average age of first sex nationally is 16 years and is increasing, we know that young people who have unprotected sex under the age of 18 years who then become pregnant are more likely to experience negative health and social outcomes. The majority of teenage pregnancies are unplanned and 48% of all under 18 conceptions in Wirral end in termination. In addition to being at increased risk of Sexually Transmitted Infections and HIV those who become pregnant under the age of 18 are more likely to experience poorer long term outcomes. Whilst many teenage parents do a fantastic job of raising children, research shows that teenage parents are more likely to experience:

Research also demonstrates that children of teenage parents are more likely to experience the following outcomes:

What are the risk factors associated with teenage pregnancy and early sex?

Risky behaviours

- Early onset of sexual activity – girls under 16 years are three times more likely to become pregnant than those who have first sex over 16 years
- Poor contraceptive use – around a quarter of boys and a third of girls who left school with no qualifications did not use contraception at first sex compared to only 6% of boys and 8% of girls who left school at 17 or older with qualifications
- Mental health, conduct disorder or involvement in crime – a study of women with conduct disorder showed that a third became pregnant before the age of 17 years
- Alcohol and substance misuse – 20% of white young women report going further sexually than intended because they were drunk. Young people who use alcohol are less likely to use contraception and regret the experience
- Teenage motherhood – around 20% of births conceived under 18 years are second or subsequent births
- Repeat abortions – around 7.5% of abortions under 18 years follow either a previous abortion or pregnancy

Education related factors

- Low educational attainment
- Disengagement from school
- Leaving school at 16 with no qualifications

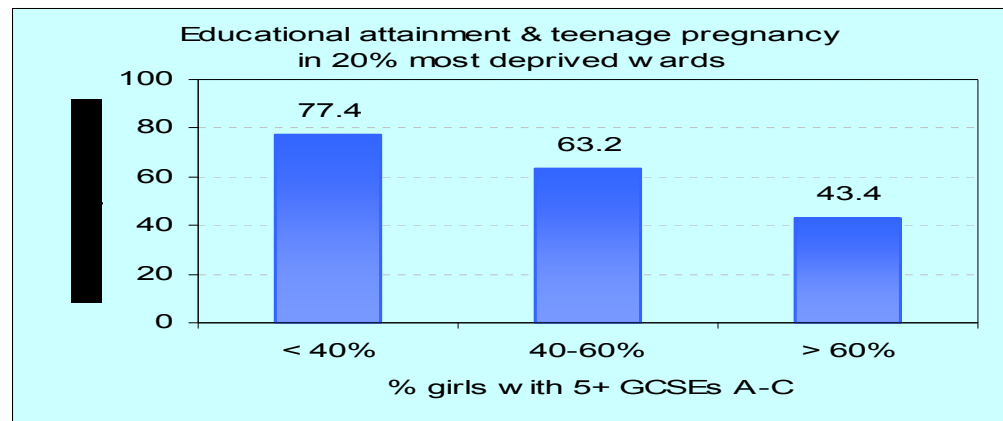


Figure 2: Educational attainment and teenage pregnancy

Family and background factors

- Living in care – by the age of 20 years 25% of children who had been in care were young parents, 40% were mothers

- Daughter of a teenage mother – according to 1970 British cohort dataset, being a daughter of a teenage mother was the strongest predictor of teenage motherhood
- Ethnicity – rates of teenage motherhood significantly higher of mothers of mixed white and black Caribbean, other black and black Caribbean ethnicity. White British mothers are also over represented among teenage mothers, while all Asian ethnic groups are under represented
- Parental aspirations – Low educational aspirations for their daughters at age 10 years is an important predictor of teenage pregnancy

What works in preventing teenage pregnancy and early sex?

