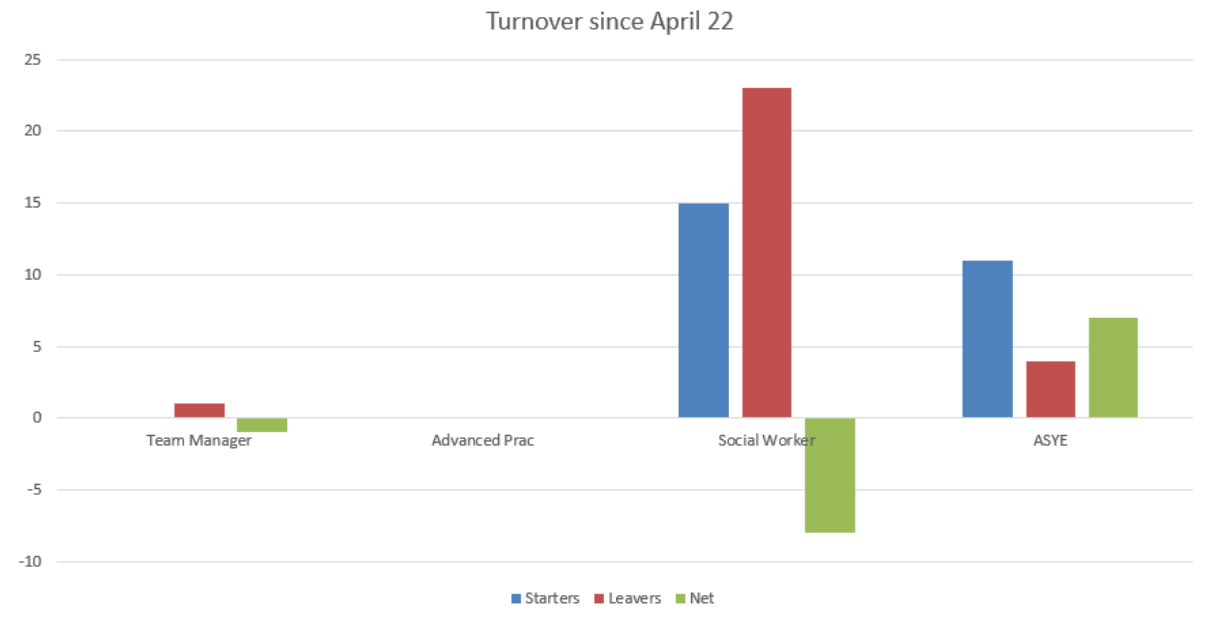
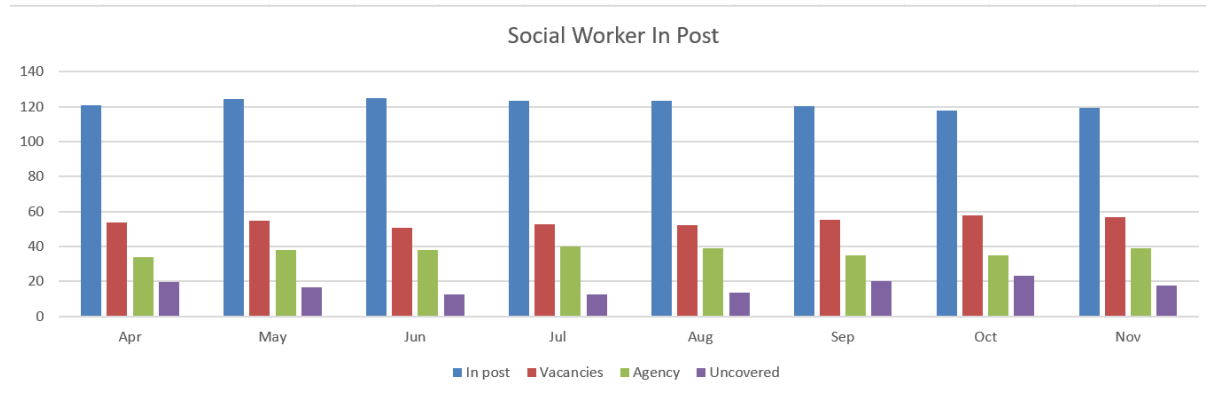


Appendix A Overview of social care workforce data

Staff turnover (April – November 2022)



Social workers in post (April – November 2022)



Number of agency staff in post (April – November 2022)

| Agency | | FY 2021/22 | | | | | | | | | | | | | | | | | | | |
|--------------------------------|---------------------------|------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|-----|-----|-----|
| Distinct Employees | | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov |
| Children, Family and Education | Children and Families | 36 | 32 | 30 | 30 | 47 | 50 | 55 | 61 | 47 | 50 | 53 | 51 | 55 | 52 | 52 | 50 | 50 | 50 | 49 | 54 |
| | Early Help and Prevention | 5 | 5 | 4 | 7 | 8 | 7 | 7 | 6 | 5 | 4 | 5 | 5 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 1 |
| | Education | 7 | 6 | 6 | 10 | 11 | 10 | 10 | 10 | 12 | 11 | 11 | 14 | 16 | 13 | 12 | 12 | 12 | 12 | 11 | 11 |
| | Modernisation and Support | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 3 |

Sickness and days lost throughout the directorate (April – November 2022)

| Sickness - FTE days per FTE | | | | | | | | | | | | | | |
|--------------------------------|---------------------------|------------------|------|------|------|------|------|------|------|---------------|---------------------|------|--|--|
| Lost Days per FTE | | | | | | | | | | | | | | |
| | | FY 2021/22 Total | | | | | | | | | | | | |
| Row Labels | Service Name | Apr | May | June | July | Aug | Sept | Oct | Nov | Current Total | Projected for April | | | |
| Children, Family and Education | Children and Families | 16.0 | 1.4 | 0.9 | 1.4 | 1.1 | 1.3 | 1.1 | 1.3 | 1.2 | 9.6 | 14.4 | | |
| | Early Help and Prevention | 10.8 | 0.91 | 0.91 | 0.99 | 0.67 | 0.99 | 1.13 | 1.28 | 1.21 | 8.1 | N/A | | |
| | Education | 5.0 | 0.22 | 0.22 | 0.12 | 0.13 | 0.30 | 0.24 | 0.30 | 0.53 | 2.1 | N/A | | |
| | Modernisation and Support | 13.1 | 1.07 | 1.01 | 1.49 | 0.92 | 1.12 | 1.02 | 0.97 | 0.95 | 8.5 | N/A | | |