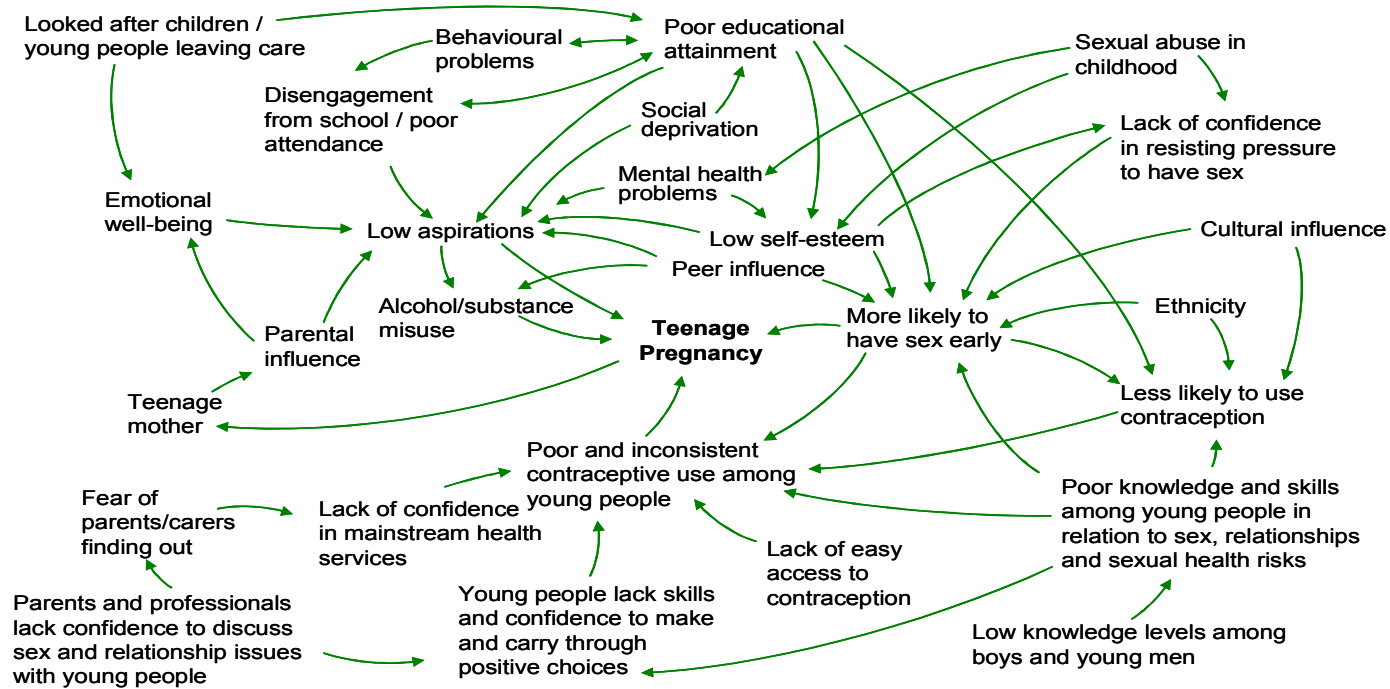
Teenage pregnancy can be described as both a cause and consequence of poor socioeconomic, health and wellbeing factors. As a result the influencing factors are complex and not one individual intervention is likely to directly result in a reduction in conception rate. Figure 2 on the following page illustrates the complexity of the influencing factors which could contribute to early sex and teenage pregnancy.

In 2006 the Teenage Pregnancy Unit conducted an in depth analysis comparing high achieving areas (with good reductions in under 18 conceptions rates) with static or poor performing areas. This 'deep dive' highlighted key characteristics of an effective strategy, where if all or most were in place, were likely to experience an effective reduction in rates. These are outlined below:

1. Strong strategic leadership
2. Effective communication
3. Effective analysis and use of data
4. Young people friendly sexual health services
5. Good quality sex and relationship education in school and non school settings

6. Issue based youth work
7. Work on raising aspiration
8. Targeted work with vulnerable young people
9. Supporting parents

Figure 3. Teenage Pregnancy and influencing factors



Recommendations from the Teenage Pregnancy National Support Team Visit – July 2008

The Department of Health's Teenage Pregnancy National Support Team provided recommendations which focused on reaching the challenging 2010 target of a 50% reduction. All recommendations will be considered and incorporated into the actions within this document and particular emphasis has been on ensuring the following priority actions highlighted by NST are acted upon during 09-11:

National Support Team Priority Actions

Strategy

- *Current structures to be reviewed led by a Strategic Leadership Group*
- *Teenage Pregnancy integrated into the wider agenda (Joint Commissioning and LAA Performance monitoring)*
- *Interconnectedness at a strategic level with clear accountability and performance management framework*
- *Intelligent use of data analysis for performance monitoring and decision making*
- *Raising awareness and empowering all elected members to be confident champions*

Data

- *Ongoing and routine data sharing processes across agencies*

Communication

- *Development of a specific Teenage Pregnancy Communication Strategy and Action Plan linked to a broader Children and Young People's communication strategy using the health and wellbeing charter*

Implementation

- *Development of a clear Contraception and Sexual Health Joint Commissioning plan, developed in partnership and informed by an up to date young people's sexual health needs assessment*

- *There needs to be a designated young people's service with an emphasis on positive sexual health and wellbeing. Variety of settings, including outreach and domiciliary, available 7 days a week and in hotspot areas with an emphasis on school and FE based services*
- *The Sexual Health Policy and Guidance needs to be urgently updated in light of recent guidance*
- *Senior strategic level leadership and direction in the LA and PCT to ensure a borough wide Sex and Relationships Education (SRE) approach incorporating policy, training and schemes of work, is further developed.*
- *Jointly commissioned workforce training is established as part of the Corporate Workforce Strategy*
- *The risk factors related to teenage pregnancy are explicitly included in holistic risk assessments. There needs to be greater synergy between the Teenage Pregnancy Strategy, Safeguarding and other strategies addressing risk taking behaviour to ensure a consistent and coordinated approach to early identification of risk. This needs to be clearly communicated across the whole workforce to ensure accurate targeting*
- *Access to sexual health services for Children in Care and for Care Leavers is improved. The role of Corporate Parent should explicitly include promotion of positive sexual health and wellbeing*

Action	Timescale	Lead	Monitoring / Indicator	RAG rating	Comments on Progress
STRATEGIC					
Teenage pregnancy incorporated into joint commissioning processes informed by comprehensive needs assessments	Ongoing	Joint Commissioning Manager / Public Health Commissioning Manager	Evidence of joint commissioning processes including teenage pregnancy	Amber	Teenage Pregnancy incorporated into 0 – 19 commissioning process (09/11). Teenage pregnancy to be incorporated into each ECM outcome group.
Clear accountability structures established	April 2009	Teenage Pregnancy Coordinator	Structure established and agreed	Green	Accountable Leads confirmed for each element of the plan. Outcomes Based Accountability training to be delivered in March / November to ensure plan and agenda for TPSG delivers results.
Strategic Leadership Group to meet to monitor progress against NST recommendations	Quarterly	Teenage Pregnancy Coordinator	Steer and feedback reported to TPSG	Green	Third Strategic Leadership Group held on 19 th March 2009. Role in driving forward the improvement trajectory confirmed.
Awareness raising event for elected members to be held	June 2009	Teenage Pregnancy Coordinator	Report on outcomes from event	Green	Event scheduled for 21 st April, invitations circulated to all Elected Members. NST

					supporting delivery.
Senior strategic teenage pregnancy champions to be identified	June 2009	Teenage Pregnancy Coordinator	Numbers and roles of champions reported	Green	CYPMB presentation to confirm the role of Champions. Champions identified, champions packs issued on 16 th January 2009. Follow up guidance letter issued on 13 th March.
Current and future investment options reviewed by TPSG	June 2009	Teenage Pregnancy Coordinator	Agreements documented	Green	09/10 budget setting to be confirmed in May 2009.
DATA					
Performance Management Group to be chaired by Accountable lead for data	Ongoing	Head of Performance	Minutes recorded and exception reporting fed into TPSG	Green	Group chaired by Tony Kinsella, Head of Performance, NHS Wirral
Identification by all partners of suitable representatives (including deputies) for Performance Management Sub Group	January 2009	Head of Performance	Exception reporting to TPSG	Green	All representatives identified by partner agencies
Attendance by all partners at the Performance Management Sub Group (Feb 2009)	February 2009	Head of Performance	As Above	Green	All representatives attending regular PMSG meetings
Refine and update TP dataset	February 2009	Head of Performance	As above	Green	TP data set has been refined
All dataset gaps resolved or proxy's developed	February – May 2009	Head of Performance	As above		To be actioned

TPSG to agree and identify KPI's for performance management	June 2009	Head of Performance	KPIs used by TPSG in performance management		To be actioned
Targets and tolerance levels for KPI's to be established by the TPSG	June 2009	Head of Performance	As above		To be actioned
First draft of TP KPI report	July 2009	Head of Performance	Report		To be actioned
Review data set and performance management arrangements	October 2009 and January 2010	Head of Performance	Outcomes of review recorded		To be actioned
Information sharing agreements established between CYPD and NHS Wirral	Sept 2009	Head of Performance	Exception reporting to TPSG	Amber	Agreements for sharing data now in place.
COMMUNICATION					
Re-establish Media and Communication Implementation Group	February 2009	Head of Marketing	Regular reporting into TPSG	Green	The group was re-established in February 2009.
Teenage Pregnancy Communication Strategy and Action Plan developed	May 2009	Head of Marketing	Strategy and Action Plan approved	Green	The strategy and action plan has been approved and will be circulated at the next TPSG meeting in May.
Teenage Pregnancy Communication Strategy and Action Plan linked into broader Children and Young People's communication strategy.	May 2009	Head of Marketing		Amber	This action is currently in progress.
Awareness raising campaign to staff about the links between aspiration and	August 2009	Head of Marketing	Evaluation of campaign recognition etc		This campaign is detailed in the strategy and action plan, and will be implemented through

teenage pregnancy					an email newsletter and area team meetings in August 2009.
Social Marketing approaches used in developing and targeting programmes and campaigns to those most vulnerable to teenage pregnancy	August 2009 and ongoing	Head of Marketing	Social marketing campaign	Amber	NHS Wirral Performance and intelligence Team produced a social marketing briefing for teenage pregnancy which has been used to develop the media and communications strategy
Internal communications strengthened by yearly themed update on teenage pregnancy, regular reporting on prevention and support to CYPMB, TPSG, PEC, Governors and School Forums, Link Forum and other groups as appropriate	Ongoing	Head of Marketing	Overview of communication activity		Regular reporting to CYPMB now happening, Themed update during 2008/9. Schedule of reporting / communications to be developed.
Young people trained as media spokespeople for teenage pregnancy and positive sexual health and wellbeing	Sept 2009	Head of Marketing	Number of young people trained		To be actioned
Improve information and dissemination of information regarding young people's services.	May 2009 then ongoing	Head of Marketing	Increased awareness reported from staff and public of local services Monitor uptake of services		To be actioned
CONTRACEPTIVE & SEXUAL HEALTH SERVICES					
Contraception and Sexual	March	Health	Increase in access to		To be actioned

Health Joint Commissioning Plan developed, implemented and fed into 0-19 joint commissioning	2011	Promotion Strategy Manager Public Health Commissioning Manager	young people friendly contraception services		
Specification for young peoples sexual health services to be developed for all services	March 2011	Health Promotion Strategy Manager	Specifications developed and adhered to		To be actioned
Comprehensive Sexual Health Needs Assessment undertaken	April 2009	Health Promotion Strategy Manager	Findings presented to TPSG and incorporated into joint commissioning plan	Amber	JMU commissioned to undertake the Sexual Health Needs Assessment - due for completion by June 2009.
Additional contraception services are delivered in a timely and accessible way	March 2011	Health Promotion Strategy Manager	Evidence of increase in access to sexual health services by young people		To be actioned
Increase in number of clinical and non clinical staff trained to give brief advice on LARC	March 2010	Health Promotion Strategy Manager	Number of staff trained		To be actioned
Increase number of staff trained in LARC methods	March 2010	Health Promotion Strategy Manager	Number of staff trained		To be actioned
Implementation of condom distribution scheme across Wirral	December 2009	Health Promotion Strategy Manager	Number of young people accessing service and yearly audit		Need to identify potential service provider and draw up contract
Contraception pathway created within termination	April 2009	Health Promotion	Pathway created		To be actioned

service pathway for all termination providers		Strategy Manager			
Audit current EHC in pharmacies scheme available to young people aged 16 year and over	June 2009	Health Promotion Strategy Manager	Audit completed and recommendations acted upon		To be actioned
EHC to be made available to young people under the age of 16 years in pharmacies	March 2010	Health Promotion Strategy Manager	EHC uptake		To be actioned
Implementation of the You're Welcome Quality Criteria Self Assessment in Pharmacies, Termination Services, Sexual Health Services and GP Practices	August 2009	Health Promotion Strategy Manager	Number of services completing self assessment toolkit		To be actioned
All SLAs and Service Specifications for the above services to explicitly include that services should be working towards receiving the You're Welcome Quality mark.	April 2010	Health Promotion Strategy Manager	Evidence of inclusion of You're Welcome in specifications and SLAs		To be actioned
Health and Wellbeing Services (including sexual health provision) will be available in all secondary schools	March 2010	Health Promotion Strategy Manager	Evidence of uptake and audit of services in schools	Amber	Currently working with the 12 schools in the first phase to implement Health Services in Schools.
Contraception pathway developed for all pregnant teenagers continuing with their pregnancy from booking in to discharge	September 2009	Health Promotion Strategy Manager	Increased uptake of contraception post natally		To be actioned

Teenage Pregnancy Prevention Pathway developed	September 2009	Health Promotion Strategy Manager	Audit of use of pathway		To be actioned
Comprehensive Sexual Health Needs Assessment undertaken	April 2009	Health Promotion Strategy Manager	Findings reported to TPSG	Amber	JMU commissioned to undertake Sexual Health Needs Assessment - due to complete by June 2009.
Validation of Health and Wellbeing Charter for Children and Young People by young people	December 2009	Health Promotion Strategy Manager	Evidence of validation by young people	Green	Validation of the charter was undertaken with the pupil panel on 5 th March 2009.
SEX AND RELATIONSHIP EDUCATION AND PERSONAL SOCIAL HEALTH EDUCATION					
Borough wide sex and relationship education approach created and adopted by all schools and all agencies working with children and young people	December 2009	Head of Branch Participation and Inclusion	Audit of SRE	Amber	Curriculum and Policy Lead for SRE post offered (awaiting references/NHS checks etc) to work across Children's Services within Healthy Schools Programme
Senior strategic leader identified to drive sex and relationship education forward in Wirral	June 2009	Head of Branch Participation and Inclusion	Leader identified	Green	Leader identified and Curriculum and policy Lead post recruited within Healthy Schools
Teenage Pregnancy Strategy Champions identified to work with schools head s and governors	June 2009	Head of Branch Participation and Inclusion	Champions identified	Amber	Initial letter sent to potential Champions with poor return – hoping for more positive response from second letter
Sex Education Forum toolkit used by all secondary schools to evaluate their SRE	March 2010	Head of Branch Participation and Inclusion	Number of schools completing toolkit		To be actioned via Curriculum and Policy Lead
SRE Policy and Curriculum Lead recruited	April 2009	Head of Branch	Post filled	Amber	Post appointed March 2009 – awaiting references/NHS

		Participation and Inclusion			checks
Primary schools to provide consistent programme of SRE and SEAL	December 2009	Head of Branch Participation and Inclusion	Evidence of implementation of curriculum		To be actioned
Involvement of School Improvement Partners in progressing the SRE and Teenage Pregnancy agendas within schools	December 2009	Head of Branch Participation and Inclusion	Evidence of progress of agendas as a result of SIP involvement	Amber	Initial meeting held between TP Coordinator and School Improvement Partners, March 2009, to brief them on priorities to engage schools in terms of TP prevention and support
TARGETED SUPPORT					
Risk factors relating to teenage pregnancy are explicitly included in holistic risk assessments as a result of training	Ongoing	Head of Youth Offending Service	Number of staff trained in Teenage Pregnancy and Assessment	Amber	Training delivered to 40 members of staff between November 2008 and March 2009, four further training sessions will be delivered in 2009.
Risk Assessment Tool developed following Targeted Youth Support pilot	June 2009	Head of Youth Offending Service	Audit of tool after 6 months		To be actioned
Develop targeted action pathway on teenage pregnancy for each district following targeted youth support pilot	December 2009	Head of Youth Offending Service	Number of young people engaged through targeted action and evidence of improved outcomes		To be actioned
Development of targeted work with boys and young men which includes delay messages	August 2009	Head of Youth Offending Service	Number of young people and evidence of improved outcomes		To be actioned
Reintegration policy for school age parents to be	August 2009	Head of Youth Offending	Increase in referrals to Learning Mentor and		To be actioned

refreshed and communicated to all schools and relevant partner organisations		Service	evidence of improved outcomes		
Explore the potential to deliver Train the Trainer programmes for 'All Different All Beautiful'	June 2009	Head of Youth Offending Service	Outcome reported to TPSG	Green	This action was explored at the TPSG meeting on 11 th March 2009, it will be reconsidered when Brook are aware of their available capacity. -
Develop role models programme to raise aspiration as part of TYS and Communication Strategy	March 2010	Head of Youth Offending Service	Programme outcomes and outputs reported		To be actioned
WORKFORCE DEVELOPMENT AND TRAINING					
Develop a rolling programme of tiered multi agency relationships and sexual Health Training for all professionals and volunteers working face to face with young people	April 2009	Training and Development Manager	Number of staff who have been trained by agency and tier of training	Amber	Training delivered to 40 members of staff between November 2008 and March 2009, four further training sessions will be delivered in 2009.
To increase the number of social care staff who undertake sexual health and relationship training (including the PSHE CPD)	Ongoing	Training and Development Manager	Numbers attending and feedback from participants		To be actioned
Increase the number of staff trained as trainers of 'delay training'	September 2009	Training and Development Manager	Number attending training and feedback		To be actioned
Ensure teenage pregnancy prevention training is part of Wirral's Corporate Workface	September 2009	Training and Development Manager	Evidence of action within strategy		To be actioned

Strategy					
Basic Sexual Health Training and Teenage Pregnancy and Assessment Training to become mandatory for staff working with children and young people	April 2010	Training and Development Manager	Evidence of new starters attending training	Green	Training programme finished for 2009, the evaluation is in progress. The option of delivering training to complete Area Teams is to be considered for future training events.
Ensure You're Welcome training is part of local training and development programme	July 2009	Training and Development Manager	Numbers attending and feedback		To be actioned
PSHE CPD to be offered to wider audience of staff including learning mentors, social care staff and youth service staff	September 2009	Training and Development Manager	Uptake by agency monitored and feedback		To be actioned
Ensure the ongoing involvement of young people to inform design and delivery of integrated borough wide training programmes	March 2011	Training and Development Manager	Evidence of young people's involvement		To be actioned
Training audit undertaken to measure delivery and effectiveness of training	March 2009	Training and Development Manager	Audit reported to TPSG		Awaiting feedback from Accountable Lead
Increase uptake of Speakeasy training by parents and carers	June 09 and ongoing	Training and Development Manager	Number of parents and carers attending training Feedback on training		To be actioned
Prevention of teenage pregnancy to be included in generic parenting programmes	December 2009	Training and Development Manager	Evidence of inclusion in programmes and numbers attending		To be actioned

Sexual Health and Autistic Spectrum training to be delivered	December 2009	Training and Development Manager	Number of staff trained		To be actioned
CHILDREN IN CARE					
Foster care trainer will provide training to promote positive sexual health and wellbeing as part of regular training	April 09 and ongoing	Strategic Services Manager	Evidence of sexual health and wellbeing incorporated into training		Foster carer trainer now in post, actioning this recommendation.
Foster carers working with teen and pre teens will be actively encouraged to attend Let's Make it Happen Training	Ongoing	Strategic Services Manager	Number of foster carers attending training Feedback from foster carers	Green	Training for Foster Carers now embedded within recruitment programme
Let's Make it Happen training to be delivered to staff across partnership targeted at those services with poorest uptake previously	Ongoing	Strategic Services Manager	Number of staff trained by service Feedback from staff	Amber	Training is being delivered, however no identifiable lead is in place at the moment for this training.
Ensure all those who have received Child Concern Model training are invited to attend half day Teenage Pregnancy and Assessment training	Bimonthly	Strategic Services Manager	Number of staff attending Teenage Pregnancy and Assessment Training		To be actioned
Systems in place to ensure that all Children in Care are referred directly to LAC Nurses to ensure health plans are in place when children become looked after	April 09 and ongoing	Strategic Services Manager	Regular reporting by Accountable Lead on proportion of health plans in place before children become looked after		System in place, subject to ongoing review.
Pilot use of Teenage Pregnancy Risk Assessment Tool with LAC Nurses	Sept 2009	Strategic Services Manager	Evaluation of tool		To be actioned.

Explore potential to develop holistic health drop in for Children in Care and Care Leavers which will include sexual health services	Sept 2009	Strategic Services Manager	Update on progress and agreed actions to TPSG		To be actioned.
Incorporate the role of corporate parent and sexual health in appropriate events and training e.g. elected members training	Ongoing	Strategic Services Manager	Update and feedback in events provided to TPSG	Green	Elected Members Event arranged for 21.4.09
SUPPORTING TEENAGE PARENTS					
Refresh and re launch of guidance for schools in supporting school age parents to remain in education, employment and training	September 2009	Teenage Pregnancy Coordinator Chair of Better Support Sub Group	New guidance disseminated to all schools and partners		To be actioned
Continue to establish and clearly communicate key workers for pregnant teenagers and teenage parents within Area Teams, Children's Centres and services	Ongoing	Teenage Pregnancy Coordinator Chair of Better Support Sub Group	Exception reporting provided to TPSG	Amber	Action point to be discussed at Better Support Meeting 18 th March 2009.
Increase numbers of young parents who engage in education, employment and training through structured and coordinate support	Ongoing	Teenage Pregnancy Coordinator Chair of Better Support Sub Group	EET figures for teenage parents monitored		This action is currently in progress

Develop guidance for FE settings to support young parents to remain in EET	December 2009	Teenage Pregnancy Coordinator Chair of Better Support Sub Group	Guidance launched and feedback from young people received	Amber	Action point to be discussed at Better Support Meeting 18 th March 2009.
Explore and develop targeted work with young parents to improve health outcomes in relation to second conceptions, breastfeeding and smoking rates	March 2011	Teenage Pregnancy Coordinator Chair of Better Support Sub Group	Rates monitored through Monitoring Data Set	Amber	Action point to be discussed at Better Support Meeting 18 th March 2009.

Appendix 1

Membership of Teenage Pregnancy Steering Group

CHAIR	Head of Branch Children Social Care, WMBC	Julia Hassall
	Teenage Pregnancy Coordinator, NHS Wirral	Wendy Nulty
	Head of Tourism and Marketing, WMBC	Emma Degg
	Head of Performance, NHS Wirral	Tony Kinsella
	Head of Health and Wellbeing C&YP, NHS Wirral	Anne Tattersall
	Health Promotion Strategy Manager, NHS Wirral	Deborah Williams
	Commissioning Manager C&YP, NHS Wirral	Teresa Williams
	Joint Commissioning Manager, WMBC	Post vacant
	Public Health Commissioning Manager	Teresa Williams
	Manager, Staff Development Unit	Huw Wilkie
	Strategic Services Manager	Simon Garner
	Head of Youth Offending Service, WMBC	Steve Pimblett
	General Inspector PSHE, WMBC	Corinne Lands
	Head of Branch Participation and Inclusion	Peter Edmondson
	Connexions Manager, WMBC	Sue O'Brien
	Healthy Schools Coordinator, NHS Wirral	Trish Barnes

Deputy Head of Youth Service, WMBC

Lindsay Davidson

Housing Strategy Manager , WMBC

Sue Hooper

Manager, Wirral Brook

Harriet Gill

